



Paula M. Infantes

Post-doctoral Researcher at Esade Business School – Center for Corporate Governance

Education

- Ph.D in Economics, Management and Organization at Universitat de les Illes Balears, Spain
- Master of Research in Economics and Business Administration at Universidad de Granada, Spain
- Bachelor in Business Administration at Universidad de Granada, Spain

Areas of interest

Corporate governance, business groups, internationalization and entry mode strategies, family business

Biography

Paula is a post-doctoral researcher in the Center for Corporate Governance at ESADE Business School since 2020. She is with the Department of Strategy and General Management and a member of the ESADE Entrepreneurship Institute.

Before joining ESADE Business School, Paula was a teaching assistant at Universitat de les Illes Balears, where she taught courses related to Human Resources and Family Business. She was a visiting Ph.D student at Northeastern University (Boston, US) with Professor Ruth V. Aguilera.

Her research works mainly address the analysis of corporate governance structures within business groups. Particularly, the role of interlocking directors in the agency conflict between headquarters and affiliates, and the role of women on boards of directors. She also has two other projects on ownership structures, the use of pyramids and internationalization decisions, and another ongoing project on the relationship between women on boards of directors and the risk of intellectual property litigation.

Selected publications

Journal Articles

Aguilera, R.V., Crespí-Cladera, R., **Infantes, P.M.**, Pascual-Fuster, B. (2020). "Business Groups and Internationalization: Effective Identification and Future Agenda." *Journal of World Business*, 55(4)

Practitioners Reports

Crespí-Cladera, R., **Infantes, P.M.**, Díaz-Moriana, V. (2018). "Family Business Groups in Balearic Islands (2017)" (in Spanish). *Banca March Family Business Chair*.

Crespí-Cladera R., **Infantes, P.M.** (2017). "Family Firms in Spain (2017)" (in Spanish). *Family Firm Institute and Banco Santander Chair Network of Family Firms*.

Crespí-Cladera, R., **Infantes, P.M.**, Martín-Sánchez, M. (2017) "Family Firms in Balearic Islands (2016)" (in Spanish). *Banca March Family Business Chair*.

Conference Proceedings

Infantes Sanchez, P. M., Pascual-Fuster, B., & Crespi, R. (2019). Interlocking Directorates within Business Groups: Information Matters! In *Academy of Management Proceedings* (Vol. 2019, No. 1, p. 17657). Briarcliff Manor, NY 10510: Academy of Management.