# esade

Center for Corporate Governance

# workshop 3: "Managing ethical dilemmas in the boardroom"

## OBJECTIVE

It is often difficult to express opinions in board meetings, especially in cases where important convictions and values are at stake. For this reason, we propose a 'journey' aimed at:

- 1. Using the conflict of values approach to experience conflicts felt by board members.
- Presenting Mary Gentile's model for dealing with value conflicts: how to "express my values" while avoiding repressed silences and destructive discussions.
- Application of the model: each participant prepares their own case by analyzing past personal experiences of value conflict.
- 4. Discussion of cases in groups of five participants.
- 5. Sharing and general conclusions.

### LED BY:



Pep María



Carlos Losada

DATES: 30th September 2025

PRICE: €1,300 euros

#### BONUSES

- For director program participants. 10% bonus for one workshop, 15% bonus for two workshops, 20% bonus for three workshops, and a 25% bonus for four workshops.
- For new participants (not on director program).
  10% bonus for two workshops,
  15% bonus for three workshops,
  and a 20% bonus for four workshops.