

Do Good.
Do Better.

esade
RAMON LLULL UNIVERSITY

esade.edu

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Annual report
Esade Foundation



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Female leadership



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Mensaje de la presidenta del Patronato de la Fundación Esade

Anna Xicoy



Presento la Memoria Anual de la Fundación Esade correspondiente al curso 2024-2025, en el inicio de mi responsabilidad como presidenta del Patronato. Lo hago con espíritu de servicio, dando continuidad a la labor de quienes han contribuido al legado de Esade.

El contexto internacional en el que se ha desarrollado este curso, marcado por la incertidumbre y los desafíos globales, invita a reafirmar la vigencia de los valores que orientan nuestra institución, arraigados en la tradición educativa de la Compañía de Jesús: el humanismo, el diálogo intercultural, el compromiso con la justicia social, la innovación y el espíritu emprendedor al servicio de la sociedad.

Estos principios configuran nuestra manera de entender la educación como una formación integral de la persona, orientada a formar profesionales competentes, pero también personas conscientes, comprometidas y compasivas, capaces de contribuir de manera responsable al bien común.

Durante este curso, la diversidad ha seguido siendo un rasgo distintivo de Esade. Nuestros campus reúnen estudiantes de 126 nacionalidades, reflejo de una comunidad verdaderamente global que enriquece el

aprendizaje y amplía la mirada sobre los retos del mundo contemporáneo. Al mismo tiempo, mantenemos un firme compromiso con la diversidad socioeconómica, impulsando el acceso al talento mediante nuestros programas de becas, expresión de la apuesta de Esade por una educación inclusiva y una sociedad más justa.

Esta vocación de apertura busca ofrecer oportunidades a quienes, con independencia de su origen, pueden contribuir de manera significativa a la sociedad. En conjunto, esta doble dimensión, cultural y social, nos interpela a formar personas capaces de comprender realidades complejas y de actuar con responsabilidad en contextos diversos.

Entre los hitos del año, destaca la inauguración del nuevo campus de Madrid en enero de 2025, un proyecto que amplía nuestras capacidades académicas y consolida el desarrollo institucional de Esade. Asimismo, el reconocimiento obtenido en rankings internacionales, como el 8.º puesto mundial de nuestro MBA según Financial Times, posteriormente reforzado con la 7.ª posición en el curso 2025-2026, refleja el esfuerzo colectivo de toda la comunidad.

La actividad investigadora, a la que se han destinado más de 4 millones de euros, constituye también una dimensión esencial de nuestra misión, contribuyendo a generar conocimiento riguroso al servicio de la sociedad.

Esta memoria recoge el trabajo y la dedicación de toda la comunidad Esade en esa dirección. Estoy convencida de que la educación y el liderazgo con propósito son más necesarios que nunca. Confío en que su lectura permita comprender mejor el alcance y el sentido de nuestra labor.

Reafirmamos los valores que nos definen: humanismo, compromiso social e innovación, formando profesionales competentes y personas conscientes, capaces de contribuir en un mundo en transformación.

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A word from the Director General

Daniel Traça



We live in a world marked by profound and simultaneous technological, economic, social, and geopolitical transformations that are redefining the role of institutions and the functioning of our societies. In this context, the challenge is not merely to adapt to change, but to actively help steer it toward more balanced, inclusive, and sustainable progress.

At Esade, we understand that this moment calls for us to take on a clear responsibility: to be a place where relevant knowledge is created, where talent is nurtured with the capacity to make an impact, and where meaningful responses to the major challenges of our time are shaped. This commitment is reflected in a renewed vision of our purpose, which we call Meaningful Impact: the ambition to generate meaningful and lasting impact on society.

This commitment goes beyond academic excellence and is reflected in our mission to educate people who are capable of leading with sound judgment, responsibility, and a sense of purpose in complex, global environments. The international dimension of our community, where 40% of students come from outside Spain, embodies this global reality and serves as a key driver in enriching the student experience. This is further strengthened by a global network of 281 international academic partners, which expands our reach and fosters collaboration.

Preparing current and future leaders means committing to a well-rounded education that combines technical skills with a deep understanding of the social, political, and human context. It means integrating technology, critical thinking, and ethics, along with a global outlook and a clear awareness of the impact of decisions. In this spirit, at Esade we are continuously enhancing our teaching, with a particular focus on integrating artificial intelligence and designing new learning environments.

At the same time, we continue to strengthen our capacity to generate knowledge, directing our research toward today’s most pressing challenges and promoting its effective transfer to companies and institutions. During the 2024-2025 academic year, this effort has been driven, among other initiatives, through 17 knowledge centers, 72 competitively funded research projects, and the launch of three new chairs.

Collaboration is, in fact, a core pillar of our model. Developing collaborative ecosystems with companies, public administrations, entrepreneurs, and other universities allows us to scale impact and turn knowledge into concrete solutions. In this context, the Esade Alumni community, with over 83,000 professionals organized into 74 international chapters, represents a natural extension of Esade and a key engine of connection and influence.

Barcelona and Madrid play a strategic role in this context as global connection hubs. They bring together the ability to attract talent, economic dynamism, and international reach, providing the environments in which Esade strengthens its role as an active contributor to initiatives with real impact.

Our commitment to generating meaningful impact also includes promoting equity in access to education. Over the course of the academic year, we allocated €5.4 million in scholarships to support 295 students with financial need, helping ensure that talent can develop regardless of individual circumstances.

This report documents the work carried out during the 2024-2025 academic year in this direction: a collective effort aimed at further consolidating an institution capable of attracting global talent, generating relevant knowledge, and making a meaningful contribution to the transformation of society.

Thank you.

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13,706

Students

40%

are women

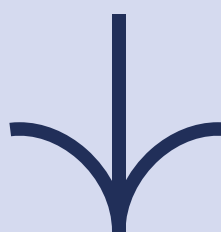
44%

are men

16%

undeclared gender

126 Nationalities



5,419

International students

40%

of the total

Business School

4,489

Law School

1,667

Executive Education

7,550

1,346

Professionals

52.5%

are women

53 Nationalities

561

Administration and Service Staff ('PAS')

723

Professors

42

Researchers

20

Doctorates

24 / 25
in figures



83,000
ALUMNI



3

CAMPUSES

esade
UNIVERSIDAD RAMON LLULL

→ Barcelona-Pedralbes
(3 buildings, 1 campus)

→ Barcelona-Sant Cugat
(various buildings and residence)

→ Madrid-Mirasierra
(new campus)

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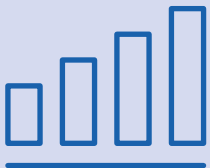
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Economic figures



€136.3 M



Net revenue

€6.8 M



Net profits

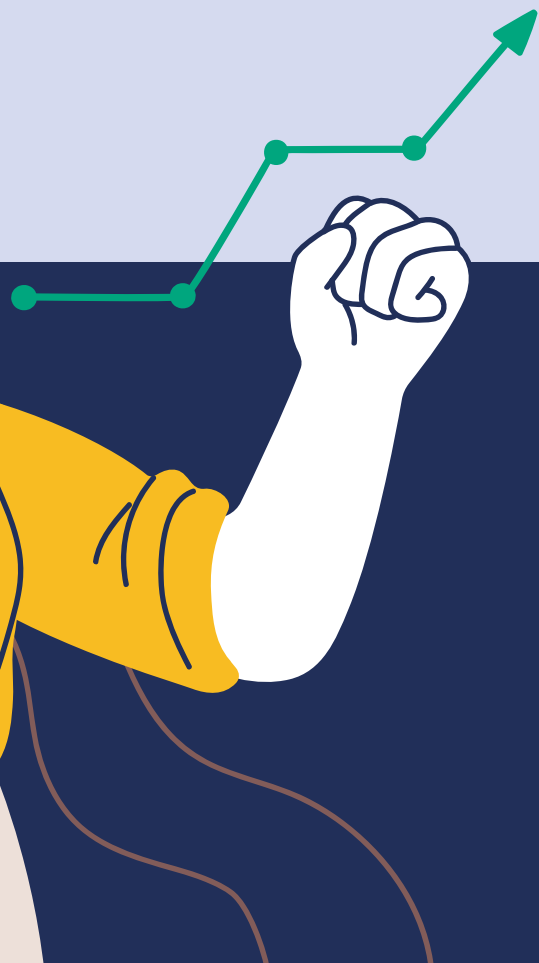
Of net income

€15.3 M



EBITDA

Of net income



Talent Scholarship Program investment

€5.4 M

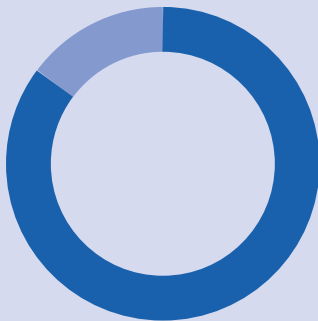


295

students benefiting from our scholarships

88%

average coverage of our scholarships (undergraduate and double degrees)



New qualifications

Degrees launched in the 2025-2026 academic year:

- **Bachelor in Business and Artificial Intelligence (BBAI).** Degree in Business and Artificial Intelligence
- **Master of Research in Management Sciences (MRes),** new 2-year format

Chairs

New chairs launched in the 2024-2025 academic year:

- **Chair of Family-Owned Enterprises.** Created by Esade and AndBank to promote research, training and the development and dissemination of knowledge about family businesses and their generational sustainability.
- **Chair in Social Impact.** Promoted by the Esade Center for Social Impact with the support of Robert Bosch Stiftung, Fundación Bancaria BBK, Bertelsmann Stiftung and Impact Bridge. It aims to place social challenges at the center of academic research and business strategy.
- **Wellness+ Chair for Active and Healthy Longevity.** Promoted by CaixaBank, "la Caixa" Foundation and **VidaCaixa**, in collaboration with Esade, Universidad Pontificia Comillas and Universidad de Deusto. Its vision is to become the leading center for longevity in Spain, based on research with an interdisciplinary approach, humanistic values and strong regional connections.

International Rankings



#8

Financial Times **Best MBA**, our best position in the most prestigious MBA ranking worldwide

#5

Financial Times **Best Executive Education Open Program**, worldwide

#9

QS **MSc in Marketing Management**, worldwide

#3

P&Q **MBA for Entrepreneurship**, in Europe

#7

QS **Executive MBA**, in Europe

#3

QS **Best Law Private School** (by subject), in Spain

#1

QS **Best Business School** (by subject), in Spain

#2

El Mundo **Best MUAP**, in Spain

Research

€4 M

External income earmarked for research

17

Knowledge centers

72

Competitive projects (19 new projects)

120

Articles in peer-reviewed journals

101

events and research seminars

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We are Esade

Ever since it was founded, Esade has been training leaders and organizations with academic excellence, a sense of ethics and a vocation for transformation to generate a positive and sustainable impact on society.



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1.1.

More than six decades creating impact

Esade was founded in 1958 with the mission of promoting a far-reaching transformation of the business and social structure of the day, contributing to the modernization and progress of society as a whole.

As a member of UNIJES, the network of Jesuit universities, at Esade we focus our academic activity on training people and organizations committed to the common good, ethics and a positive impact on society.

We therefore promote an educational experience based on excellence and academic rigor, alongside applied learning. An experience that trains professionals and leaders with critical capacity, a vocation for transformation and a lasting commitment to the economic, social and environmental challenges of our time. An experience with a significant impact on both those who live it and their environment.



1.2.

Our essence

We are guided by our humanistic and Christian traditions, and our ability to integrate innovation and social commitment into all our academic activity and training programs.

Through the three pillars of our mission and the values that guide our activity, we create a meaningful and sustained impact.

THE THREE PILLARS OF OUR MISSION



EDUCATION

We provide comprehensive training for students to become competent and socially responsible professionals.



RESEARCH

We generate knowledge to contribute to the improvement of organizations and society.



SOCIAL DEBATE

We contribute to social debate to build free, prosperous, fairer and more sustainable societies.

OUR FIVE CORE VALUES

1

INTEGRITY

2

SENSITIVITY

3

DIVERSITY

4

CONTRIBUTION
to the common
good

5

For a FAIRER
AND MORE
SUSTAINABLE
SOCIETY



Words that inspire us

"University should be a place for integrated learning, cultivating not only knowledge, but also a sense of justice and solidarity"

Father Arturo Sosa SJ, Superior General of the Society of Jesus

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1.1.1.

A new perspective

‘**Do Good. Do Better**’, expresses the essence of Esade's educational project: the conviction that excellence makes the most sense when it is placed at the service of the common good.

More than a motto, it is our way of understanding leadership, learning and the responsibility of those of us who are part of this community. A call not to be satisfied with doing things well, but to act with judgment, conscience and purpose.



The arrival of **Daniel Traça**, succeeding Xavier Mendoza as director general of Esade, has lent new impetus to this vision.

His academic and professional career, firmly linked to the transformative impact of educational institutions, brings a renewed perspective that strengthens and projects Esade's legacy. His clear ambition is to evolve the institution based on the pillars that have historically defined us: constant innovation and commitment to social impact.



Daniel Traça

Director general of Esade since September 2024, he holds a PhD in Economics from Columbia University (New York) and a degree in the same subject from the Nova School of Business and Economics (Lisbon), where he was dean from 2015 to 2022. He has previously worked as a professor and researcher at several universities in the United States, France, Brussels and Singapore.



From **Barcelona**, an open, creative city that is deeply connected to Europe, this vision takes the form of a clear commitment to training empathetic leaders capable of acting in complex and interdependent contexts.

Esade reinforces its leadership based on its responsibility to promote innovation and responsible governance, integrating technology, sustainability and the ethical dimension through a cross-cutting approach in all our programs. This is not just a question of addressing major economic and social changes, but of actively helping to shape them from a global perspective.

This context gives sense to our focus on **Meaningful Impact**, expressing Esade's role in society and enhancing the **significant impact we are able to generate**.

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1.3.

Global alliance network

281
international academic
partners

136
managed by
Esade Law School

145
managed by
Esade Business School

As a leading academic institution, we strengthen our global impact through alliances with academic partners around the world, creating exchange programs and shared research projects.

Specifically, in the 2024-2025 academic year, we had agreements in place with 281 business schools, law schools and faculties (of political science, economics, data science and artificial intelligence, among other areas) in 81 countries.

In the annex to this report we list the academic centers with which we have established alliances by country.

MAIN NETWORKS



CEMS:
The Global Alliance in
Management Education



CTLS:
Center for Transnational
Legal Studies



FOME:
Future of Management
Education



PIM:
Partnership in International
Management



THEMIS:
The Joint Certificate in
International and Business Law

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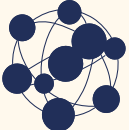
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INTERNATIONAL PARTNERSHIPS

 AACSB	AACSB International: Association to Advance Collegiate Schools of Business	 DIGITAL EDUCATION COUNCIL	DIGITAL EDUCATION COUNCIL	 FOME ALLIANCE	FOME Alliance: Future of Management Education	 PIM PARTNERSHIP IN INTERNATIONAL MANAGEMENT	PIM: Partnership in International Management
 ASSOCIATION OF AMBA	AMBA: Association of MBAs	ECOL	ECOL: European Common Online Learning	 gbsn Global Business School Network	GBSN: Global Business School Network	 PRME Principles for Responsible Management Education	PRME: Principles for Responsible Management Education
 BALAS BUSINESS ASSOCIATION OF LATIN AMERICAN STUDIES	BALAS: The Business Association of Latin American Studies	 edamba	EDAMBA: European Doctoral Association in Management and Business Administration	 Graduate Management Admission Council®	GMAC: Graduate Management Admission Council	 SCIENCE BUSINESS® Innovation intelligence and networking	SCIENCE BUSINESS: Innovation intelligence and networking
 CLADEA CONSEJO LATINOAMERICANO DE ESCUELAS DE ADMINISTRACIÓN	CLADEA: Consejo Latinoamericano de Escuelas de Administración	 EFMD	EFMD: European Foundation for Management Development	 INTERNATIONAL ASSOCIATION OF JESUIT BUSINESS SCHOOLS	IAJBS: International Association of Jesuit Business Schools	 SEKN	SEKN: Social Enterprise Knowledge Network
 CEMS THE GLOBAL ALLIANCE IN MANAGEMENT EDUCATION	CEMS: The Global Alliance in Management Education	 EMBAC Global Voice of the Executive MBA Industry	EMBAC: Executive MBA Council	 IAJU INTERNATIONAL ASSOCIATION OF JESUIT UNIVERSITIES	IAJU: International Association of Jesuit Universities	 The AI Alliance	THE AI ALLIANCE
 CTLTS CENTER FOR TRANSNATIONAL LEGAL STUDIES LONDON	CTLTS: Center for Transnational Legal Studies	 ENGAGE.EU EUROPEAN UNIVERSITY	ENGAGE.EUS: European University	 KIRCHER Network	KIRCHER Network: Jesuit Higher Education in Europe and Near East	 THEMIS	THEMIS: The Joint Certificate in International and Business Law

14.

Esade in the rankings

In 2025, Esade was recognized by the *Financial Times* as **one of the best business schools in the world**, placed eighth in the global ranking of MBA programs. Esade's continued recognition in the main international rankings reflects the strength of our academic project and the real impact of a community committed to responsible leadership and the positive transformation of society

#8

Financial Times
Best MBA

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Quality of the programs

- #1 *Financial Times* **Follow-up Executive Education**, worldwide
- #4 *Financial Times* **International Course Experience MBA**, worldwide
- #5 *Financial Times* **Best Executive Education Open Program**, Worldwide
- #8 *Financial Times* **Best MBA**, worldwide (#5 in Europe)
- #11 *Financial Times* **MSc in Finance**, worldwide (#8 in Europe)
- #7 *QS* **Executive MBA**, at the European level
- #9 *QS* **MSc in Marketing Management**, worldwide
- #2 *El Mundo* **Best MUAP** (Master in Legal Practice), at the Spanish level

Esade in the rankings

- #3 *QS* **Best Law Private School** (by subject), at the Spanish level
- #1 *QS* **Best Business School** (by subject), at the Spanish level

Professional Development

- #4 *QS* **Career Outcomes EMBA**, worldwide
- #5 *QS* **Employability MSc in Marketing**, worldwide (#8 in Europe)
- #1 *Financial Times* **Salary Increase MBA**, at the European level
- #6 *Financial Times* **Salary MSc in Finance**, at the European level
- #6 *Financial Times* **Career Progress MBA**, at the European level

Diversity

- #3 *QS* **Diversity EMBA**, worldwide

Entrepreneurial Ecosystem

- #7 *QS* **MBA for Entrepreneurship**, worldwide
- #3 *QS* **MBA for Entrepreneurship**, at the European level
- #1 *Businessweek* **Entrepreneurship MBA**, at the European level

Sustainability

- #3 *Financial Times* **Carbon footprint MSc in International Management**, worldwide

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1.5.

Excellence and quality

During the 2024-2025 academic year, Esade defined and published its new quality policy, which is integrated into its internal quality assurance system ('SGIQ') and reinforces the institution's commitment to academic excellence and continuous improvement.

Once again, Esade successfully passed the institutional accreditation processes of the Law School and Business School carried out by the **Agency for the Quality of the University System of Catalonia (AQU)**. The agency's evaluation committees positively highlighted the academic strength, teaching quality and strategic coherence of Esade's programs.



[DOWNLOAD HERE](#)
Esade's new quality policy

WE HOST THE EFMD QUALITY CONFERENCE

The Pedralbes campus hosted the 2025 edition of the **EFMD Conference for Quality Assurance, Impact and Accreditation Professionals**, held from May 14 to 16. This gathering brought together executives and heads of business schools involved in quality management and the impact of their institutions, consolidating its position as a forum for the exchange of experiences and knowledge as to best practices in these areas.

Assurance of Learning (AoL)

Esade Business School and Esade Law School have the Assurance of Learning (AoL) system in place, to guarantee and evaluate the learning outcomes that are the hallmark of both schools' official degree programs.

443

learning outcomes ('RA')

22

programs

47

headings created

90%

of students achieve learning outcomes

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2.

The new Esade Madrid campus

The inauguration of Esade's new campus in Madrid in January 2025 represents a strategic milestone in our growth process and the consolidation of our social impact. This new space reinforces our proximity to students, organizations and companies, and expands our capacity to generate value in the environments with which we collaborate.



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A landmark project brought to fruition

The inauguration of the campus was the culmination of one of Esade’s most significant projects in recent years.

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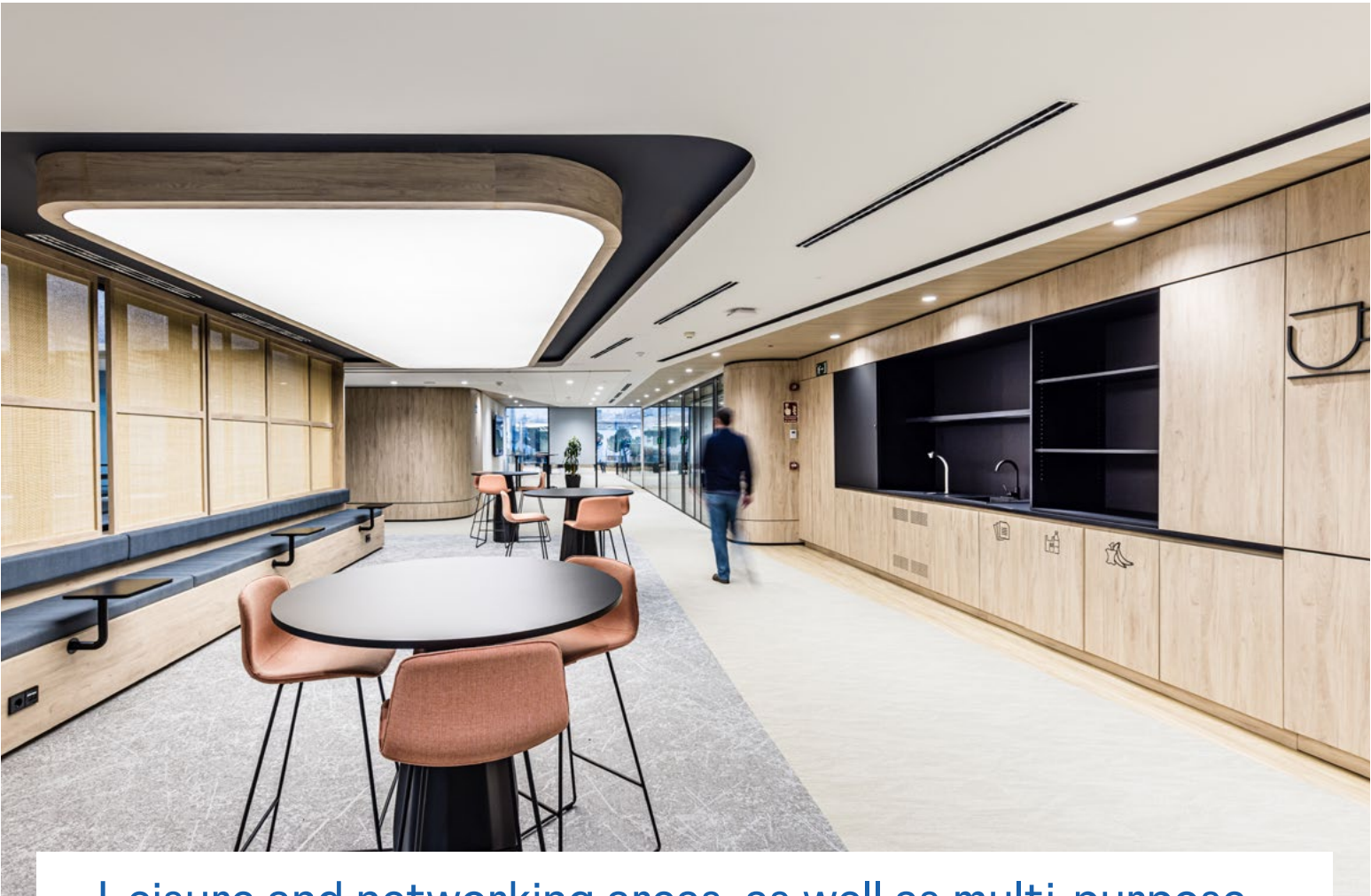
Open, innovative, versatile spaces

The new facilities, located in the Mirasierra district of Madrid, have a **main building covering 4,800 m²**, flooded with natural light, and **more than 2,000 m² of gardens and terraces**. The integration of indoor and outdoor spaces turns the campus into a large, open, versatile classroom, designed to explore new ways of learning and foster creativity, collaboration and community co-creation.

In addition to its innovative architecture, the building has 13 classrooms on 4 floors and different spaces with the latest technology to promote quality training, business connections, research and social debate.



• Esade Madrid Campus



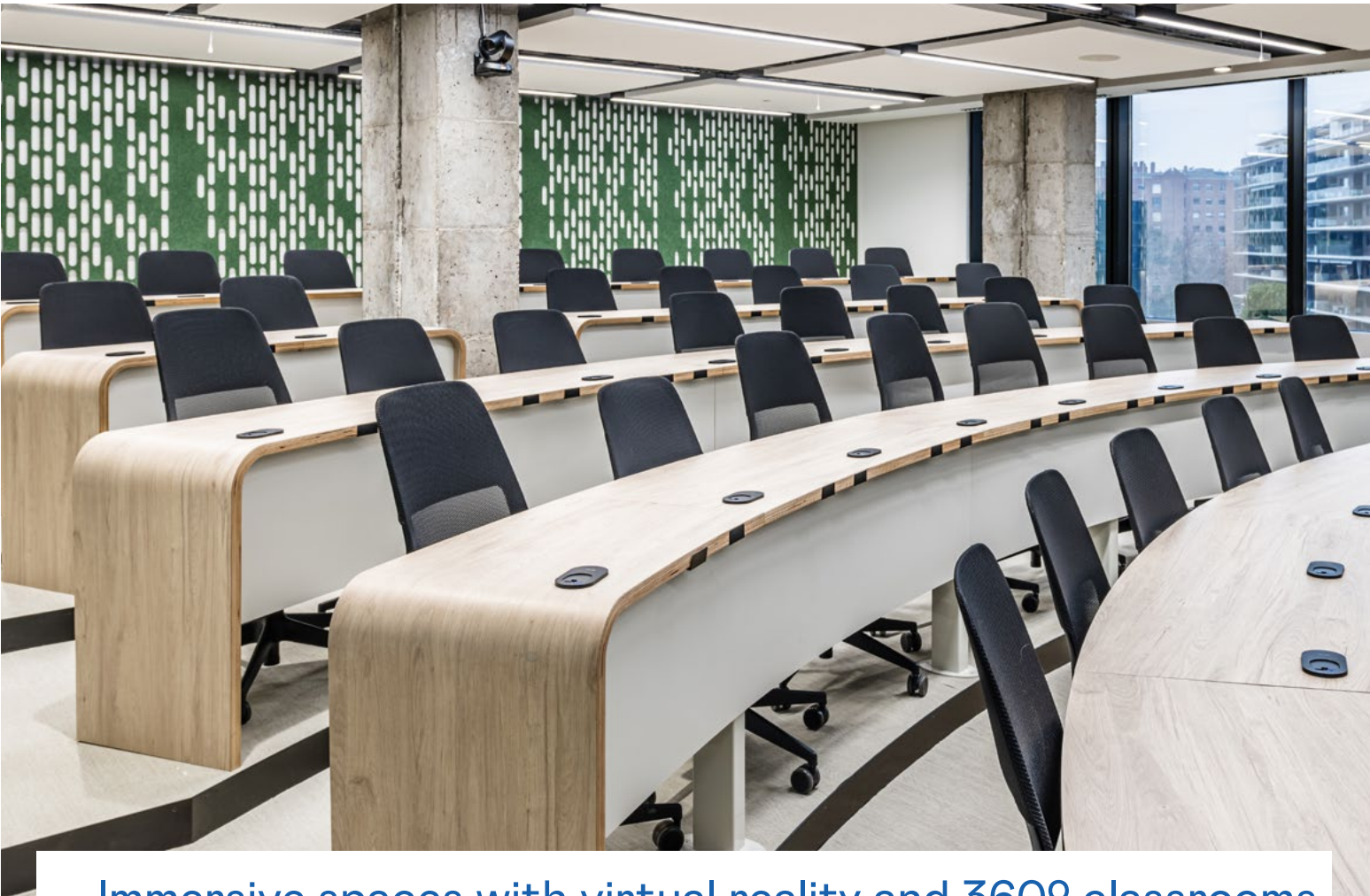
• Leisure and networking areas, as well as multi-purpose wellbeing spaces



• Semi-circular auditorium



• Media Room, IN/ON room and other technical equipment



• Immersive spaces with virtual reality and 360° classrooms

2.1.

Distinctive educational provision

The innovative architecture and high tech facilities of our new campus combine with high-level training programs so as to offer a renewed and distinctive educational experience both for participants and for the companies and organizations that place their trust in us.



New programs

- Rethinking Business with AI

Open Programs

- Program for Management Development (PMD)
- Advanced Management Program (AMP)
- People Leadership and Team Management
- Advanced Management Control
- Advanced Sales Management Program
- Program for Directors
- Leadership and Social Innovation (LIS)
- Direction and Management of NGOs-Non-Profits (DGONG)
- Executive Transitions

Executive Masters

- Executive Master in Finance
- Executive Master in Marketing and Sales
- Executive Master in Digital Business, Innovation & Entrepreneurship
- Executive Master in Healthcare Organization Management
- Executive Master in Marketing and Sales
- Executive Diploma in Finance
- Executive Diploma in Marketing and Sales
- Executive Diploma in Digital Business, Innovation & Entrepreneurship

Executive MBA

- Executive MBA Online (Blended)
- Executive MBA Monthly

Customized corporate training

Tailor-made corporate training solutions designed to transform teams, foster innovation and develop results-oriented leaders.

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Students at the heart of our educational work

Supporting talent is one of the cornerstones of our academic institution: we offer a distinctive educational experience that fosters growth and responsible leadership. We promote diversity and fairness in our classrooms through the Talent Scholarship Program and an active and engaged community.



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3.1.

Scholarships to attract the best talent

Our **Talent Scholarship Program** represents much more than financial assistance: it is a real opportunity for personal and professional transformation. Thanks to this program, bright students in economically disadvantaged circumstances can access excellent education that would otherwise be out of their reach.

Our scholarships reflect Esade's commitment to equal opportunities: they can cover **between 50% and 100% of tuition fees**.

The **5.4 million euros** invested in scholarships during this academic year, with a **7.4% increase over the previous year**, benefited **295 students**. 30% of these funds come from private contributions, thanks to the support of individual and corporate donors who believe, as we do, in the transformative power of education.



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Esade Talent Scholarships for the academic year 2024-2025



assigned to scholarships, based on the contributions received in the 2023-2024 academic year

↑ 7.4% compared with the previous year

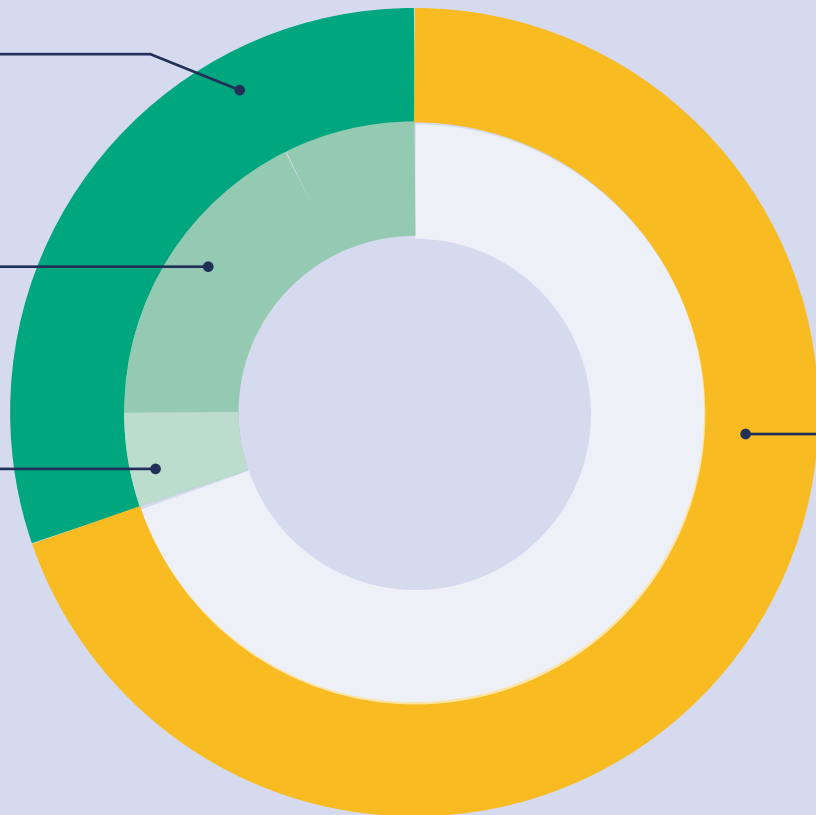


students benefiting from our scholarships

30% from private contributions

22% corporate donors

8 % individual donors



70% Esade's own funds

→ 261 on degree and double degree courses

→ 11 on the University Master's in Legal Practice (MUA)

→ 11 on the Master of Science (MSc)

→ 6 on the Master of Research (MRes)

→ 4 on the Master of Business Administration (MBA)

→ 2 on the Executive Master of Business Administration (EMBA / MBA)

Esade ISA, an alternative to access our programs

Esade Income Share Agreement (Esade ISA), offered in collaboration with the European Investment Fund (EIF), is an innovative educational financing model that serves to link the cost of studies to graduates' future income, as students can return this investment through a portion

of the future income they generate in their professional development after graduation. At Esade we believe in the potential and success of our students, and work to ensure that economic circumstances are no barrier to accessing our programs.

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3.2.

Talent at first hand



"Esade not only provided me with academic training, but also taught me to be proactive, to explore and discover paths I would never have imagined. What I value most is the constant support of the Careers team and the international opportunities that transformed my professional prospects. I recommend taking full advantage of everything Esade has to offer, because many of the opportunities that will shape your future are unimaginable when you start."

Naima Bouzagou

**Tax Associate at Maples Group (Luxembourg)
Double Degree in Law and Bachelor in Global Governance, Economics & Legal Order**

"Esade opened the door to an international career path for me, thanks to its practical orientation and the internships I was able to do before graduating. It also provided me with the necessary skills to adapt to constantly changing environments, as well as the communication skills needed to communicate clearly and with impact. This teaching was decisive in managing complex projects in international contexts."

Carla Serra

Director at Visa Consulting & Analytics

"The training at Esade, especially the double degree in Business Administration and Law, has been the key to my career. It gave me a very complete vision of the business and legal world, which has helped me a great deal when working in Wealth Management. In addition, Esade's practical approach and international environment gave me the confidence to make my way in Zurich, and the support from Career Services was essential to embark on the Goldman Sachs process fully prepared."

Sara Blanch

**Work Placement in Private Wealth Management, Goldman Sachs.
Double Degree in Business Administration and Law**

"Esade's approach is always practical; from the very first day you are already learning to work, to join up concepts and respond to specific problems."

Juan Carlos Martinez

University Master's Degree in Legal Practice (MUA)

3.2.1.

Work placements

At Esade, we firmly believe in young people, and are committed to developing their talent as the driver of the future. And so every year we provide internships for students who join us with enthusiasm, commitment and a vocation for learning, to acquire professional experience.

During the 2024-2025 academic year, **more than 30 interns joined our Pedralbes, Sant Cugat and Madrid campuses**, adding value through their curiosity, creativity and new perspectives.

Celebrating Interns' Day

May 8 was marked with a meeting at the eGarage in Sant Cugat, allowing interns to get to know each other, share experiences and strengthen their bond with the Esade community.

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3.3.

Improve employability

90%

of our students find employment

3 months

after graduation



At a time when new ways of working and living are reshaping the traditional concept of a professional career, at Esade we are leading the way in preparing these new generations of professionals who have the talent and skills to make the most of employment opportunities in a changing and challenging environment.

That is why we offer our students the support of **Esade Careers**, such as group training for market knowledge and skills development, to provide them with the inside knowledge, training and cutting-edge tools they need to embark on an impactful career in the sector of their choice.

Esade Careers

Esade Careers guides and empowers students and participants to develop and consolidate their career paths and achieve their goals with confidence, through personalized and high-impact services, a robust professional ecosystem and active dialogue with the global marketplace. It combines a grounded and coherent structural framework with the flexibility to adapt to each program, ensuring tangible results and a satisfying student-centered experience.



4,293

hours of individual counseling



+1,500

published job offers



+400

companies recruit and interact with our talent at our campuses

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3.4.

Student associations

Thanks to all of Esade's student associations and clubs, our campuses are dynamic ecosystems where students can connect, collaborate and develop personally and professionally, while building networks of trust with other students, companies and organizations. The university experience enhances its value through all the initiatives organized by these associations.

UNIVERSITY BACHELOR'S AND MASTER'S DEGREE ASSOCIATIONS

Esade Student Law Society (ESLS) - Dedicated to law enthusiasts .

The E3 Initiative - Promotes an entrepreneurial mindset among the entire Esade community.

Empresa i Societat (EiS) - Organizes solidarity events and promotes social volunteering activities to contribute to a better world.

Esade Students for Talent (EsTalent) - Supports Esade's Talent Scholarship Program with fundraising events, as well as developing skills and connecting students to the professional world.

180 Degrees Consulting (180DC) - Empowers non-profit organizations and social enterprises through solutions to maximize their social impact.

Esade Agora - Disseminates critical thinking among students through the organization of the Debate League, the Law Competition and the Agora Talks.

Esade Fashion – Combines fashion, the textile industry and the business world in order to introduce its members to the sector.

Esade Motor - Connects students with leading companies in the motor industry.

Rugby Lions - A great sporting community, inspired by the values of rugby: teamwork, respect, solidarity and integrity.

Empresa Joventut (eJoventut) - Provides consulting expertise to its members, helping them to offer companies innovative solutions.

Ennova - Association of innovation and entrepreneurship linked to the Rambla de la Innovación.

Oikos Barcelona - Introduces sustainability in economics and business administration training.

The Studio - Promotes creativity and artistic awareness among Esade students.

Esade Catholic Association - Provides an inclusive space for Esade students to live and share their faith.

International Politics and Economics Association (IPEA) - Broadens students' interest in international relations and economics.

Life Science Association - Connects members with the pharmaceutical industry.

Esade Real Estate Association - Dedicated to learning, networking and collaboration in the real estate sphere.

TechLabs Barcelona - Democratizes access to digital skills and bridges the gap between students and the technological world.

Equal - Community committed to gender equality and women's empowerment.

Gourmet Club - Food enthusiasts who share their passion through events and industry information.

Esade Student Council - Representative body for all Esade students, made up of 15 members.

Esade Luxury Society - For students passionate about the luxury sector.

Esade Law Review - A platform that seeks excellence in legal writing and publishes a journal by the same name.

CIEE - Builds a strong international community and strengthens inter-culturalism.

Esade Music - A grouping that organizes musical events and connects with professionals from all over the world.

Esade Sports - Committed to the promotion of all sports activities carried out at Esade.

Thomistic Institute - Promotes critical thinking and the study of the humanities at Esade through events covering philosophy, history, law and culture.

DataHub - A group of artificial intelligence enthusiasts who promote learning, collaboration, ethics and professional development in the field.

Esade Sales & Partnerships - Explores and develop skills in the sales and commercial sectors.

Esade Network of Data Excellence (Enode) - Europe's first student-run provider of professional solutions based on data and artificial intelligence.

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MBA STUDENT ASSOCIATIONS

COMMUNITIES

- Women in Business & Allies Club:** Empowers women entrepreneurs and advocates for gender equality.
- Asia Business Club:** To forge closer ties between Asian business and culture, and the Esade community.
- LGBTQ+ & Allies Club:** Promotes an inclusive community at Esade, fostering diversity and equality.
- Latam Business Club:** Connects MBA students with the Latin American business environment.
- Blacks in Business & Allies Club:** An inclusive space for people of color and to address racial diversity.

BUSINESSES

- Technology Club:** Empower MBA students to become future technology leaders.
- Sports Business Club:** For future leaders in the sports industry.
- Healthcare Club:** Prepares MBA students for careers in the healthcare industry.
- Energy & Environment Club:** Creates lasting synergies between energy, environmental and sustainability companies, and MBA students.
- Marketing Club:** Transforms its members into consumer-focused marketing specialists.
- Net Impact Club:** A platform for future leaders to drive positive change and a sustainable and friendly global economy.
- Consulting Club:** To connect with the consulting industry.
- Sales & Business Development Club:** Promotes the importance of innovation for the development of business ideas.
- MBA Entrepreneurship Club:** Supports current and future entrepreneurs to develop and grow their business ideas.
- Finance Club:** Connects members with the key players in the financial industry.

SOCIAL CLUBS

- Business Communications Club:** Equips members with the skills needed to be confident and effective communicators.
- The Luxury, Fashion & Retail Club:** Represents the luxury, fashion and retail sectors.
- Data Analytics & AI Club:** Heightens knowledge of data analytics and artificial intelligence to make more informed decisions.
- Digital Transformation (Cryptocurrency & Web3):** For those passionate about the opportunities offered by cryptocurrencies and blockchain technology.
- Human-Centered Innovation Club:** A collaborative space to explore, discuss and embrace people-centered innovation.
- Real Estate Club:** Introduces MBA students to the real estate industry.
- Operations and Supply Chain Club:** Shares experiences and knowledge in these two fields of expertise: operations and supply chains.
- Family Business Club:** Shares knowledge and experiences in leading family businesses.
- Design & Innovation Club:** Promotes disruptive thinking and inspires innovation across industries.
- G.A.M.E. (Games, Arts, Media & Entertainment):** Connects students and professionals in gaming, arts, media and entertainment.



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4. Female leadership

Esade promotes gender equality through multiple initiatives and has actively worked to attract, support and empower female talent, promoting environments in which women develop and enhance strong, innovative and impactful leadership.



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These data demonstrate the high level of female participation in our bachelor's and master's degree programs.

Entrepreneurs, founders, executives, managers and agents of change at public and private organizations, all these women learn at Esade how to exercise responsible, inclusive and transformative leadership. We strongly believe in their ability to generate impact and contribute to their empowerment through high-level training and a community aligned with our values.

Under the slogan '**Women with Impact**', we have developed a set of initiatives aimed at promoting female leadership.



40 %

female students in the 2024-2025 academic year



42.62 %

women at the Business School



63.35 %

women at the Law School



Women with

IMPACT

Women like you

72.31%

women in middle management positions at Esade

52.53 %

women on Esade's professional team

42.85%

women in management positions at Esade

4.1.

'Women with Impact' initiatives

Esade Women Initiative

Under this initiative, Esade promotes equality and the value of female leadership through academic and research projects and public debate events addressing the major challenges of female professional leadership.

Esade Gender Monitor

This is the annual study of the **Esade Women Initiative**, which analyzes the impact of equality policies at organizations, based on interviews with professional women. Its results show that companies with active equality policies have experienced 72.5% growth in recent years.

Women in Business & Allies Club

Driven by students, this club promotes women's access to leadership positions, generating spaces for mentoring, training and networking. Its activity strengthens the community and fosters female role models inside and outside Esade.



Women's Mentoring Program

Led by volunteers from the **Esade Women in Business Club**, this program offers mentoring and support to our female MBA applicants and candidates, facilitating access and accompanying them in their academic and professional development.

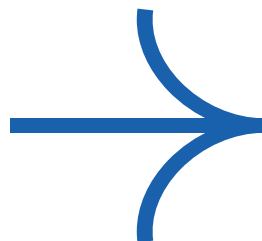
Forté Foundation

Esade is a member of the Forté Foundation, a non-profit community that promotes women's access to management training and leadership positions.

- **Forté Scholarships:** grants of up to 20,000 dollars. This academic year, 10 Esade MBA students benefited.
- **Career enhancement events:** meetings between students and admissions professionals, corporate recruiters, and eminent female executives.
- **Forté MBA Launch:** MBA preparation program, which includes benefits such as waiver of admission fees to certain MBA programs.

Scholarships for female talent

To attract the best female talent and guarantee equal opportunities, Esade offers scholarships that cover up to 50% of the **Full Time MBA** tuition fees.



Women in Management Award

This award is specifically designed to enable women with an outstanding academic record to cover the cost of one of our **Master of Science (MSc)** programs, gain access to high-level training and excel in the business world.

More women leading.
More impact in the world

This is the umbrella slogan for four programs that promote women's leadership:

- **Futuras Consejeras:** To support and prepare women executives who want to advance their participation at Boardroom level.
- **Promociona:** To encourage more women to have a presence in senior management, generating a real impact.
- **Progresa:** For female talent to evolve into management positions and lead strategic transformation.
- **Proactiva:** For the development of young professionals discovering their potential and beginning to build their future.

She leads the change



"At Esade I didn't just build a network. I built leadership and community."

Rocio Guerra

Full Time MBA alumna and president of the Women in Business & Allies Club

"Esade challenged me, redefined me and opened up new opportunities."

Steffi Granacher

Executive Advisor & Coach, founder of Fire&Soul (Berlin)

"Esade was the turning point that propelled my leadership."

Katarina Krajcar

Founder and Creative Director at Gaspari, freelance consultant at Loop & Loom

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5.

Innovation and enterprise with purpose

At Esade we promote the continuous improvement of our students' learning experience through innovative teaching, training and support for teachers. In turn, we reinforce the excellence of our pedagogical model of the 4Cs (competence, commitment, conscience and compassion).



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5.1.

CTL, excellence and innovation for educational improvement

Esade Center for Excellence in Teaching and Learning (CTL) contributes to our academic excellence through pedagogical consulting, training and resources to support our faculty in the creation and development of innovative and high-quality learning experiences.

CTL works to improve teaching effectiveness and foster meaningful learning through active, creative and impactful approaches in four key areas: the integration of artificial intelligence (AI) in teaching, online and hybrid learning, learning environments, and professional development and mentoring of tutors.



5.1.1.

Artificial intelligence and teaching

One of CTL's strategic lines is to support innovation and teacher training to integrate AI into teaching, aware that this technology is rapidly transforming educational practices.

Under the motto:

‘Experiment, Share, Learn’,

we have developed a strategy to explore, experience and incorporate AI responsibly and effectively into day-to-day operations.



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‘EXPERIMENT’

This initial line of actions seeks out and tests emerging AI tools, including the implementation of ChatGPT Edu, with a twofold objective: to place the institution at the forefront of pedagogically relevant technologies, and to encourage pilot projects led by our faculty.

During this academic year, CTL launched the first **AI for Teaching Call for Projects**, aimed at fostering innovative proposals and promoting teaching experimentation.

13

proven AI technologies

6

funded AI innovation projects

12

AI use cases for teaching

‘SHARE’

This line of initiatives highlights the success stories of our faculty and contributes to the development of institutional AI policies. Our CTL has led the update of the AI guidelines and the implementation of a responsible use notice associated with ChatGPT Edu, reinforcing our commitment to the ethical and transparent use of AI.

Notable initiatives include the organization of the **Esade AI 4 Teaching Day** and the creation of the **Community of Practice (CoP) for AI applied to teaching**, which fosters learning among our faculty and the exchange of knowledge among tutors who already use AI in their classes.

4

CoP sessions

28

CoP participants

75

participants at Esade AI 4 Teaching Day

‘LEARN’

Our **practical workshops** focused on the development of specific skills strengthen the competencies and confidence of our teachers in the use of AI.

3

practical workshops on AI in education

73

workshop participants

4.6/5

level of satisfaction with the workshops

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Second seminar on AI in education

The second edition of AI for Teaching Day, held in June 2025, brought together our academic community to reflect on the impact of AI on teaching and learning, and to share best practices in this technology.

The opening keynote of the event was given by **Christopher L. Tucci**, Professor of Digital Strategy and Innovation at Imperial College Business School, who posed a key question: what happens to education when AI brings the knowledge, but not the human connection? Other keynote speakers were **Martí Guasch**, professor of economics; **David Murillo**, professor of sociology; **Carles Torrecilla** and **Mauro Ribó**, professors of marketing; and **Valentina de Marchi**, professor and director of CTL, all from Esade.

The day included several panels and interactive sessions at which faculty reflected on how AI can improve learning, what competencies students should acquire, and how to adapt teaching models to this new context. In short, it provided a forum for reflection on the ethical, professional and pedagogical implications of this technology.



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5.1.2.

Teacher development and support

During the 2024-2025 academic year, CTL promoted multiple initiatives focused on the professional development of faculty members, reinforcing our commitment to academic excellence.

Training workshops

Sessions focused on teaching methodologies, classroom participation, diversity & inclusion and foreign language teaching were held in face-to-face and online formats.

40

training workshops

150

workshop participants

4.5/5

level of participant satisfaction

6

self-taught knowledge units produced

Guidance for programs

CTL assisted the Vice-Dean of the Esade Law School in the design of its own educational model: the **Law School Pedagogical Model**, a comprehensive framework expressing our law school's distinctive approach to teaching, learning and assessment.

This participatory and collaborative process defined the guiding principles and indicators of teaching excellence and strengthened the Esade Law School teaching team and its alignment with the institutional pedagogical philosophy, while establishing a clear roadmap for continuous improvement.

5

participatory sessions

152

professors participating in the process

Personal advisory services.

During this academic year, the CTL advisory service has offered individualized support in subject design, resource management, assessment, use of digital tools, use of the eCampus and integration of AI within teaching.

200

people counseled overall

166

professors counseled

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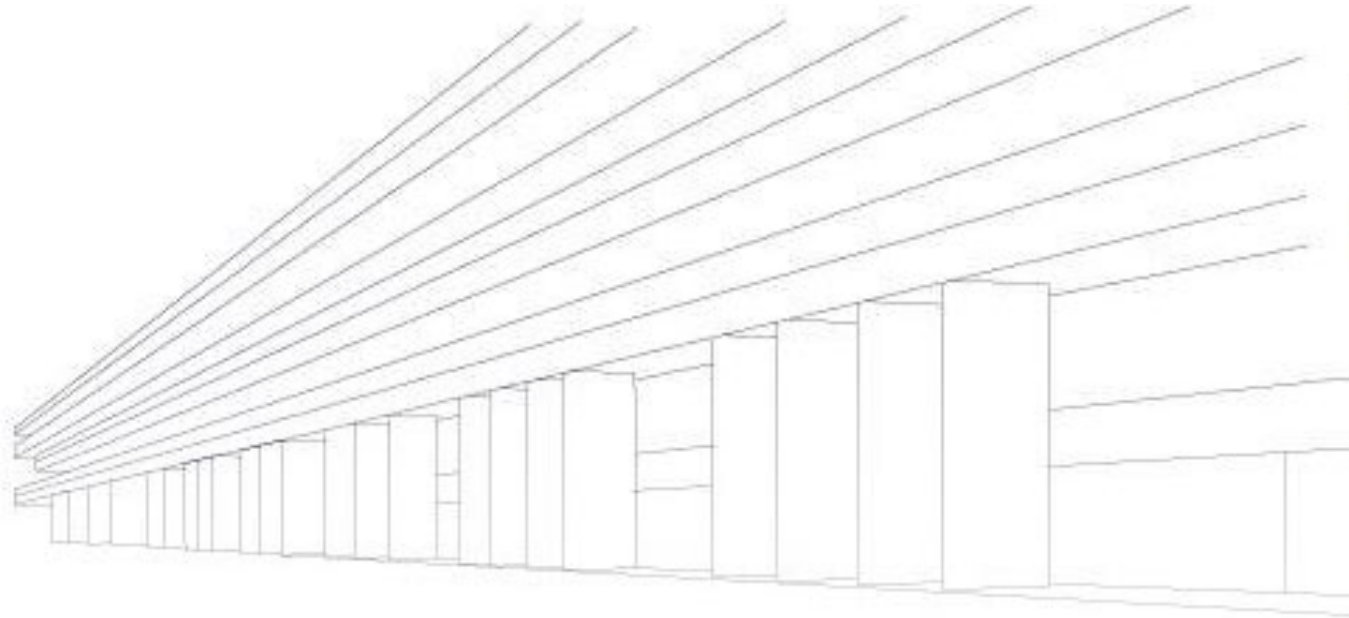
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5.2.

La Rambla de la Innovación



+350

innovative projects

+2,200

participating students

+120

partner companies

La Rambla de la Innovación, located on the Sant Cugat campus, is a creative ecosystem dedicated to innovation, entrepreneurship and business research. It is a space for experimentation, where students, professors, alumni and companies collaborate to generate innovative solutions and create value with impact.



At La Rambla we connect companies looking for innovative solutions, with students who bring talent and vision, in a multicultural environment focused on generating impact.

La Rambla is conceived as a creative pathway with a structure comprising five laboratories:

 FusionPoint

Ideas generated through interdisciplinary collaboration

DecisionLab

Feasibility analysis and validation

 FabLab
Sant Cugat

Development and prototyping

eGarage

Definition of the business model to launch the idea to market

eWorks

Creation, implementation and launch of the business project

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5.3.

Esade Alumni

Esade Alumni is the diverse global community of Esade-trained professionals with an international presence across 74 chapters. This group of 83,000 alumni shares and disseminates our founding values and generates a significant impact on organizations and society.



One clear example is Esade Alumni's business angel network, **Esade BAN (Business Angels Network)**, which has evaluated 336 startups and financed 27 projects, with a total investment of 2.8 million euros.

Esade Alumni promotes social commitment, creating real opportunities to participate in initiatives aimed at generating shared value. These include its solidarity consulting program, which puts the experience of its members at the service of social entities. During the 2024-2025 academic year, more than 600 volunteer alumni supported 47 social entities, eight of them international.

Likewise, **recognition as a public utility association** has strengthened its mission and constitutes an added endorsement of the positive impact it generates.

→ **83,000**
alumni make up the community

→ **74**
international chapters

New board of directors

The renewal of Esade Alumni's board of directors for the next four years aims to heighten its international profile, consolidate its global vocation and its role as a key community for our alumni.

Jorge Alcover, managing director at the Global Banking and Markets division of Goldman Sachs, takes over the presidency of the association; **Enrique Tombas**, president of Suma Capital, joins as a new member of the board of directors; and **Isabel Ferrer**, director of Marketing for EMEA at Mattel, renews her mandate.

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Esade Alumni impact axes

1.

Promote social and business dialogue and debate

Through continuous training and knowledge outreach platforms that promote social debate, reflection and shared learning.

547 activities and initiatives around the world

22,327 participants

Training for the community

+ 2,400 participants

29 continuity programs

Esade Mornings and Breakfasts

+ 600 participants

9 sessions

2.

Support professional growth.

Promote the professional and personal development of alumni, helping them to update their skills and exercise responsible leadership that contributes to business and social progress.

Esade Alumni Careers

628 people assisted in their job search or professional guidance

JobTeaser Board

2,318 partners

2,163 job offers (154 posted by alumni)

Mentoring program

157 mentors

163 mentees

Focused: Counselors Club, Women Empowerment Club, Digital Club, OffCampus

3.

Connect people

Through its cross-cutting, territorial and international communities, Esade Alumni promotes networking for the effective contribution of mutual value and identification of synergies.

74 international chapters

12 territorial clubs

24 cross-functional clubs

4.

Promote entrepreneurship

Esade Alumni has a network of entrepreneurs who collaborate with other key players to generate synergies and foster sustainable business growth.

214 Business Angels

→ 17 investment forums

+
→ 2 international forums

→ 336 projects received

→ 27 projects financed

€2.8 M Invested

→ €100 K average investment per project



In the next chapter of this report, we detail the various social impact initiatives undertaken during the 2024-2025 academic year by **Esade Alumni Social**.

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6. Committed to society

Our mission and founding values commit us to achieving a tangible and lasting impact: building a more humane, just, supportive, sustainable and respectful society for people and the planet. This year, we strengthened this commitment through various initiatives that mobilize and actively involve our entire community.



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6.1.

Esade SUD and global justice

Esade SUD is the service offering our educational community the opportunity to participate in various social justice initiatives around the world. This university office promotes the commitment and participation of our students, alumni, faculty and professional team in generating a positive social transformation.

esade
SUD



162 students

undergraduate, master's and alumni



74 projects

undergraduate, master's and alumni



18 countries

in Latin America, Africa, Asia and Europe



35,000 hours

social consulting and pro bono social assistance



SUD...

... for students

SUD Volunteering: This program offers a starter experience of community service in short-term community projects during the academic year (in the Barcelona metropolitan area) or in the summer (in other countries).

Through Sud Volunteering, participants gain a greater understanding of current social challenges and experience altruistic service. One outstanding example is the VUELA program, in collaboration with six universities of the UNIJES network on the Iberian Peninsula, which contributes to the personal and social development of student volunteers.

39 students

6 projects

9 countries

SUD Internship & SUD Consulting: Following a training and selection process, these two internship programs for our bachelor's and master's degree students enable them to work with public and private organizations in the Euro-Mediterranean region, Latin America, Africa and Asia for a minimum of ten weeks. At the end of both programs, participants reflect on how this experience has transformed them personally and how it may influence their future decisions.

79 students

51 projects

12 countries

... for faculty

SUD Service Learning: This support service for the development of subjects through the Service-Learning (SL) methodology, allows our faculty to offer experiential learning based on the resolution of social and environmental challenges in real environments. This is an innovative and transformative pedagogical approach which involves providing a service to the community.

16 teachers supported

19 subjects developed

603 participating students

SUD Workshop: This program is developed in conjunction with our International Academic Relations department, and allows our faculty to collaborate with other Jesuit universities. Such as our professor **Irene Unceta**, who gave a seminar in July at the Universidad Centroamericana José Simeón Cañas in El Salvador.

... for administration and service staff ('PAS')

SUD Stage: This program allows our management staff to participate professionally with organizations with which Esade SUD works. This academic year, two of our employees, **Laura Roig** in El Salvador and **Jordi Sumarroca** in Paraguay, collaborated for four weeks in improving the admissions and communications processes of the Jesuit universities in both countries.

... for alumni

TOGETHER: With a track record of 10 years and organized together with Esade Alumni Social (more information in the following section), this solidarity consulting program supports productive economy initiatives for the benefit of the inhabitants and local communities in developing countries. It has a dual function: to offer the expert collaboration of our alumni, for a maximum of 3 years, and to allow an intensive experience to students participating in the SUD Internship and SUD Consulting programs.

20 organizations accompanied in total

+50 alumni participating in total

A transformative experience in Guatemala

The experience of **Alejandro Bardera Sanmartín**, a student on our Degree in Global Governance, Economics & Legal Order (GBD), after his accompaniment project in the Parish of Natividad de Santa María de Chiquimula (Guatemala), reflects the personal impact that these solidarity initiatives have on those who participate in them.

"It has been a truly transformative and enriching experience. It wasn't just a mere interlude before going back to "business as usual"; it has partly redefined what I want "business as usual" to be from now on. I leave with stronger values: the conviction that empathy and solidarity must guide my actions; the certainty that any profession can be exercised with a sense of humanity; and the humility of knowing that you never stop learning from others, no matter how different they may be. I feel that after the SUD Internship, my responsibility as a professional has expanded: I no longer think only about developing myself, but about how I can be of use to society with what I know. And that will be present in every decision I make from now on, whether choosing a job, a project or even how I treat my friends."



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6.2.

Esade alumni social

Since 2006, Esade Alumni Social has been promoting participation by our alumni in building a fairer and more sustainable society. Since its creation, more than **4,100 alumni** and students have been active volunteers for over **460 non-profit organizations**, dedicating more than **181,000 hours** to solidarity consulting projects, advisory services, accompaniment and other volunteer activities, including **29 international projects** helping to generate a productive economy and improve livelihoods in developing countries.



+600
participating
volunteers

Social highlights of the 2024-2025 academic year

Solidarity Consulting:

 **24,000**
hours spent

 **47**
third-sector entities
supported:

- **26** in the province of Barcelona
- **5** in the province of Madrid
- **8** in other regions of Spain: Lleida (3), Seville (2), A Coruña, Cádiz and Valencia
- **1** in Andorra
- **7** international: Peru (2), Colombia, Ecuador, Ghana, Greece and Kenya

Hackathons:

3
benefiting institutions:
Homeless Entrepreneur, Integra
Foundation and Acathi

TOGETHER Program (co-organized with Esade SUD):

12
projects
accompanied
(6 active and 6 new
this year)

5
countries:
Guatemala, Honduras,
Morocco, Mexico and
Peru

11
new alumni
volunteers

Other projects:

Do Good App

the app with challenges for
a more sustainable day-to-
day life

3 Cineforums

on social and environmental
issues

Moving Stories

a workshop on Diversity,
Equality and Inclusion (DEI)

Designing Opportunities

a platform for social innovation
in developing countries, in
collaboration with Ayuda en
Acción. This year the focus was
on Mozambique.

Alumni Buddy Program

the voluntary program to
accompany scholarship and
non-scholarship students in the
first year of our undergraduate
programs.

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How to measure the impact of these actions?

By quantifying social value, a set of social and environmental benefits generated by an activity, intervention or project, both for individuals and for society as a whole.
In order to be able to evaluate and compare these benefits objectively, we need to translate them into monetary terms, assigning an economic value to the changes achieved by this activity, even when they do not have a market price. Esade Alumni Social measures the impact of its initiatives basically through two methodologies:

1.

Social Return Of Investment (SROI)

→ €2.97

average annual SROI

of social return achieved by Esade Alumni Social for each euro invested in social accounting (academic years 2021 to 2024). This result represents an increase of €0.66 compared to the previous measurement (SROI of €2.31 for the years 2017 to 2020).

2.

Integrated Social Value (ISV) or equivalence in euros of the social value generated

→ €2,948,049

generated and reinvested

to Esade Alumni Social stakeholders.



Both methodologies quantify in monetary terms the economic value generated and distributed by an organization (book value), as well as the set of social, environmental and relational effects it produces on its stakeholders (social value).

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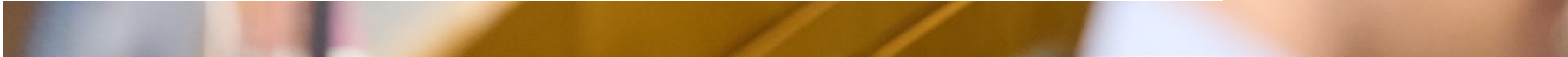
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6.3.

The well-being of our community

Because the people in our community are our most important asset, we promote their development and care for their well-being with a comprehensive mental health service and other related initiatives.



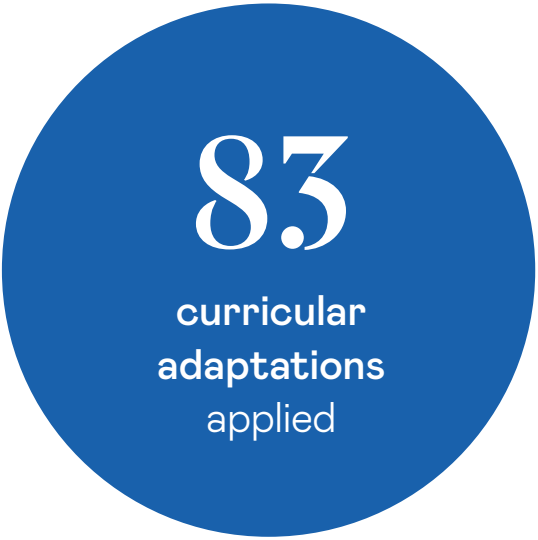
Psychological and Counseling Service (PACS)

PACS is a free psychological, physical and social health service for all our students that promotes individual well-being and healthy practices.

It offers free, personalized **counseling sessions** provided by a team of professionals. In addition, students can benefit from **curricular adaptations** that

adapt the standard educational offering in line with specific educational needs.

These adaptations take into account functional diversity in our classrooms, allowing us to offer a coordinated, consensual and inclusive response to the different situations of our students.



Another noteworthy PACS feature is the **Peer Groups** initiative, where students share experiences with each other, emotional support and accompaniment being offered in sessions guided by a

PACS psychologist. Peer Groups provide a safe space for users to meet peers facing similar challenges, while acquiring new skills and expanding the social and support network within Esade.

2 new service rooms

This year, the PACS started up two new student assistance rooms at the Sant Cugat campus. These are welcoming spaces to facilitate therapeutic work, where users feel protected:

→ Nest Room

with capacity for 8 people and designed for group therapies.

→ Kintsugi Room

with capacity for 3 people and intended for individual sessions. The name refers to a Japanese artistic technique that celebrates imperfection and encourages embracing vulnerability as an essential process in overcoming adversity.



Esade Wellbeing Days

During this 2024-2025 academic year, our health promotion program organized **12 thematic activities**, one per month, focused on wellness and self-care.

211 people attending the activities

Immersive rooms (with Esade Library)

This academic year we permanently started up the two immersive rooms at the Sant Cugat and Barcelona campuses. Both spaces use advanced multi-sensory technology (visual and auditory) allowing complete immersion to enhance self-awareness and address anxiety management. The new Madrid campus also has a similar facility, managed by a partner company.

75 people attending the inauguration

Wellbeing Ambassadors Program

This program has created a network of student volunteers, the Wellbeing Ambassadors, who are on the front line to listen to our students. They offer more accessible, warmer and closer support to those who request their help.

The program has **9 Ambassadors**, trained specifically for this role, who act as liaisons between the classrooms and PACS.



First Year Experience

This is our welcome program for first year students. This year it organized a new *meet and greet* activity, known as **Culture Shock**, involving 11 students of different nationalities.

Culture and internal communication

During the 2024-2025 academic year, Esade's internal communication helped strengthen cohesion, a sense of belonging and dialogue with the internal community. **Institutional celebrations**, with new, more experiential, inclusive and open formats, reached unprecedented levels of participation, strengthening the bonds between teams and celebrating our shared project.

Town Halls continued to play a central role as a key space for information and dialogue, reinforcing the closeness between the management team and the workforce, and facilitating more direct, participative and accessible communication.

These initiatives helped to strengthen our internal culture and accompany Esade's transformation processes.



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6.4.

Our commitment to sustainability



Commitments for a sustainable future

We contribute to the purposeful transformation of organizations and the improvement of our society and our planet. Ethics, social and environmental responsibility are thus the values that inspire our activity.

Our 2022-2026 Sustainability Plan is currently in force, designed to generate a positive, measurable and real impact in areas such as social justice, quality education, climate action and responsible consumption, among other aspects.



Sustainable Impact

Our chance to change the world together

This plan consists of six commitments, structured along two axes:

Our impact commitments

1

Planet

Climate action and biodiversity

2

People

Diversity, equality and inclusion

3

Governance and Culture

Ethics, transparency and commitment to the community

Our action commitments

4

Research, education and social debate

5

The campus as a learning and innovation laboratory

6

Community, social engagement and partnerships to accelerate change and amplify impact

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During the 2024-2025 academic year, we carried out various initiatives to help improve and disseminate our commitment to sustainability:

Carbon neutrality

Within the framework of our Sustainability Plan, we would highlight the progress we have made in reducing our carbon footprint and in making an effective contribution to climate action.

We have achieved **neutrality in our Scope 1 and 2 emissions**, thanks to an **84%** reduction compared to 2019 (base year) and the offsetting of residual emissions.

This achievement has been verified by TÜV Rheinland and is registered with the Ministry for Ecological Transition and Demographic Challenge (MITECO) with the official seal 'Reduzco'.

↓ 84%



Sustainability campaign

This year we launched a new campaign communicating sustainability at Esade, under the slogan '**Let's make a difference. It's in (y)our hands**'.

The campaign has a twofold objective: to inform people about our initiatives and progress, providing concrete data about our impact (*What are we doing?*), and to promote good practices and appeal to individual and collective action to build a more sustainable and fairer community (*What can you do?*).

It's in
(y)our
hands



SEE HERE
the campaign video

Sustainability week 2025

The fifth edition of Esade Sustainability Week, held from February 17 to 23 under the title '**Renewing Our Commitment to a Sustainable Future**', focused on the connections between leadership, dignity and the collective role of individuals in driving positive transformation.

The central act of this event was the conference '**Leading with dignity**' given by **Donna Hicks**, a researcher at the Weatherhead Center for

International Affairs at Harvard University, and **Michael Pirson**, Professor of Humanistic Management at Fordham University. This conference reflected on how to lead with dignity and how human value is vital to sustainable organizations.

The sustainability agenda was also present in the classrooms, and around **650 people** participated in the co-curricular activities.

2025
Sustainability
Awards

Awards were presented as part of Sustainability Week, highlighting the commitment of our community to make our institution a benchmark for personal, social and environmental transformation, in line with the commitments of our Sustainability Plan.

At the 2025 edition, **Esade Alumni Social** was recognized for the dedication of its members who actively participate in its solidarity programs year after year.

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
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During the 2024-2025 academic year, we carried out various initiatives that help to improve and showcase our commitment to sustainability:

Spirituality team

The Spirituality Team was born out of the conviction that inner life is essential for personal and human growth among our academic community, both intellectually, socially and spiritually.

This team adopts a deeper view of spiritual life, respecting the diversity and plurality of creeds and beliefs, through activities such as reflection retreats open to all our students.



Strengthening ties with the Society of Jesus

Our Identity and Mission team visited the headquarters of the Society of Jesus in Rome to deepen our understanding of its global mission and strengthen our connection with its apostolic project.

From April 21-23, strategic meetings were held with key figures of the Society of Jesus, such as **Father General Arturo Sosa SJ** and **Fr. Joseph Christie SJ**, at which shared challenges and our international vocation were discussed.

The agenda included a session on Ignatian leadership with **David McCallum SJ** and the Discerning Leadership program, in which our institution actively participates.

The trip took on a historic character as it coincided with the passing of Pope Francis, and our team attended the farewell ceremonies and participated in the reflection on the late Pope's legacy together with **Cardinal Michael Czerny SJ**.



Sustainability and Impact Report 2024-2025

In our **Sustainability and Impact Report 2024-2025** we report in detail on all the progress made over the course of this year in our sustainable commitments.

DOWNLOAD HERE

the Sustainability and Impact Report 2024-2025



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Research with impact

We continue to advance in our mission to generate knowledge that helps to improve society through rigorous research with a clear social commitment.



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€4 M external income raised for research

Our commitment to research is reflected in our initiatives, publications and research projects, work that contributes to the advancement of knowledge in our areas of expertise and generates impact on organizations and society.

During the 2024-2025 academic year, we managed to raise **4 million euros** for research, corresponding to income from external funds, contracts or competitive projects. We should furthermore add to this external income the investment we make directly from Esade to promote our research mission and contribute to the improvement of organizations and society.

Research community

The research work we perform at Esade Law School and Esade Business School is internationally recognized for our academic excellence, intellectual rigor and social commitment. In addition, our 308-strong research community has established robust networks around the world and high-impact agendas that combine theoretical rigor with practical implications for society.

169 full-time professors

61 doctorate students (Business & Law Schools)

22 post-doctorates

31 associate researchers

22 visiting researchers

3 Icrea Academia



17 knowledge generation centers



72 Competitive projects (19 new projects)



120 articles in peer-reviewed journals



101 research events and seminars

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Significant contributions

The research work we do at Esade contributes to robust and relevant dialogue with the main international academic debates, while driving social innovation, public policy and strategic decision-making.

The results of our scientific output are published in high-impact international journals, with **120 articles published** during this academic year, heightening our profile and reputation as a prominent and purposeful institution within the global research community.

Esade's research ecosystem encompasses multiple thematic and methodological areas structured around our **17 knowledge generation centers**, which act as a cornerstone and are crucial to strengthen our **key research areas**:

- Geopolitics, public policy and global risks
- Corporate governance and sustainable value creation
- Entrepreneurship and innovation management
- Economics, finance and market behavior
- Social impact, sustainability and inclusive organizations
- Operations and supply chain dynamics
- Leadership and the future of work
- Economic, corporate and international law
- Data, AI, digital transformation and analytical decision making



Collaboration to broaden impact

Our interdisciplinary ecosystem drives collaboration and science-based research to address pressing social and economic challenges. This year, we have **72 competitive projects underway**. These include the impact of artificial intelligence on ethics and the workplace, access to housing, the aging population, sustainable growth, and the creation of new business models based on innovation and advanced technologies.

In addition, this ecosystem fosters collaboration between disciplines and methodologies, allowing our research community to address complex challenges from complementary perspectives and generate robust, rigorous and relevant knowledge.

These are just some of the **major research milestones for the 2024-25 academic year**.



SEE MORE

This link offers more information about our research activity.

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Our external profile and its impact on the social debate

We contribute significantly to social debate by generating and disseminating knowledge of high value for companies, administrations and society as a whole. We take on a commitment to disseminate this through our own and external channels, guaranteeing reach, relevance and capacity to influence the main areas of reflection and decision-making.



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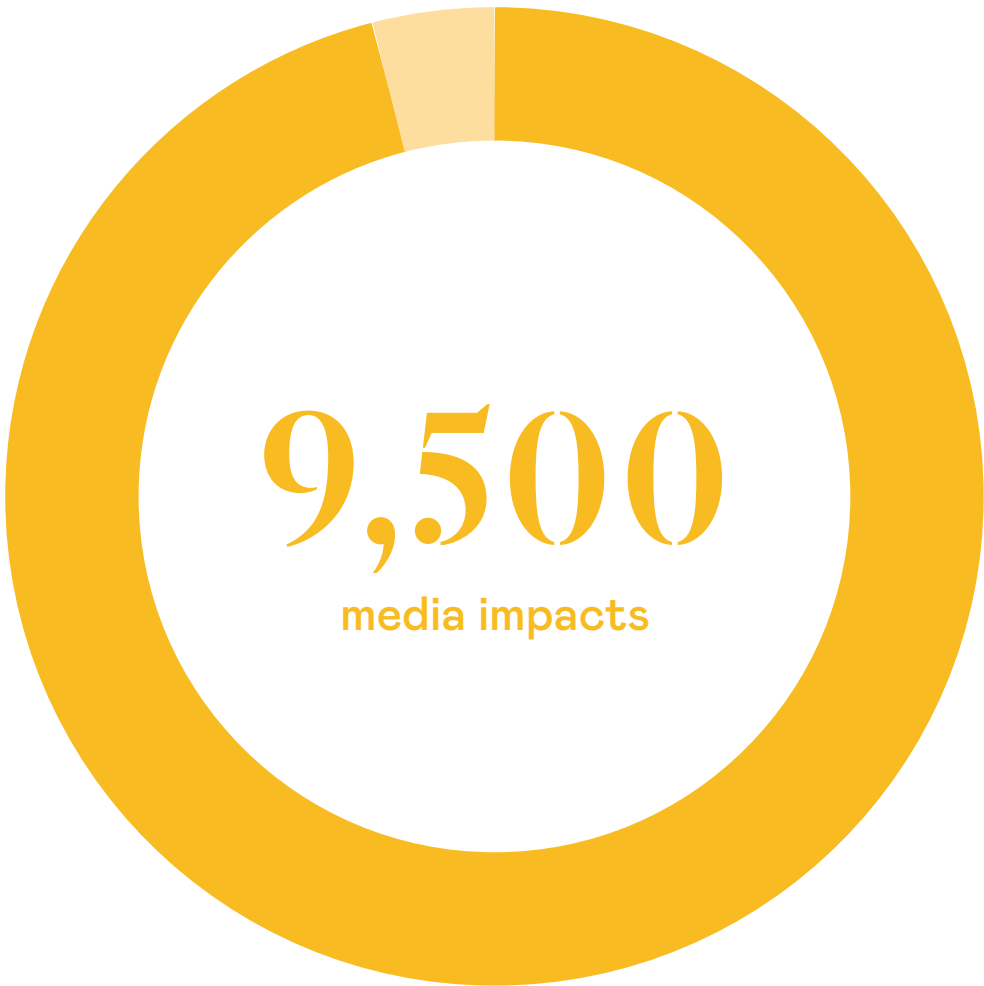
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8.1.

Esade in the media



This year we heightened the **visibility** of our knowledge, achieving 9,500 media impacts. In addition, we have expanded our **presence on specialized platforms and analysis forums**, through blog posts, strategic alliances and collaborations with such key reference media outlets as [Idearium at Cinco Días](#) and [Forbes US](#).

Among the main topics on which we generate media impacts are educational innovation, responsible leadership, digital transformation, diversity and inclusion, environmental law, business strategy, global marketing, artificial intelligence, ethics, corporate governance and sustainability. We thus reinforce our role as an academic institution committed to addressing major economic, social and environmental challenges.

Main media outreach initiatives

9 years of Esade at 4YFN (MWC)

For the ninth year running, under the slogan '*Redefining what's possible. GreenTech starts here*', we consolidated our presence in the GreenTech vertical of 4YFN, an event for startups, investors and managers of leading companies held at the Mobile World Congress (MWC). At the 2025 edition we reaffirmed our commitment to technological innovation focused on sustainability with the participation of some of our most renowned professors, such as Xavier Ferràs, Esteve Almirall, Irene Unceta, Marc Cortés, Davide Rovera and Lisa Hehenberger, who contributed to the debate on the role of technology in the transition towards more sustainable and responsible economic models.



SEE MORE

Esade Gender Monitor

Esade Women Initiative published the 2025 edition of the Esade Gender Monitor, a study that analyzes the structural and cultural barriers that hinder women's access to the highest levels of management, and reveals a mismatch between corporate discourse and the real impact of equality policies. The study is based on the opinions of 1,500 women professionals and managers on gender balance at their organizations, providing evidence for moving towards more equitable and inclusive business environments.



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Infojobs – Esade Report: State of the job market in Spain

This annual report analyzes the evolution of employment in Spain based on the offers published on Infojobs in the previous year, focusing on labor supply and demand, as well as such other key aspects as working conditions and digital transformation.

This year's edition dealt with gaps and inequalities in the labor market, the impact of artificial intelligence on employability, and the evolution of temporary employment following the entry into force of the labor law reform, offering an updated snapshot of the socioeconomic context.



SEE MORE

Esade Target

Since 2010, the Esade Target has established itself as a benchmark measurement tool, annually analyzing the accuracy of economic, employment and inflation forecasts made by different institutions in Spain.

In the latest edition, new metrics have been incorporated to evaluate the degree of accuracy of forecasts, and detect trends in macroeconomic projections, reinforcing its value as an instrument for analysis and transparency.



SEE MORE

Career Impact for Media Professionals

The Career Impact program promotes the professional development and leadership of media professionals, helping to strengthen the information ecosystem. In its sixth edition, the program offered four 100% subsidized places on two Esade Executive Education programs (Program for Management Development and Executive Master in Digital Business, Innovation & Entrepreneurship), in Barcelona and Madrid, facilitating access to training of excellence and promoting the exchange of knowledge between academia and the media sector.



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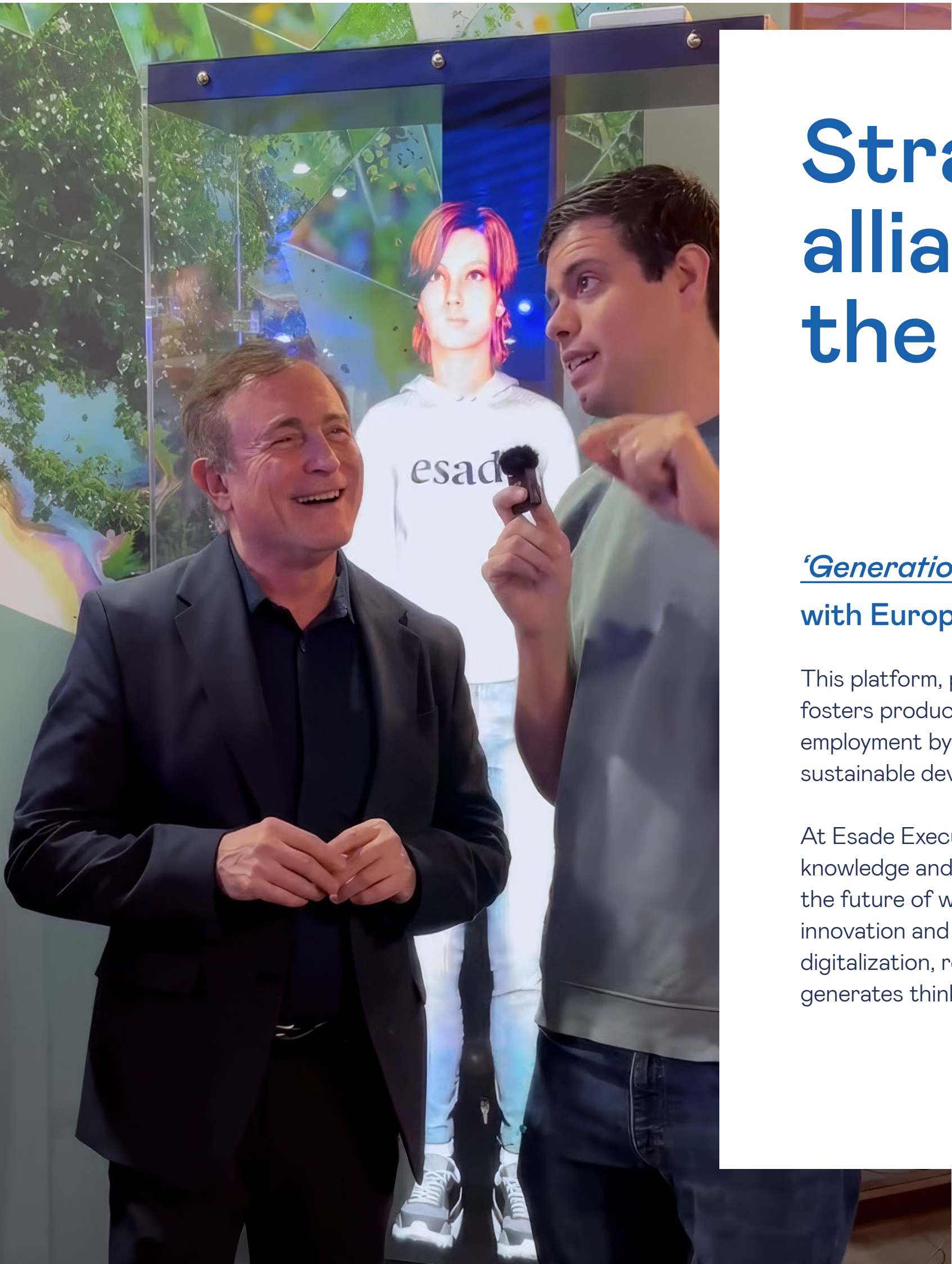
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Strategic alliances with the media

‘Generation of Opportunities’, with Europa Press

This platform, promoted by Europa Press and McKinsey, fosters productivity, economic growth and valuable employment by generating opportunities linked to sustainable development.

At Esade Executive Education, we contributed our knowledge and strategic analysis on key issues such as the future of work, corporate purpose and sustainability, innovation and business growth, as well as technology and digitalization, reinforcing our role as an institution that generates thinking with impact:

- *‘Leveraging Generative AI to Improve Productivity and the Labor Market’*, an analysis of the impact of artificial intelligence and automation on business growth and productivity by **Marc Torrens**, a professor on our Rethinking Business with AI program.

→ Listen to the podcast



- *‘Climate Commitments’*, a reflection on climate change between **Omar Rachedi**, professor at our Department of Economics, Finance and Accounting, and representatives of McKinsey & Company, BBVA, Correos, Iberdrola and Redeia.

→ Listen to the podcast



- *‘The supply chain in times of uncertainty’*, where **Carlos Pelegrín Fernández**, our Director of Business Development, together with other experts and executives, analyzed various strategies for creating resilient supply chains.

→ Listen to the podcast



- *‘Challenges of B2B sales: omnichannel, technology and personalization’*, a debate with industry leaders on the importance of omnichannel functionality in the buying and selling process, led by **Eva Durán**, our Sales Management Program Director.

→ Listen to the podcast



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'Transforming with purpose',
with PRISA Media

This collaboration with the newspaper *Cinco Días* and the broadcaster Cadena SER allowed us to develop a series of reports and analyses on various business and social challenges such as female entrepreneurship, governance, geopolitics and talent management, while reinforcing our positioning as an institution that generates innovative thinking and solutions.

Some outstanding content:

- Special edition of Hora 25 from Esade's new campus in Madrid

→ Listen to the podcast



- Women's entrepreneurship: how to survive Trump's equality rollbacks

→ Listen to the podcast



- Independent and educated directors: the essential counterweight in good corporate governance

→ Listen to the podcast



- Businesses facing the new commercial disorder: keys to adapting to uncertainty

→ Listen to the podcast



- How generative AI can increase worker skills and boost productivity in Spain

→ Listen to the podcast



'Visions with Impact',
with El Confidencial

A series of conversations, carried out in collaboration with the newspaper El Confidencial, that links up Esade alumni and teachers and shows how our institution connects diverse people and perspectives, generating a positive impact on society. Published articles:

- **José María Amusátegui** (founder of Kibo Ventures) in conversation with **Lisa Hehenberger**: "When investing in a startup, we take into account the integrity of the entrepreneur"

→ Read the article



- **Ana Callol** (General Manager of Coca-Cola Europacific Partners Iberia) in conversation with **Mario Lara**: "You have to know how to translate the ESG agenda to the income statement"

→ Read the article



- **Francisco Pérez Botello** (President of Volkswagen Group España Distribución) in conversation with **Omar Rachedi**: "It is not the big fish that eats the small fish, but the fast fish that eats the slow fish"

→ Read the article



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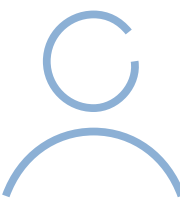
Our social media presence

Our social media contribution encourages discussion and enhances the experience of students and participants on our campuses and in our classrooms.

This continued presence with relevant content generates a stronger connection with our digital community and sustained audience growth: we surpassed half a million followers across all profiles and have achieved a notable increase in interaction and impressions on all our platforms, and especially on **TikTok, Instagram and LinkedIn**.

During this academic year, we made progress in optimizing our digital ecosystem by reorganizing profiles, unifying accounts and opening new spaces, such as **Bluesky**, allowing us to ensure our presence on emerging platforms.

One key element for the student experience has been the launch of the **U-Topics podcast**, powered by **Esade Undergrad**, where our students share experiences, perspectives and interests, while strengthening their sense of community.


535,000
followers in total



+ 44.2 M
total impressions



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8.3.

Institutional relations and events

Our contribution to social debate goes beyond the conventional and social media. We are committed to meetings in face-to-face, hybrid or webinar format, with debate and knowledge exchange as fundamental cornerstones. During the 2024-2025 academic year, we organized 96 events that brought together more than six thousand attendees, and served as forums for reflection on global challenges, increasing our external visibility and corporate reputation.

96

events

(face-to-face, hybrid and online)

6,260

attendees

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Some of this year's highlights

Academic collaborators at high-impact and innovative events

15th edition of Spain Investors Day (SID)

Esade was the academic partner of **Spain Investors Day** (SID), which was held in Madrid on January 15 and 16. This meeting brought together business leaders, investors and institutional decision-makers, making it the preeminent forum for dialogue about the country's main economic and business challenges. Esade's participation at this event reinforces our role as an institution that promotes economic and business debate. Within this framework, **Daniel Traça**, CEO of Esade, moderated a round table on the role of major investors in the development of the Spanish economy.



Singularity Summit Spain

This academic collaboration reinforces our positioning in the field of business transformation and innovation. Singularity Summit Spain is an international meeting dedicated to exponential technologies organized by Singularity, the global innovation and learning community founded by **Peter Diamandis** and **Ray Kurzweil**, in collaboration with NASA, Google and other major Silicon Valley technology companies. It was held in Madrid on November 12 and 13, bringing together leading international experts, entrepreneurs and business leaders to discuss key issues such as cybersecurity, artificial intelligence, robotics and the digitization of the healthcare sector. As an academic collaborator, Esade contributed to the program with the address '*Building disruption-friendly companies*' given by **Ivan Bofarull**, Chief Innovation Officer at Esade.



Opening of the 2024-2025 academic year

October 2024

We inaugurated the 2024-2025 academic year at an event open to students and members of the Esade community in the presence of **Daniel Traça**; **Dr. Elena Bou**, a member of our faculty and winner of the first *Nobel Sustainability Award*; **Jaume Guardiola**, President of the Board of Trustees of the Esade Foundation; and **Josep Antoni Rom**, Rector of Ramon Llull University (URL).

Celebration of Esade's history in Madrid and opening day and open house

November 2024 and May 2025

Prior to the inauguration of the new Madrid campus in January 2025, we celebrated a fond farewell at the Mateo Inurria campus, paying tribute to all those who have been part of Esade's history in Madrid since 1982 and have contributed to its successes. On May 8, we held our first **Esade Live Experience**, an opening day and open house for the new campus where our entire community was able to experience at first hand the possibilities offered by its facilities with motivational experiences and master classes on the main trends in innovation, finance, marketing and strategy.

Chair of Family-Owned Enterprises with Andbank

January 2025

This Chair, jointly organized by Esade and **Andbank**, held the conference '*How to ensure the continuity of the family legacy across generations*', focused on the success and long-term sustainability of family businesses through practice, research and training around the pillars of performance, purpose and well-being, which can act as drivers of social transformation at such companies through their identity and values.

Esade Economic and Financial Report

February and July 2025

EsadeEcPol presented the 36th (in February) and 37th (in July) editions of its Economic and Financial Report, prepared with the support of **Banco Sabadell**, on the situation and trends of the Spanish and international economy. Issue 36 includes an analysis of the economic and social challenge of access to housing in this country. Meanwhile, issue 37 analyzes the breakdown of the world economic order, with a focus on trade and supply chains.

2024-2025 Talent Scholarship Award Ceremony

March 2025

On March 10, 2025, we held the institutional ceremony to award our Talent Scholarships to 295 students with excellent academic records and financial need, to which we this year allocated 5.4 million euros in scholarships. A program that promotes talent, equal opportunities, inclusion and diversity at our institution.

13th edition of the EsadeGeo Energy Seminar

March 2025

These annual seminars now enjoy an established position as a discussion forum for business leaders and public sector representatives. This 13th edition featured a keynote address by **Teresa Ribera**, Executive Vice-President for a Clean, Just and Competitive Transition on the European Commission, and brought together 100 industry leaders to discuss how energy technologies, geopolitics and regulation are shaping the industrial landscape and social dynamics in the medium term.

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Presentation of the report 'Decent Housing. More Than a Roof' | *March 2025*

A report promoted by the **Decent Housing Observatory** of the Esade Institute for Social Innovation, which addresses the main challenges of housing, and at the same time helps to focus the actions needed to address this problem on the part of public authorities, companies, social organizations and citizens.

28th National Council of Law Students of Spain - CONEDE
March 2025

Inaugurated by the President of the Generalitat de Catalunya, **Salvador Illa**, the last edition of CONEDE was held at our facilities in Pedralbes (Barcelona), and for four days (March 12 to 16) served as a forum for debate among representatives of all the Law universities in Spain, with the aim of analyzing current legal challenges and strengthening the training of future professionals in the sector.

Esade Entrepreneurship Summit
May 2025

The 2025 edition of our Entrepreneurship Summit, held in Barcelona from May 22-24, brought together more than 250 participants to explore the keys to creating and scaling high-growth, high-impact startups. Entrepreneurs, investors and leaders in the field who attended the Summit had the chance to chat, learn and make connections.

Presentation of the annual report of the SDG Observatory | *June 2025*

Under the title '*Sustainability, Competitiveness and Geopolitical Disruption*', the eighth report by our **Chair in Leadership and Sustainability**, in collaboration with the Social Observatory of the **"la Caixa" Foundation**, addresses the tensions between sustainability and competitiveness in the framework of the new European strategy and in an environment of geopolitical disruption.

Esade Foundation Assembly of Members
July 2025

As part of the annual meeting of the Assembly of Members of the Esade Foundation, we held a lunch-colloquium at the Pedralbes campus with **Jordi Hereu**, Minister of Industry and Tourism of the Government of Spain, who gave a talk on '*The reindustrialization and transformation of Spanish industry*' and offered his reflections on geopolitical instability, technological acceleration and the urgent ecological transition facing Spain and the European Union.

EsadeEcPol Conversations

In the last session of the EsadeEcPol Conversations we were able to hear the opinions of major players in European economic policy such as **Carlos Cuerpo**, Minister of Economy, Trade and Enterprise; **Pablo Bustinduy**, Minister of Social Affairs, Consumption and Agenda 2030; and **Luis Garicano**, economist and professor at the London School of Economics, on understanding the major challenges that define the future of Europe.

2nd edition of the conference cycle
'The Impact of Geopolitics on Boards of Directors Directors'

The aim of this cycle, organized by our **Centre for Corporate Governance** and **EsadeGeo**, is to provide boards of directors with the tools needed to reconsider and adapt their agendas, enabling them to analyze, design and implement effective responses in the current geopolitical environment. The second edition of these conferences focused on the global factors that have a direct impact on board decision-making.

'Dialogues from the Board'

The new edition of the dialogues was held as part of the fifth anniversary of the **Corporate Governance Center** and the 15th edition of the Esade-PwC Program for Board Members. In the 2024-2025 academic year we discussed relevant aspects of Spanish corporate governance with **Beatriz Corredor**, president of Redeia; **José Manuel Inchausti**, vice-president of MAPFRE; **Ignacio Garralda**, executive chairman of Mutua Madrileña; and **Juan María Nin**, president of Círculo de Empresarios, Morabanc, ITP and Itinere.

Esade - SERES Foundation Cycle

These conferences, organized in conjunction with the SERES Foundation, focused discussion on the major social challenges facing companies today: the role of the social dimension in ESG criteria, how to promote the inclusion and occupational development of migrants, the importance of "S" leadership in contexts of uncertainty, and the challenges posed by human rights regulation.



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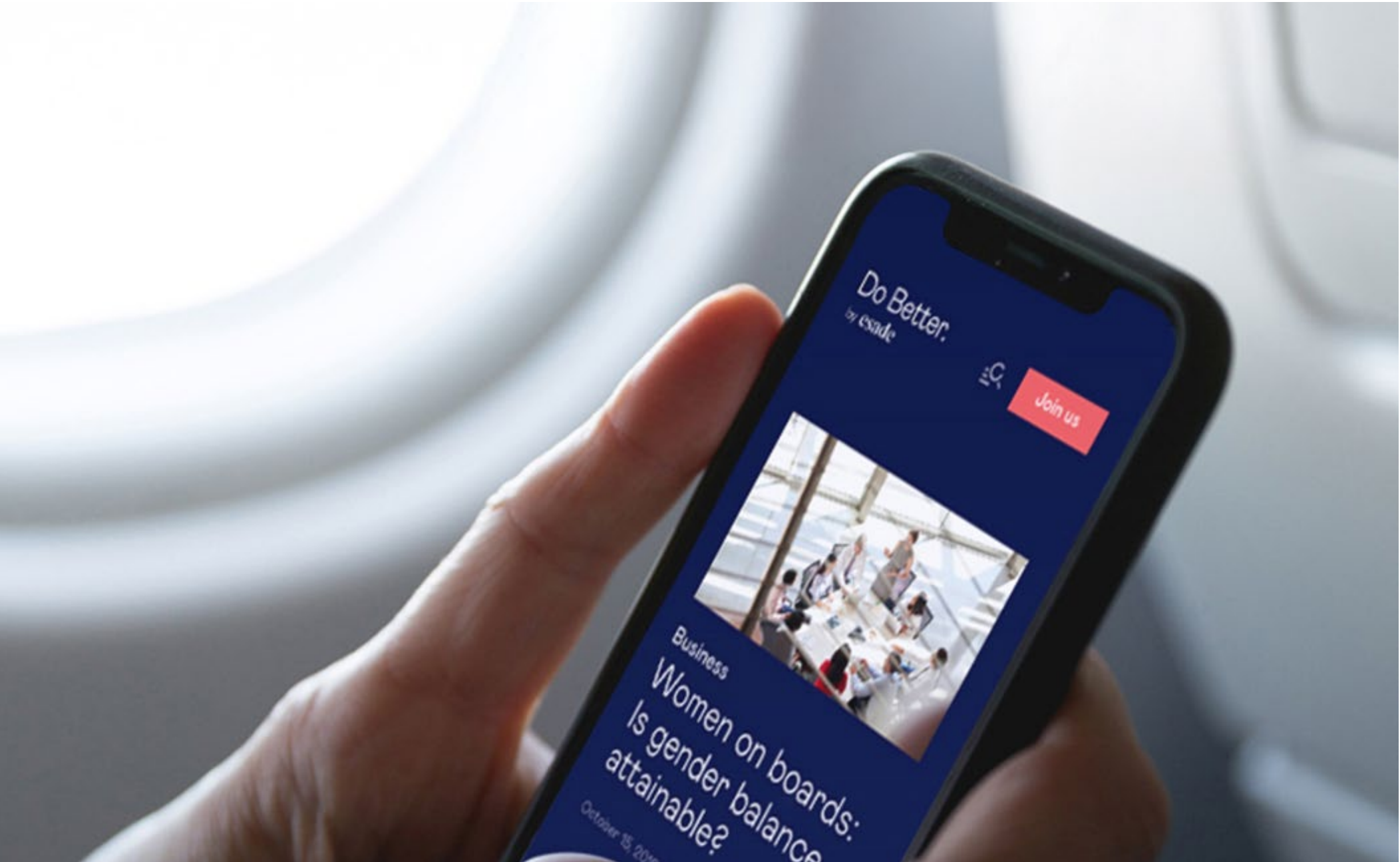
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8.4.

Do Better, our digital content hub

458,287
VISITS
to the Do Better platform

183
CONTENT ITEMS
published



Do Better is Esade's digital content platform, from which we promote the dissemination of knowledge and social debate on current issues, social impact and business reality, based at all times on our humanist and Jesuit values.

We use this platform to deliver quality content in different formats: analysis articles, podcasts, videos and insights derived from academic research, prepared together with expert voices and aimed at a wide audience.

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Economic sustainability

The opening of the new Madrid campus and the strengthening of our human team, faculty and professional staff, occurred in parallel with a new increase in revenues, which have now recorded five consecutive years of growth.

This sustained evolution underpins the institution's financial strength and reflects the coherence of a development model that combines strategic investment and economic sustainability, consolidating our capacity for long-term growth.



9.1.

Financial close of the 2024-2025 academic year

Income statement (€M)	2024/2025 Academic Year	% variation with respect to the previous year
Net revenue	€136.28 M	+3.8%
Personnel costs	€-76.87 M	+5.7%
General costs	€-44.12 M	+4.8%
EBITDA	€15.29 M	-7.5%
Amortization	-9.72	9.8%
Operating result	5.57	-27.4%
Financial profit/loss	1.26	0.7%
Final result (net profit)	€6.83 M	-23.5%

Income statement prepared on the basis of the Esade Foundation's management accounting, in accordance with internal criteria, and presented in Annex 1 of the 2024-2025 Annual Accounts.

In the 2024-2025 academic year, we have achieved a net income of **136.3 million euros**, which represents a **3.8% increase over the previous year** and is the fifth consecutive year of growth for Esade. These excellent financial results are mainly due to the consolidation of Esade Business School's new undergraduate programs and the third section of the Full-Time MBA.

It is worth mentioning the opening of the new campus in Madrid, with an investment of **10.3 million euros** (of which 8.2 million euros have been executed as part of the investments for the 2024-2025 academic year), amounting to 17.5 million euros if we add together the construction of the building and the investment made in technology. It is especially significant that all these investments have been financed with internally generated resources, and in turn our **bank debt has been cut to 15.7 million euros**, a bank debt ratio

of 0.18. This provides clear evidence of the great solvency and strength of our balance sheet.

Our final result amounted to **6.8 million euros of net profit** (5% of net revenue), the decrease compared to the previous year being explained by the absorption of additional costs arising from the move to the new building in Madrid (1.1 million euros). **EBITDA meanwhile amounted to 15.3 million euros** (11.2% of net revenue), taking into account that 87% of the investments we made were financed with the resources we generated during the year. We likewise allotted **4.9 million to scholarships** from our funds (in addition to the donations we received) and **11.8 million to research** (according to our internal cost accounting), the two items together accounting for 12.3% of net income.

Attracting talent

2024-2025 was also a year of talent recruitment. 10 new professors joined Esade, increasing our full-time teaching staff by 5 net positions after retirements.

A Director of Technology and Transformation has also joined the management team, with the aim of placing technology and artificial intelligence at the heart of all decisions at Esade.

All this has meant an increase in personnel costs of 5.7% this year, an investment that will benefit our institution in terms of improved experience, additional income and operational efficiencies in the coming years.

Future vision

This academic year was also marked by the launch of **Ambition 2035**, the strategic framework guiding the new direction and establishing a long-term vision for Esade's growth and transformation. Under the new positioning '**Meaningful Impact**', we are steering our decisions towards a future with a relevant and long-term academic, social and economic impact, to be put into practice in the 2025-2026 academic year through a new Institutional Strategic Plan (ISP).

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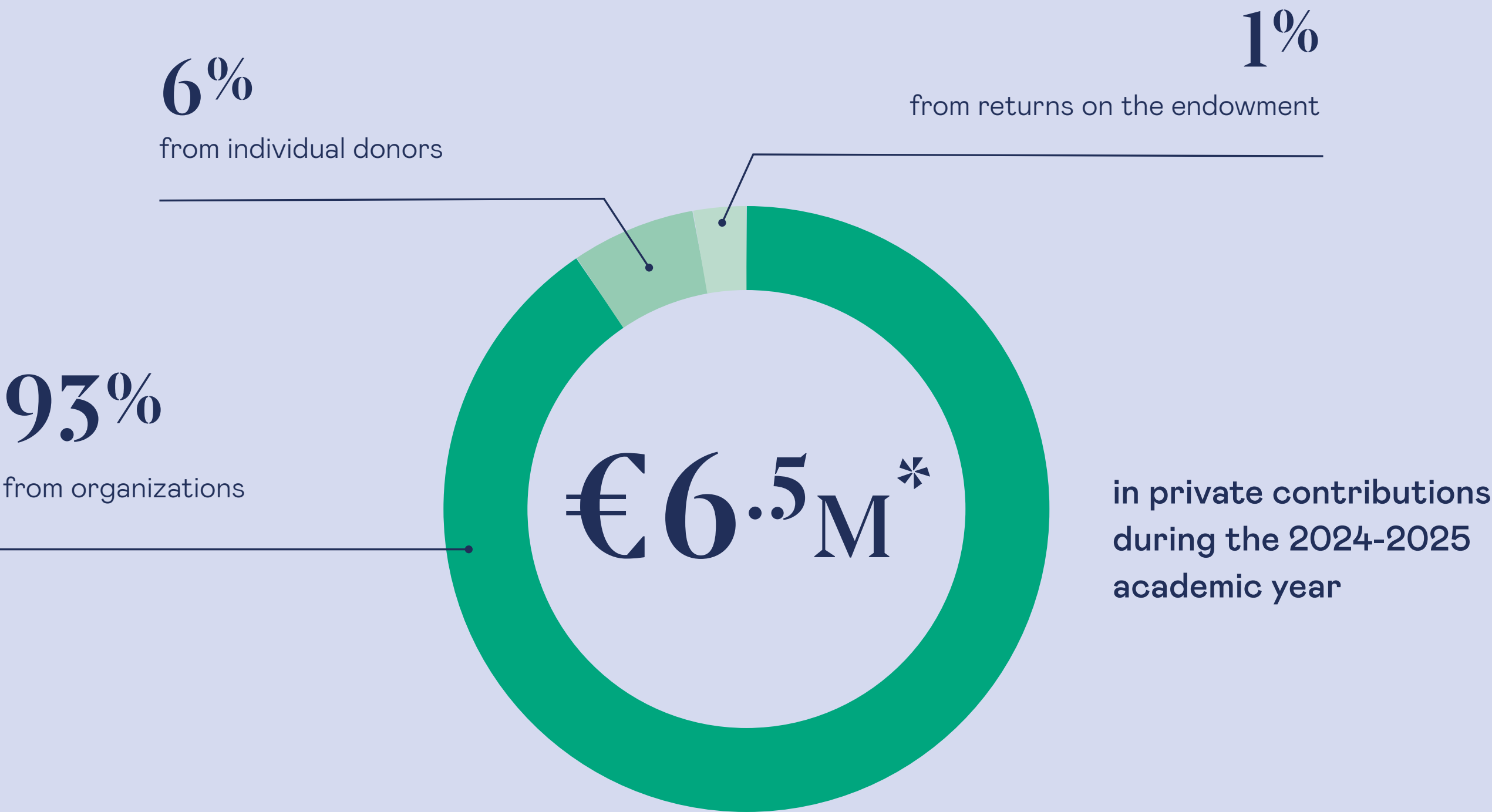
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9.2.

Private contributions

We are supported by companies, foundations and individual donors, whose contributions enable the development of key initiatives such as our Scholarship Program, research projects and spaces for social debate, as well as investment in the Esade Foundation Fund, our endowment fund.



Allocation of contributions

€4.7 M

on research

€1.1 M

on the Scholarship Program

€0.7 M

on the foundational purpose and other uses

Source of contributions

477

individual donors

93

partner organizations

* Both amounts correspond to Cash & Pledges.

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10.1.

International network of academic partners



10.1.1. Law School

136 academic partners in 38 countries

Latin America

Argentina

- Universidad de Buenos Aires, School of Law
- Universidad Torcuato di Tella

Brazil

- Fundação Getulio Vargas, Escola de Direito de Rio de Janeiro
- Fundação Getulio Vargas, Escola de Direito de São Paulo
- Fundação Getulio Vargas, EPGE Brazilian School of Economics and Finance (Rio)
- Universidade de São Paulo, Faculdade de Direito
- Universidade de São Paulo, Faculdade de Filosofia, Letras e Ciências Humanas (FFLCH-USP)
- Universidade de São Paulo, School of Economics, Business and Accounting (FEAUSP)

Chile

- Pontificia Universidad Católica de Chile (UC), School of Law (Santiago de Chile)
- Pontificia Universidad Católica de Chile (UC), School of History, Geography and Political Science (Santiago, Chile)

Colombia

- Pontificia Universidad Javeriana, School of Economics and Administrative Sciences (Bogotá)
- Pontificia Universidad Javeriana, School of Juridical Sciences (Bogotá)

- Pontificia Universidad Javeriana, School of Political Science and International Relations (Bogotá)
- Pontificia Universidad Javeriana, School of Humanities and Social Sciences (Cali)
- Universidad de los Andes, School of Government and School of Economics (Bogotá)
- Universidad de los Andes, School of Social Sciences (Bogotá)
- Universidad de los Andes, School of Law (Bogotá)

Mexico

- Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM, School of Political Science (Multicampus: Mexico City, Guadalajara, Querétaro and Monterrey)
- ITESM, School of Law (Multicampus: Mexico City, Guadalajara, Querétaro and Monterrey)

Peru

- Pontificia Universidad Católica de Perú, School of Law
- Universidad del Pacífico, School of Economics and Finance

North America

Canada

- McGill University, Faculty of Arts (Montreal)
- Queen's University, Faculty of Law (Kingston)
- University of British Columbia, Faculty of Arts (Vancouver)
- University of Western Ontario, Faculty of Law (London)

United States

- American University, Washington College of Law
- Benjamin N. Cardozo, Law School (New York)
- Boston College, Law School (Newton)
- Columbia University, Law School (New York)
- Cornell University, Law School (Ithaca)
- Fordham University, School of Law (New York)
- George Washington University, Columbian College of Arts & Sciences (CCAS, New York)
- George Washington University, The Elliott School of International Affairs (ESIA, Washington DC)

- Georgetown University, Law Center (Washington DC)
- Indiana University, Hamilton Place School of Global and International Studies (Bloomington)
- Indiana University, Maurer School of Law (Bloomington)
- Stanford University, Stanford Law School
- The University of Texas at Austin, College of Liberal Arts
- The University of Texas at Austin, School of Law
- Tulane University, Law School (New Orleans)
- University at Buffalo, School of Law
- University of Illinois at Urbana Champaign, College of Liberal Arts and Sciences
- University of Miami, School of Law (Coral Gables)
- University of Minnesota, Law School (Minneapolis)
- University of San Diego, School of Law
- University of Seattle, School of Arts*
- University of Seattle, School of Law*

Oceania

Australia

- The University of Melbourne, Melbourne Law School
- University of New South Wales (UNSW), Arts and Social Sciences School (Sydney)
- University of New South Wales (UNSW), Law School (Sydney)

New Zealand

- The University of Auckland, Auckland Law School
- University of Otago, Faculty of Social Sciences (Dunedin)
- University of Otago, Faculty of Law (Dunedin)
- Victoria University of Wellington, Faculty of Law

Europe

Germany

- Bucerius Law School, Law School (Hamburg)
- Universität Freie Berlin, Department of Law
- Universität Freie Berlin, School of Business and Economics

- Universität Greifswald, Faculty of Law and Economics
- Universität Mannheim, School of Social Sciences

Austria

- Universität Graz, Law Faculty
- Wirtschaftsuniversität Wien (WU), Vienna University of Economics and Business

Belgium

- Université Catholique de Louvain, Faculty of Law and Criminology
- Université Libre de Bruxelles, Faculty of Philosophy and Social Sciences

Denmark

- University of Copenhagen, Faculty of Law

Spain

- DEUSTO, Faculty of Law (Bilbao)
- Universidad Pontificia Comillas ICADE, Faculty of Law (Madrid)

Finland

- University of Helsinki, Faculty of Law
- University of Helsinki, Faculty of Social Sciences

France

- SciencesPo, Institut d'Etudes Politiques de Paris (Multicampus: Le Havre, Menton, Paris y Reims), Droit et Sciences sociales
- Université de Montpellier, Faculté de Droit et Science Politique
- Université de Strasbourg, Faculté de Droit
- Université de Strasbourg, Faculté de Sciences Po, Strasbourg
- Université Paris Est Cretéil, Faculty of Law
- Université Paris II - Panthéon-Assas, Faculté de Droit, Science Politique et Économie

Ireland

- Trinity College Dublin, School of Law
- Trinity College Dublin, School of Social Sciences and Philosophy

Italy

- Luiss Università, Department of Political Science (Roma)
- Luiss Università, School of Law (Rome)
- Università Bocconi, Undergraduate School (Milán)
- Università Bocconi, School of Law (Milan)
- Università degli Studi di Bologna, Department of Political and Social Sciences
- Università degli Studi di Bologna, Faculty of Law
- Università degli Studi di Roma Tre, Economics Department
- Università degli Studi di Roma Tre, Faculty of Law
- Università degli Studi di Roma Tre, Political Sciences Department

Norway

- University of Bergen, Faculty of Law
- University of Oslo, Faculty of Law
- University of Oslo, Faculty of Social Sciences

Netherlands

- Erasmus University Rotterdam, Erasmus School of Economics
- Maastricht University, Faculty of Law
- University of Amsterdam, Faculty of Law

Portugal

- Católica Global School of Law, Lisbon Law School
- Universidade de Coimbra, Faculdade de Direito
- Universidade de Coimbra, Faculdade de Economia
- Universidade Nova de Lisboa, NOVA School of Law

Poland

- SGH Warsaw School of Economics

United Kingdom

- Center for Transnational Legal Studies (CTLIS, London)
- The University of Edinburgh, Edinburgh Law School
- University of Warwick, Faculty of Social Sciences (Coventry)

Czech Republic

- Charles University, Faculty of Social Sciences (Prague)

Sweden

- University of Gothenburg, School of Business, Economics and Law

Switzerland

- Universität Bern, Faculty of Law
- Universität Fribourg, Faculty of Law
- University of Saint Gallen, Faculty of Law

Asia

China

- China University of Political Science and Law (Pekín)
- Fudan University, Law School (Shanghái)
- Peking University, School of Transnational Law (Shenzhen)
- Peking University, Law School (Beijing)
- Shanghai Jiao Tong University, KoGuan School of Law
- Shanghai Jiao Tong University, School of International and Public Affairs
- Shanghai University of Finance and Economics (SUFE)

Korea

- Sogang University, School of Social Sciences (Seoul)
- Yonsei University, Law School (Seoul)

Hong Kong

- City University of Hong Kong, School of Law

- Renmin University of China, School of Law

- Renmin University of China, School of International Studies*

- The University of Hong Kong (HKU), Faculty of Law*

- The University of Hong Kong (HKU), Faculty of Social Sciences*

India

- Jindal Global University, School of Government and Public Policy (Sonipat)
- Jindal Global University, School of International Affairs (Sonipat)
- Jindal Global University, Law School (Sonipat)

Japan

- Hitotsubashi University, Faculty of Economics (Tokyo)
- Hitotsubashi University, Faculty of Law (Tokyo)
- Hitotsubashi University, Faculty of Social Sciences (Tokyo)
- Keio University, Keio Faculty of Economics (Tokyo)

Malaysia

- University of Malaya, Faculty of Economics and Administration (Kuala Lumpur)
- University of Malaya, Faculty of Law (Kuala Lumpur)

Singapore

- Singapore Management University, School of Law
- Singapore Management University, School of Social Sciences

Taiwan

- National Taiwan University, College of Law (Taipei)

Middle East

Israel

- The Hebrew University of Jerusalem, Faculty of Law (Jerusalén)
- The Hebrew University of Jerusalem, Faculty of Social Sciences (Jerusalén)

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- Rensselaer Polytechnic Institute, Lally School of Management and Technology (Troy)
- University of California at Berkeley, Hass School of Business
- University of California Los Angeles (UCLA), The John E. Anderson Graduate School of Management
- University of Chicago, Booth School of Business
- University of Illinois at Urbana-Champaign, Gies College of Business
- University of Michigan, School of Information (Ann Arbor)
- University of Michigan, Stephen Ross School of Business (Ann Arbor)
- University of Minnesota, Carlson School of Management (Minneapolis)
- University of North Carolina at Chapel Hill, Kenan-Flagler Business School
- University of Pennsylvania, Wharton Business School (Filadelfia)
- University of Richmond, Robins School of Business
- University of San Diego, School of Business Administration
- University of South Carolina, Darla Moore School of Business (Columbia)
- University of Southern California, Marshall School of Business (Los Ángeles)
- University of Texas at Austin, McCombs School of Business
- University of Virginia, Darden School of Business (Charlottesville)
- University of Virginia, McIntire School of Commerce (Charlottesville)
- Washington University in St. Louis, Olin School of Business

Latin America

Brazil

- Fundação Dom Cabral (Nova Lima)
- Fundação Getúlio Vargas, Escola de Administração de Empresas de São Paulo (EAESP)

- Fundação Getúlio Vargas, Escola Brasileira de Administração Pública de Empresas (EBAPE, São Paulo)

Chile

- Pontificia Universidad Católica de Chile, School of Administration (Santiago, Chile)
- Universidad Adolfo Ibáñez, School of Business (Santiago, Chile)

Colombia

- Universidad de los Andes, School of Engineering and Computer Systems (Bogota)*
- Universidad de los Andes, School of Management (Bogota)

Costa Rica

- INCAE, Business School (Alajuela)

El Salvador

- Central American University José Simeón Cañas of El Salvador

Guatemala

- Rafael Landívar University of Guatemala

Mexico

- Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM)
- Instituto Tecnológico Autónomo de México (ITAM, Mexico City)

Peru

- Universidad del Pacífico, School of Business Administration and Engineering (Lima)

Africa

South Africa

- University of Cape Town, Graduate School of Business

- University of Pretoria, The GIBS Business School (Johannesburg)

Asia

China

- China Europe International Business School (Shanghai)
- Chinese University of Hong Kong at Shenzhen, School of Management and Economics
- Fudan University, Fudan School of Management (Shanghai)
- Peking University, Guanghua School of Management (Beijing)
- Renmin University of China, School of Business (Beijing)
- Shanghai Jiao Tong University, Antai College of Economics & Management
- Shanghai Jiao Tong University, Shanghai Advanced Institute of Finance (SAIF)
- Tongji University, School of Economics and Management (Shanghai)
- Tsinghua University, School of Economics & Management (Beijing)
- Zhejiang University, School of Management (Hanzhou)

Korea

- Korea University, College of Informatics (Seoul)*
- Korea University, Korea University Business School (KUBS, Seoul)
- Sungkyunkwan University (SKKU), Business School (Seoul)
- Yonsei University, Yonsei School of Business (Seoul)
- Yonsei University, Graduate School of Business (Seoul)

Philippines

- Asian Institute of Management (Manila)
- Ateneo de Manila University*

Hong Kong

- Chinese University of Hong Kong (CUHK), Faculty of Business Administration

- City University of Hong Kong (CityU), College of Business
- Hong Kong University of Science & Technology (HKUST), HKUST Business School
- The University of Hong Kong (HKU), Faculty of Business & Economics
- The University of Hong Kong (HKU), School of Computing & Data Science*

India

- XLRI Xavier School of Management (Jamshedpur)
- Indian Institute of Management at Calcutta
- Indian Institute of Management at Bangalore (IIMB)
- Indian Institute of Management at Ahmedabad (IIMA)
- Indian School of Business (Hyderabad)

Japan

- Hitotsubashi University, Faculty of Commerce and Management (Tokyo)
- Hitotsubashi University, Graduate School of International Corporate Strategy (Tokyo)
- International University of Japan, Graduate School of International Management (Nigata)
- Keio University, Graduate School of Media Design (Tokyo)
- Keio University, Keio Business School (Tokyo)
- Keio University, Keio Faculty of Business and Commerce (Tokyo)
- Keio University, Keio Graduate School of Economics (Tokyo)
- Waseda University, School of Commerce (Tokyo)

Singapore

- Nanyang Technological University, Nanyang Business School (Seúl)
- National University of Singapore, NUS Business School
- Singapore Management University (SMU), Lee Kong Chian School of Business

Thailand

- Chulalongkorn University, Business School (Bangkok)

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- Thammasat University, Thammasat Business School (Bangkok)

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- National Chengchi University, College of Commerce (Taipei)
- National Taiwan University, College of Management (Taipei)

Oceania

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- SP Jain School of Global Management (Sydney)
- Royal Melbourne Institute of Technology
- University of Melbourne, Melbourne Business School
- University of New South Wales, Australian Graduate School of Management (Sydney)
- University of Sydney, Business School

New Zealand

- University of Otago, School of Business

Middle East

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- American University in Cairo, School of Business

Israel

- Tel-Aviv University, Coller School of Management

Turquía

- Koç University, Graduate School of Business (Istanbul)

*New additions for the 2024-2025 academic year.



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