

Donor Report
2023
2024

Your donation,
an opportunity.



Do Good.
Do Better.

| | | |
|----|-----------------------------|----|
| 1/ | Presentation | 4 |
| 2/ | Funds obtained | 6 |
| 3/ | Individual donors | 8 |
| 4/ | Collaborating organizations | 10 |
| 5/ | Endowment | 12 |
| 6/ | Impact of contributions | 14 |
| 7/ | Acknowledgments | 32 |

/1 Presentation



The impact of your donation

In a world where socioeconomic challenges are increasingly interrelated, inclusion and diversity become fundamental cornerstones in forging more prosperous societies. It is precisely in this context where your contribution to Esade makes a tangible and lasting change.

Over the course of this 2023-2024 Donor Report, we aim to highlight the impact of your donation, which is probably more profound than you imagine.

We were able to award 295 scholarships to outstanding students from vulnerable socioeconomic backgrounds, who demonstrate indisputable commitment and potential. We also launched 78 research projects tackling the crucial issues we face today: from environmental sustainability to technological innovation, ethical leadership and organizational transformation. Each of these projects aims to generate innovative solutions with a direct impact on our society.

The donations that Esade receives for the Scholarship Program or Research Projects represent much more than an economic resource: they create transformative opportunities.

In this report you will find not only facts and figures, but also personal accounts and testimonies illustrating the way in which, by working together, we are changing lives and building a better future.

We would like to offer you our sincere gratitude for your trust in our mission. With your support, we will continue to make a positive contribution to society.

Sincerely,

Jaume Guardiola, President of the Esade Foundation
Daniel Traça, Director General of Esade Business & Law School

We create a future full of opportunities with you

Dear donor,

These lines offer me the opportunity to thank you, in the name of the Esade Foundation and on my own behalf, for the trust that you – and the 564 individual donors and 92 collaborating organizations – have shown in our institution. At the Institutional Development & Engagement department, we are convinced that collective success is built through shared commitment, as perfectly demonstrated by your unconditional support.

The figures for the 2023-2024 academic year gave us the excellent news of ever-greater dedication from our donors: we attained 5.2 million euros in donations, 4% higher than the previous year. This achievement is a source of huge satisfaction, not only because of what it means in quantitative terms, but for all the opportunities it allows us to create. Such figures ensure support for talented students in unfavorable social and economic circumstances, as well as progress in research projects in response to the challenges we face today and tomorrow.

The impact of your commitment goes beyond numbers. Each donation received allows us to build bridges towards more inclusive knowledge, ensure that talent faces no barriers, and promote quality education to transform society and change lives. You, together with all the donors and collaborating organizations, are the engine that turns the dreams of many of our students into reality.

In publishing this report we think of each of our donors: here you will find the achievements you have made possible, as well as testimonies from other donors – perhaps your own? – as well as those benefiting from your support. Each of these stories reflects the scope and depth of the impact you help to generate.

Olaya Garcia-Lancha
 Director of Institutional Development & Engagement



/2

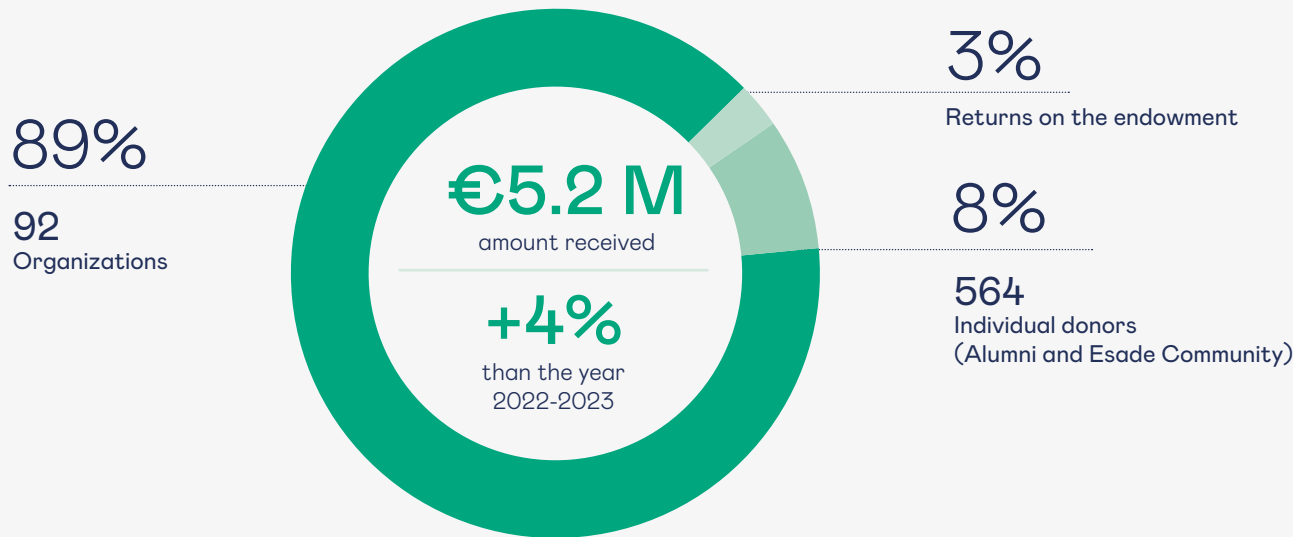
Funds obtained

Your commitment, a year of opportunities

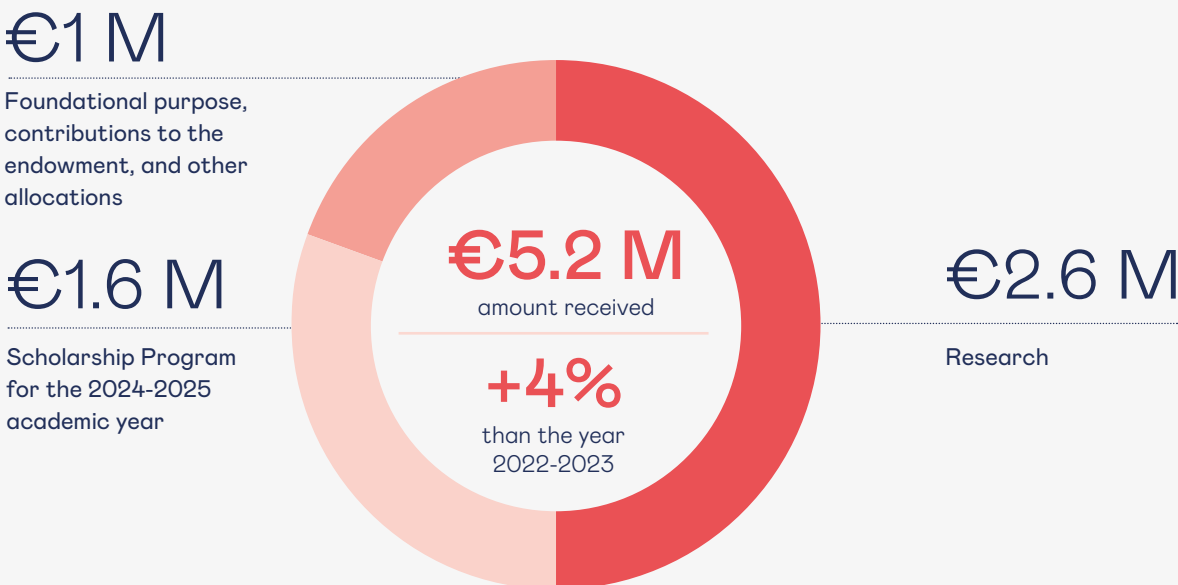
The private contributions we received in 2023-2024 grew by 4%, breaking through the barrier of five million. The specific amount collected was 5.2 million euros. A figure which is as important as the number of opportunities we will be able to create as a result.

Funds obtained during the 2023-2024 academic year: allocation and evolution over recent years

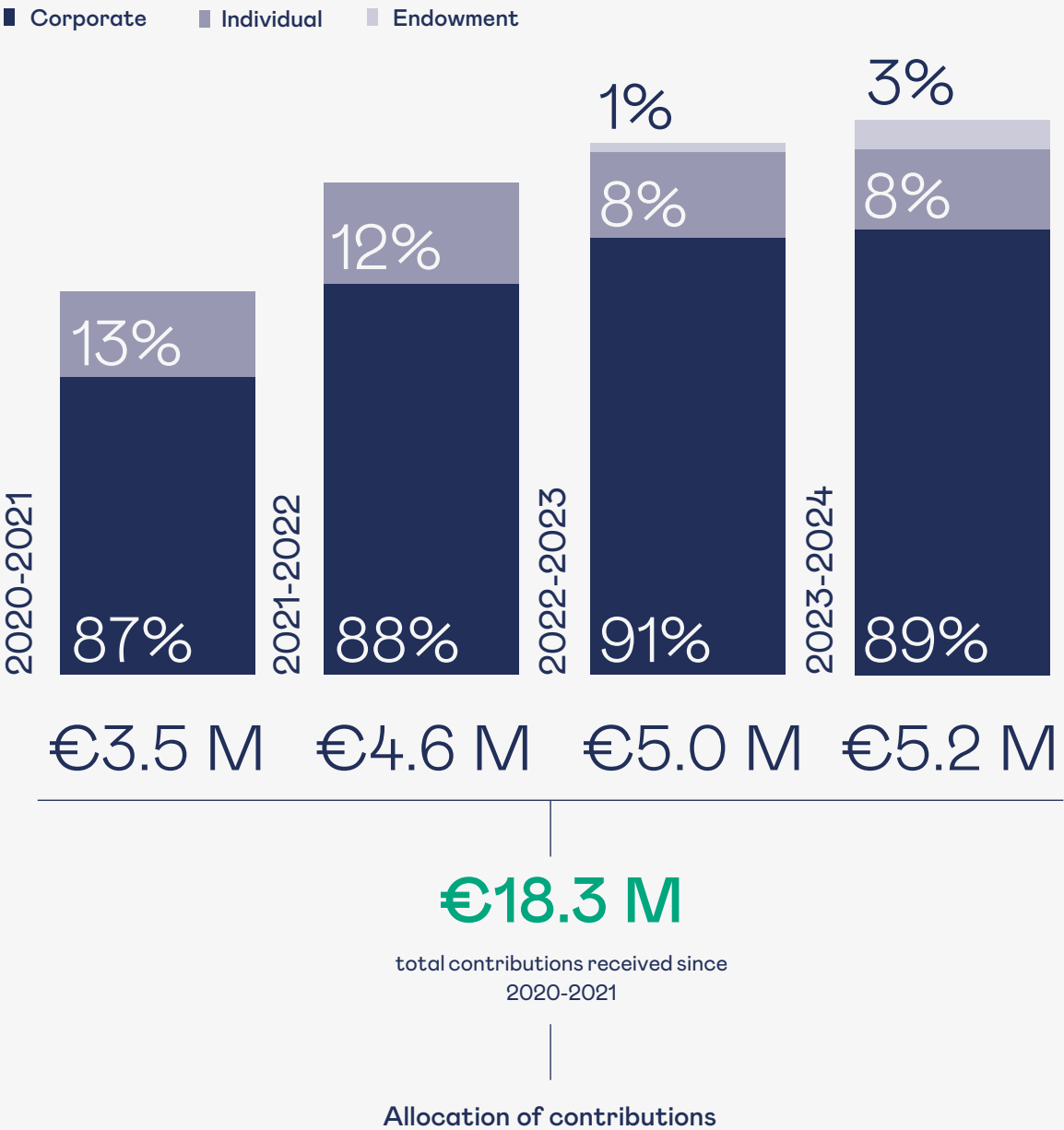
Origin of contributions received



Total contributions and distribution by allocation



Evolution of contributions received over recent years



54%

Research

37%

Scholarships

9%

Other allocations
(foundational purpose
and academic programs,
among others)

Key figures from 2023-2024 compared with the previous academic year

+4%

increase in all private
contributions

+7%

increase in corporate
contributions

+17%

individual donors

/3

Individual donors

Your donation, a step towards the future

The support you gave us as an individual donor, whatever the amount, meant a further step forward in our mission. Your generosity means a great opportunity for many people, helping us to generate a transformative impact within our educational community and society at large.



Stories with impact

Anna Garcia, committed to education

Anna Garcia is one of our donors, and an MBA alumna. Her educational experience – which she sees as one of the best decisions she has taken, and would repeat – and her identification with our values, were decisive factors in encouraging her to support talented young people with limited economic resources. In this regard, the way in which alumni engage with the Scholarship Program shows a real commitment to education.

"Former students are vital in guaranteeing equal opportunities within the Esade Scholarship Program. We understand the value of the education we received, and can return that to the community, by helping future generations to prosper".

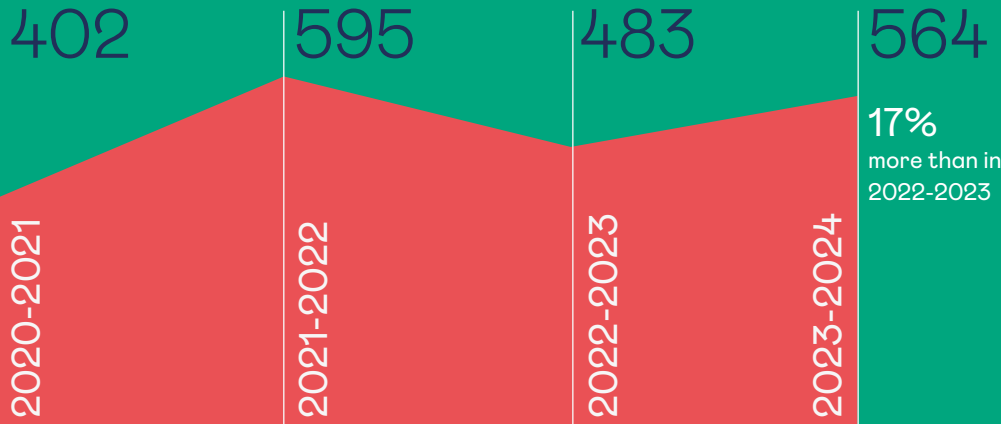
"I hope that these scholarships will allow students to make the very most of their talent. In the long term, I would like to make a positive contribution through them within their communities, creating a multiplier effect that will benefit many more people".

Anna Garcia, MBA alumna ('97)

Your growth as individual donors

€0.41 M

contributed during 2023-2024



Certain characteristics of our individual donors

93

nationalities

€700

average donation



/4

Collaborating organizations



If you are one of the **92** companies and foundations collaborating with our institution, we dedicate this section to your solidarity: your efforts represent decisive economic support for our foundational goals.

We first of all wish to emphasize that your contributions and those of other organizations make up almost **9 out of every 10 euros** of the total collected during the 2023-2024 academic year. We would secondly highlight **the increase in corporate contributions** compared with the previous year, rising by 7%, and demonstrating the ever-increasing engagement shown by organizations towards our foundation.

€4.58 M

contributed by corporate donors in 2023-2024

89%

of all private contributions



Driving talent: your collaboration opens doors

Driving talent is one of the key elements in fulfilling our mission to **"transform with purpose"**. We aim to attract the most brilliant and committed young people into our classrooms, ensuring that no economic, social or cultural barrier limits their development. But this goal would be unachievable without the support of companies and organizations like yours.

Through your commitment, alongside that of other collaborating organizations, we open our doors to new opportunities through research and the Talent Scholarship

Program. In other words, an essential bond is forged between the academic and business worlds, allowing the development of innovative research projects and access to educational opportunities through scholarships that transform lives.

Each project financed, each scholarship awarded and each initiative supported thanks to your collaboration, helps us to open the doors to talent and generate a positive and lasting impact on our society.

Tax benefits from your donations

In accordance with Spain's Act 49/2002, of December 23, on the Tax Regime of Non-Profit Entities and Tax Incentives for Patronage, those paying Spanish Personal Income Tax (individuals) or Corporation Tax (legal entities) will be entitled to deduct from the tax payable a percentage of their donations, gifts and irrevocable, pure and simple contributions made to entities that are covered by the tax regime of the aforementioned Act.

The percentage deductions applicable to donations by legal entities are as follows:

40%

Those paying Corporation Tax will be entitled to deduct from the tax payable, reduced by the deductions and rebates established in Chapters II, III and IV of Title VI of Corporation Tax Act 43/1995, of December 27, **40% of the tax deduction base.**

50%

Meanwhile, in the case of recurrent donations, **the 40% will be increased to 50%** if the company or entity made donations of an equal or greater amount or value to the same foundation during the preceding two fiscal years.

Make your donation here



What is a recurrent donation?

When you have donated to the same entity during the two preceding years, and the amount of the donation is maintained or increased compared with the prior years.

| PERSONAL INCOME TAX ('IRPF') | |
|------------------------------|-----------|
| DONATION | DEDUCTION |
| First €250 | 80% |
| Rest | 40% |
| Recurrent donations | 45% |
| Limit on tax deduction | 10% |

| LEGAL ENTITY ('IS') | |
|------------------------|-----------|
| DONATION | DEDUCTION |
| Donations in general | 40% |
| Recurrent donations | 50% |
| Limit on tax deduction | 15% |

/5

Endowment

Esade Foundation Fund: building a solid future



The endowment is a key financial formula to guarantee the solidity and continuity of our foundation's activities over time. In 2007 we created the **Esade Foundation Fund**, giving us access to a stable source of income which we allocate to strategic long-term projects, such as our Scholarship Program.

Our endowment draws on the contributions of donors and committed organizations who decide to allocate their contribution to this purpose. It is managed rigorously, to ensure that future generations will have the same capacity to act as in the present (intergenerational equity).

To this end, we reinvest a percentage of the contributions received as part of the yield on the investment (interest, dividends, capital gains, etc.) into the fund itself, allowing us to maintain its purchasing power in terms of inflation. This means we can ensure that your contributions remain permanent over time.

Our endowment is furthermore committed to principles of socially responsible investment, and aims to invest in other funds or initiatives aligned with the values of our academic institution.

+€9.2 M

value of our endowment (market price at August 31, 2024)

3%

of the contributions received come from the returns on the endowment

€0.17 M

returns generated in the academic year 2023-2024



/6

Impact of contributions

The power of opportunities:
your commitment becomes tangible

At Esade we make your generosity and commitment tangible, benefiting ever more people and initiatives year after year. We offer new opportunities for talent, dedicating **more than 18 million euros over the course of 2023-2024 to scholarships and financial grants**, funding around 80 research projects and fostering social debate.



Fundraising

€68 M

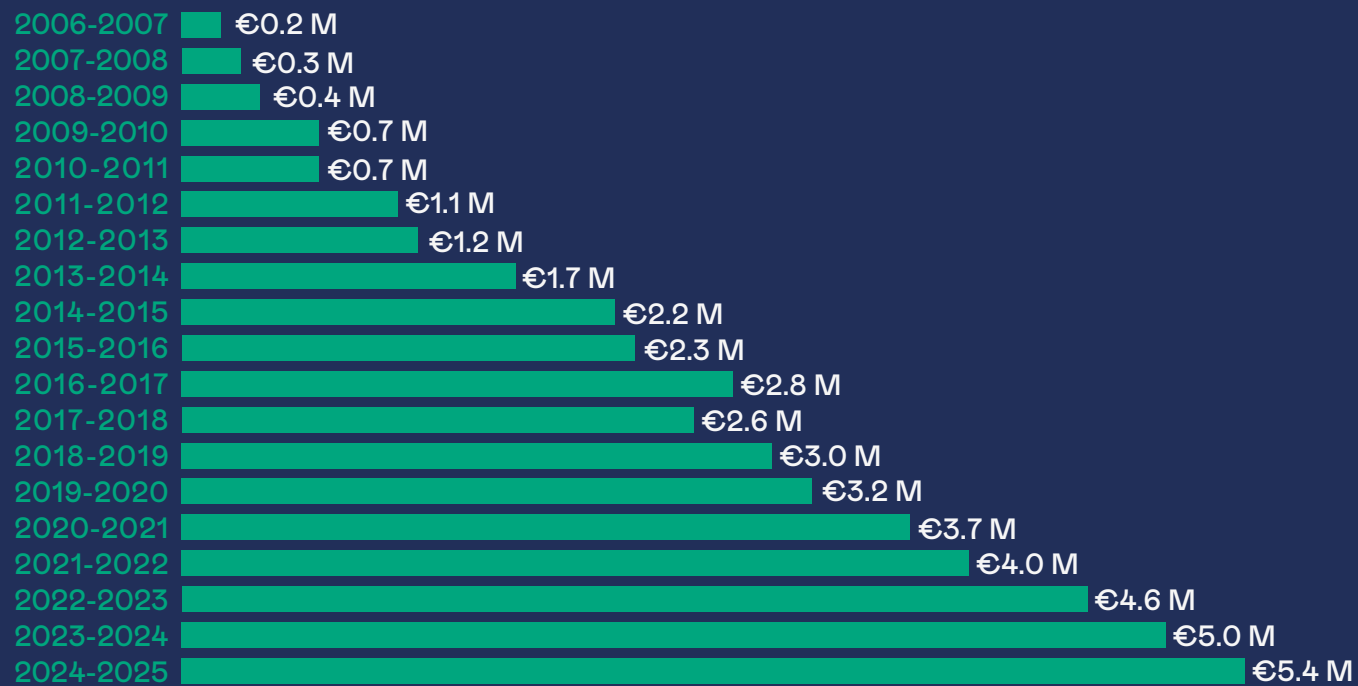
total private contributions received since 2006

Talent Scholarship Program

€45 M*

funds allocated to the Scholarship Program since 2006

Amount allocated to Talent Scholarships



*The Scholarship Program draws on Esade's own funds and the private contributions we receive.

/6.1

Research and social debate

Your contribution is transformed into knowledge

Collaboration helps develop not only talent, but also research. This allows us to extend knowledge in areas where ours is a flagship institution.

Knowledge that we share internally and externally to foster social debate and generate ideas that make a difference in the classroom, at organizations and within society.

Research

16

knowledge generation centers

17

new projects

78

competitive projects

133

articles in peer-reviewed journals

Generating social debate

+9,300

media impacts

+7,000

attendees at 92 events

406,000

users of our Do Better knowledge hub



Stories with impact

Evaluation of educational equity in Spain through PISA 2022

In December 2023, the OECD published the results of the first large-scale international evaluation since the pandemic: PISA 2022. Just a week later, Esade Centre for Economic Policy (EsadeEcPol), in partnership with Save the Children, used the data to present the most complete and detailed analysis produced to date on educational equity in Spain and its 17 autonomous regions.

This alliance between the worlds of academia and charity not only gave us an immediate and rigorous analysis of the microdata from PISA 2022, but also generated a unique snapshot of one of the greatest challenges of our educational system: opportunity inequality.

The data reveal persistent gaps

The results of the report reveal a complex landscape in terms of educational equity in Spain. On the one hand, Spain displays relative strength in terms of equity in learning: one in every six points of difference in the mathematics score can be explained by socioeconomic inequality, a similar proportion to the OECD average. However, this apparent equity conceals deeper inequalities in educational pathways.

The requirement to repeat a year emerges as one of the main mechanisms of inequality: given equal academic performance, **a student with a low socioeconomic level is almost 4 times as likely to repeat the year as one with a high level**, the second-biggest gap in the OECD. This practice, which affects 22% of Spanish students, has dramatic consequences on their future educational and occupational pathways.

Migrant origin likewise plays a crucial role: **although the raw gap in mathematics is 32.5 points, this shrinks to just 6.6 points if we take into account socioeconomic level**, suggesting that the disadvantage lies not so much in migrant origin *per se*, but in the associated socioeconomic conditions. Nonetheless, school segregation by migrant origin has increased significantly since 2018, in particular in regions such as Catalonia, the Basque Country and Madrid.

As for gender, **the gap enjoyed by boys in mathematics has grown in 13 out of the 17 regions, amounting to 10.1 points at the national level**. Paradoxically, boys are twice as likely to repeat a year as girls with the same academic performance.

Specific measures to increase equal opportunities

The report does not simply diagnose, but also proposes an ambitious roadmap to improve equity. One of the most urgent measures highlighted is the need to emphasize individual and small-group tutorials, both during and outside school hours. This intervention, which is supported by robust international evidence (such as the evaluation of the Menttores program conducted by EsadeEcPol), could be especially effective in closing the learning gap.

Emphasis is likewise placed on the importance of improving access for underprivileged families to quality infant education between the ages of 0 and 3 years, a crucial stage for cognitive and socio-emotional development. In parallel, a reform of teacher education is proposed,

focused on classroom management in contexts of diversity, and a change in pedagogical practices associated with students repeating a year.

To address school segregation, the report argues for integrated plans combining charter school provision that is genuinely free of charge, along with school planning measures which are of particular importance in a context of demographic decline.

Impact on public debate and educational policy

With more than **130 media impacts** and an outstanding response from political leaders – from the Minister of Education to regional government ministers –, the report has made a significant contribution in focusing public debate as to educational equity in Spain.

This joint study by EsadeEcPol and Save the Children thus demonstrates the power of collaboration between academic research and social organizations to generate evidence driving fairer educational policy. At the same time, it represents a valuable example of how rigorous research, combined with knowledge on the ground, can help transform the educational and social reality of our country.

Read the article
“130 media impacts”



Access the
complete report



Discover the
video on YouTube:



Lucas Gortazar

Director of Research and Education
at EsadeEcPol



"Within a constantly shifting global context, family businesses continue to underpin the economy. They are vital to the development of communities, and their continuation over time is essential".

Carlos Aso, CEO of Andbank Group



ANDBANK
Private Bankers

Stories with impact

A pioneering collaboration in support of family-owned businesses

"This collaboration will provide business-owning families with access to specific knowledge, best practices and trends in family business and asset management, while also serving as a meeting point to establish relationships with other family groups".

Nely Mayoral, Global Director of the Family Office Unit at Andbank Group



Through the Chair of Family-Owned Enterprises (CFOE), Andbank Group and Esade have embarked on a close five-year collaboration to address the challenges faced by family-owners businesses and equip them with tools and strategies for their success.

We will through the CFOE offer the overall vision of our respective organizations within the context of family businesses, with the aim of fostering research, development and transfer of knowledge, as well as comprehensive training – within the scope of both governance and administration, and also the family-business relationship –, family asset management, and care for identity and common purpose.

The Chair aims to serve as a platform for dialogue and learning shared by the academic world and family business people, with Andbank Group a prominent member as a bank which has been in family ownership for three generations. The creation of this pioneering initiative is part of [The Global Business Family Initiative](#) research group at the Esade Entrepreneurship Institute.



Access The Global Business Family Initiative

/6.2

Talent

Your donation is the driver of talent

Your contribution allows us to dedicate substantial resources to training future leaders, innovators and committed professionals, who will stand out not only for their academic excellence, but also their responsibility towards the surrounding world.

And we do so according to criteria of diversity and equal opportunities: each year we open up our classrooms to an ever greater number of students with talent and potential, irrespective of their economic circumstances or background.

Investment in talent during the 2024-2025 academic year

€5.4 M

amount dedicated to the Talent Scholarship Program

€0.9 M

Complementary scholarships (SUD, VOLA, Exchange, Living and Lodging)

€1.3 M

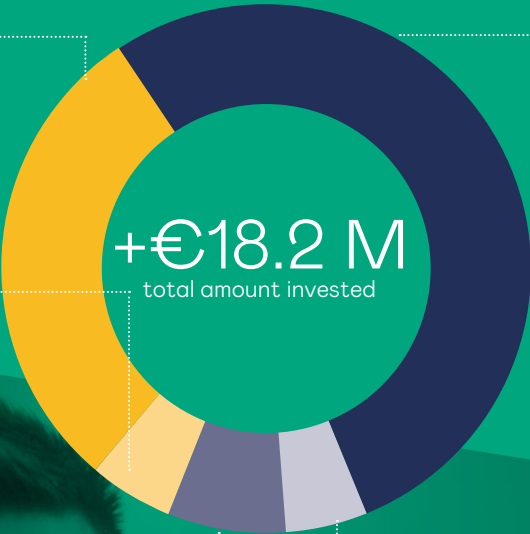
financial grants for Executive Education*

€9.7 M

excellence awards and financial grants from the Business School and Law School

€0.9 M

financial grants for PhD and MRes



*Provisional figure, since these grants and awards will continue to be handed out during the 2024-2025 academic year.

Stories with impact

Chasing a dream

Isaac Tormo, Andrea Bustillo, María José Ochoa, Pablo Villén and Nona Caralps, five of the students benefiting from our Scholarship Program, share with us their experience of the thrilling moment when they received the news of their scholarship, and what it means to them to fulfill their academic dream at our institution.



Don't miss this video featuring their stories



/6.2.1
Talent Scholarship Program

Our academic institution's social impact and commitment to equal opportunities is best reflected by the Talent Scholarship Program. This is a strategic initiative to attract the highest-potential students – above all those with outstanding academic track records and challenging circumstances – and provide them with access to quality teaching which will change their lives.

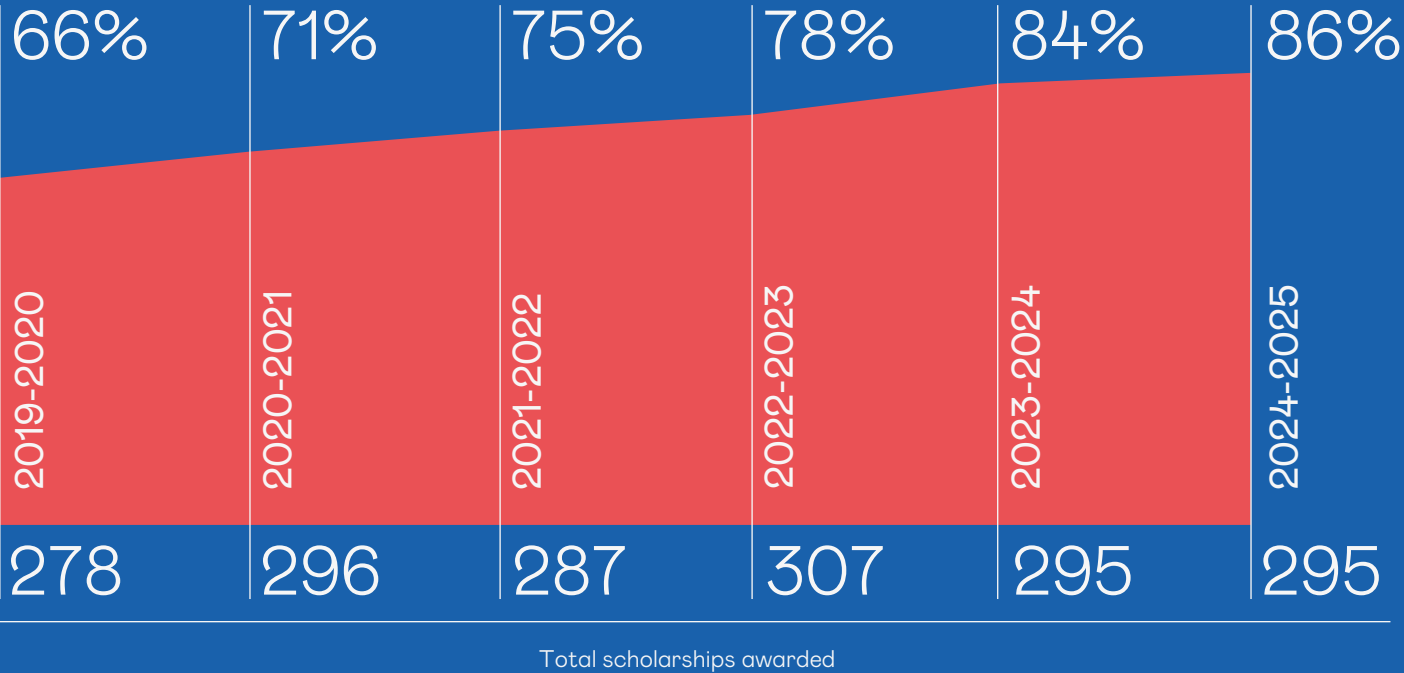
Our scholarships cover **between 60% and 100% of the enrollment cost** – for degrees and double degrees – and between 50% and 85% of the enrollment – for masters and MBAs –, and can be maintained until the studies are completed.

Thanks to the contributions received during the 2023-2024 academic year – including yours –, we allocated a record **5.4 million euros**, allowing us to award **295 scholarships** over the course of 2024-2025.

We continue to increase the coverage of our scholarships

We would emphasize that in 2024-2025 we have **achieved an average coverage of 86% in our degree and double degree scholarships**, the highest in the history of the Talent Scholarship Program, while the percentage coverage for first-year students remained at 91%. This figure highlights our effort to increase the support offered to our scholarship recipients. It should in this regard be recalled that in 2010-2011, the average coverage was just 53%.

We have progressively increased the percentage covered by the scholarships we grant to degree and double degree students over recent years:



295

scholarships awarded for the 2024-2025 academic year

261

degree and double degree scholarships

88.4%

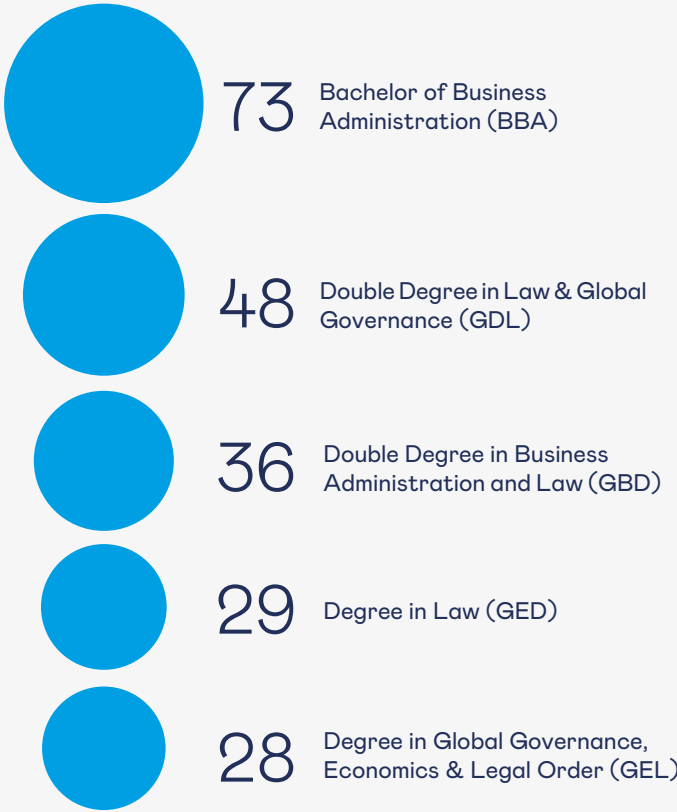
allocated to degrees and double degrees

86%

average coverage

34

master's scholarships

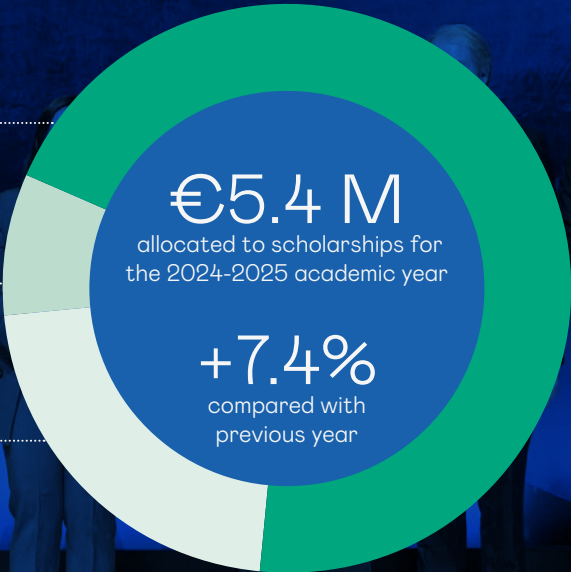


Key figures from our Talent Scholarships

70%
Esade's own funds

8%
individual donors

22%
corporate donors



8.8%
of our Esade degree and double degree students have scholarships



Stories with impact

Abay and Leonardo

The accounts given by **Abay Beyshenkulov** and **Leonardo Zmajshek**, two students from Kyrgyzstan and North Macedonia, respectively, give us an idea of what it meant to them to benefit from our Talent Scholarship Program.

"On behalf of nearly 500 scholarship recipients, I would say that although we come from different backgrounds and countries, we all share one thing in common: the huge goals that lie ahead".

"Do you want to break down financial barriers? There are many talented students at Esade who need your support. Join the Scholarship Program!".

Abay Beyshenkulov (Kyrgyzstan)
Bachelor in Transformational Leadership and Social Impact (BITLASI)

"I believe that this scholarship is one of the best things that could happen to a student. It is a wonderful recognition of their academic success, their profile, their effort and their character".

"I feel that all the donors are doing a much more important job than they realize, because they are offering opportunities to young people, and changing the world for the better with a long-term investment".

Leonardo Zmajshek (North Macedonia)
Bachelor of Business Administration (BBA)



Meet Abay and Leonardo

B Sabadell Fundación

Banco Sabadell Foundation: 25 years of collaboration with our Scholarship Program

One clear example of this link to the business world is the long and fruitful collaboration maintained since 1999 between the Banco Sabadell Foundation and Esade. The foundational aims of this institution, founded in 1994, include fostering and supporting young talent, and it has from the outset collaborated non-stop with our Scholarship Program.

Over the course of this relationship, which now dates back a quarter of a century, a scholarship was also set up in their name. We would like here to thank the Banco Sabadell Foundation for their commitment to equal opportunities and their trust over all these years.



Lina, Salma and Victoria explain to Mohamed what this scholarship meant for them

"The Esade Scholarship Program with which the Banco Sabadell Foundation collaborates provides talented young people with access to a university education and prestigious academic studies".

Mohamed El Amrani
Banco Sabadell Foundation Community Builder

"This scholarship changed my life, opened up so many doors for me".

Victoria Martínez
Scholarship student on the Double Degree in Business Administration and Law

"Esade is a really international university: we can learn from all the people studying here, and grow in our personal and professional lives".

Lina Benchekroun
Scholarship student on the Degree in Business Administration





Stories with impact

Opening doors with SEIDOR

The technology consultant firm SEIDOR has opted for our Scholarship Program to generate a positive impact on society: they aim to reduce inequalities through education. Their contribution has made quality education available to students with exceptional talent but who lack the resources, such as Eloy Llácer Otero and Anna Fernández Segura.

"This scholarship shows the genuine commitment on the part of companies like SEIDOR to advance and create a more inclusive world, where young people like us also have a voice and a lead role to play".

Eloy Llácer Otero
Scholarship student on the Double Degree in Business Administration and Law

"My sincerest advice is not to be afraid of chasing your dreams; there is always a way to fulfill them. At Esade, together with SEIDOR, you will find the momentum to achieve them".

Anna Fernández Segura
Scholarship student on the Double Degree in Business Administration and Law

"As companies that are part of the economic and productive ecosystem, I believe we have the obligation to take action that creates opportunities for those who, without our support, would not have them".

"Talent is unquestionably the key to making any type of company competitive".

Iván González
Corporate Marketing,
Communication and Sustainability Director at SEIDOR



Discover how SEIDOR powered Anna and Eloy along their way



Stories with impact

The Allianz experience

Through the collaboration with our Scholarship Program, Allianz gave two students, Alim and Martí, the opportunity to learn in our classrooms. **Catalina Guevara**, Chief People & Culture Officer at the company, emphasizes that their main motivation in signing up to the initiative is:

"Contributing to develop talent and guarantee equal access to education for young people. All brilliant students, regardless of their economic resources, deserve the opportunity to reach their fullest potential and aspire to an academic and professional career".

Furthermore she also asserts that at Allianz, "we firmly believe in the power of education to change lives and society". She furthermore underlines the direct impact of their support for Scholarship recipients:

"We want them to be able to concentrate fully on their studies and personal development, without the burden of financial worries. Our aim is to see them grow professionally and become leaders who generate positive changes in their communities".

When asked why it is important for organizations like Allianz to contribute to our Scholarship Program, Catalina Guevara believes that:

"Education is an essential cornerstone for social and economic development. By collaborating with the Esade Foundation Scholarship Program, we help to build a fairer society, with greater opportunities for all".

She therefore encourages other organizations to join up: "Education transforms lives and communities, and by making our contribution, we can create a positive and lasting impact".

Catalina Guevara
Chief People & Culture Officer at Allianz



/6.2.1.1

Named scholarships

Organizations, major donors or a group of alumni join together to award a scholarship named for its sponsors, with the aim of multiplying opportunities. These named scholarships thus draw on funds from their sponsors to benefit a specific group of students and/or a study program.

These are the three types of named scholarships covered by our Talent Scholarship Program:

Corporate Scholarships

granted by organizations

Future Scholarships

granted by one or more individual donors

Class Scholarships

granted by groups of students from the same graduating class

Corporate Scholarships, the bridge between talent and organizations

At the Esade Institutional Development & Engagement unit we offer committed organizations the opportunity to contribute to initiatives in support of talent. Our Corporate Scholarships establish a link between the business world in the educational sphere, offering brilliant students who have limited resources the chance to study at Esade.

Meanwhile, these scholarships also give them a chance to discover at first hand the operations and business model of the Collaborating organizations, through visits to their

headquarters which enrich the beneficiary students' education with real-world experience.

At Esade we are convinced that this bridge between talent and organizations has a positive social impact, and highlights their culture of corporate social responsibility.



Esade Foundation 2024-2025 Talent Scholarship Award Ceremony

/6.2.1.2

Complementary scholarships

Those students who received one of our Talent Scholarships can also apply for a complementary scholarship to help them cover other everyday costs connected with their studies, such as travel and accommodation.

These complementary scholarships can be combined, and are awarded in accordance with the economic circumstances and academic excellence of each student.

€0.9 M

amount allocated to complementary scholarships for the 2024-2025 academic year

+5%

vs. 2023-2024



Esade Lodging Grants

Intended for scholarship students living outside the province of Barcelona, funding between 50% and 100% of a place at one of the university halls of residence with which we have an agreement.

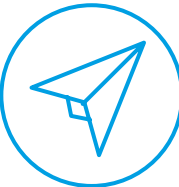


Esade Living Grants

Intended for scholarship students living outside the province of Barcelona, to help them cover the living costs associated with travel to the city throughout the program.

€450

per month for living expenses



Esade Exchange Scholarships

A grant to pay for accommodation in the destination country for those students already assigned an exchange semester.



Esade SUD Scholarships and VOLA

Specific scholarship to cover travel to destination countries for solidarity placements under our University Development Service ('SUD') or for volunteers on the VOLA project.

/6.2.2

Awards and financial grants

Thanks to Esade's own funds, aside from Talent Scholarships and complementary scholarships, we are also able to offer different awards and financial grants that likewise help improve access to our educational programs.

€9.7 M

awards for excellence and financial grants from the Business School and Law School

€1.3 M

financial grants for Executive Education

€0.9 M

financial grants for PhD and MRes

Academic Merit Awards*

These awards are grants which can cover as much as the entire enrollment fee for the first year of study, for those with an outstanding academic record. We have established the following award formats:

- **Best University Entrance Grade:** covers up to 100% of the enrollment fee for the first academic year. It can be renewed each year of the course for those students who pass all their subjects from the previous year and are placed in the top 25% for their year.
- **Academic Excellence:** covers up to 75% of the enrollment fee for the first academic year for students with outstanding average grades in their respective educational systems.
- **Academic Distinction:** covers up to 25% of the enrollment fee for the first academic year for students with a high average grade in their respective educational systems.
- **Honors:** an economic award for students obtaining this highest academic distinction in the core and required subjects on their degree program.

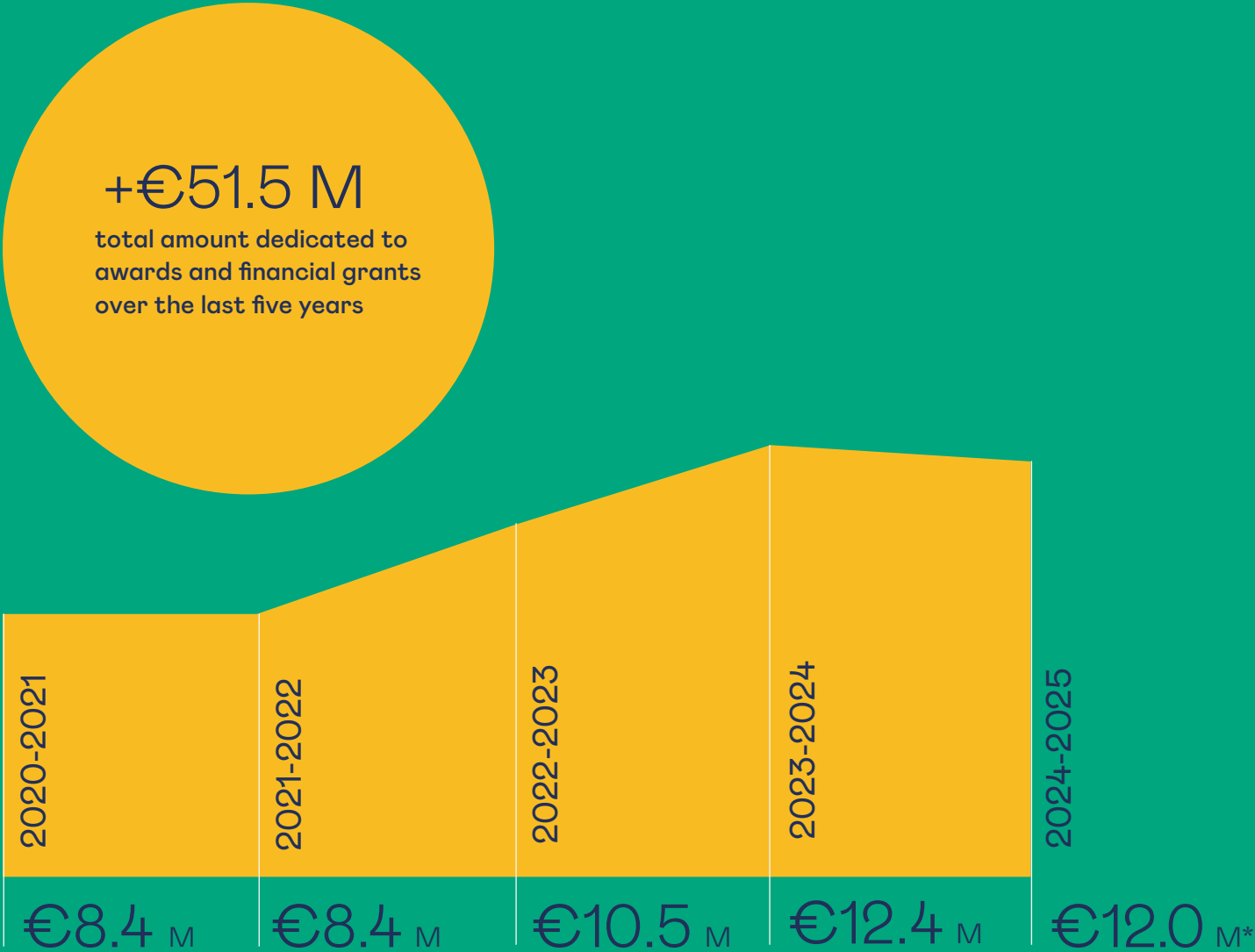
*Achieving the minimum grade does not guarantee that the award will be made; at Esade we will also take into account the information included in the award application, the motivation letter and the student's general profile. Awards will be made on a strictly first come, first served basis, with the percentage varying according to the candidate's merits and the resources available at the time of admission.

Other financial grants

We offer other types of financial grant to address the different needs of our students: from degree students choosing to continue their education on our master's programs, to families who have more than one child studying with us, as well as new students requiring some type of assistance which cannot be covered by our scholarships or our awards.

Meanwhile, all students on our research programs (Master in Research and PhD) receive a financial grant to help them develop their research.

Key figures on our awards and financial grants from 2020-2021



*This amount could increase during the 2024-2025 academic year.



/7

Acknowledgments

Thank you for being part of the change: your contributions make a difference

Throughout the preceding pages we have seen in detail how your altruistic contributions, along with those of many other individuals and organizations, are fundamental in making a difference and achieving the transformative impact that our institution works towards.

The Esade Foundation therefore offers you **our profoundest gratitude**. We dedicate this whole report to you – whether you are an individual donor or a collaborating organizations – for lending us your unconditional support this year, so that we can continue our efforts to create a fairer and more prosperous society, through innovation, research and academic excellence.

/7.1

Individual donors for academic year 2023–2024

Major Donors (€25,000 and above)

4 anonymous donors

Honor Donors (from €15,000 to €24,999)

Arimany Barceló, Joaquim
Ferran Larraz, Javier
Villanueva Villalba, José Manuel

Diamond Donors (from €10,000 to €14,999)

Mendoza Mayordomo, Xavier

Platinum Donors (from €5,000 to €9,999)

Castejón Fernández, Germán
Díaz-Varela Bertschinger, Raúl
Díaz-Varela Bertschinger, Tamara
Esteve Escoda, Jordi
Guardiola Romojaro, Jaume
Mendiluce Fradera, Eduard
Muniesa Arantegui, Tomás
Pinya Salomó, Oriol
Trias Sagnier, Miquel

Gold Donors (from €1,000 to €4,999)

Abelló Riera, Frederic
Alcover Negre, Jorge

Almirall Mezquita, Esteve
Anmella Subias, Ricardo
Bach Terricabras, Luis
Ballabriga Torreguitart, Antoni
Brugera Clavero, Juan José
Calderón Riera, Alfons
Calvet Canut, David
Calvo García, Jose Jorge
Caubet Vilana, Toni
Colàs Ricart, Miquel
Correa Domènech, Marc
Cremades, Carlos Marcos
Cuatrecasas Targa, Carlos
Díaz González, María
Espurz Font, Xavier
Fernandez-Goula Pfaff, Luis
Flo Martin, Oriol
Fontana García, Pedro
Fontcuberta Llanes, Javier
Gallés Gabarró, Jordi
Garcia-Lancha, Olaya
Godina Queralt, Carlos
González Roselló, Miquel
Grifoll Rossell, Calamanda
Guardans Cambó, Helena
Guerra Mercadal, Ignacio
Haeffner Gelis, Julio
Hernández de Lorenzo Millet, Juan
Maestre Cortadella, Meritxell
Martin Pérez, Jose Luis

Martínez de la Rosa, Borja
Mir de la Fuente, Xavier
Montes Güell, Miquel
Mora Llesuy, Iván
Navarro Aragay, Robert
Navarro Martínez, Pedro
Nogareda Estivill, M^a del Mar
Ovelar Ferragut, José Joaquín
Pascual Sancho, Carles
Pastor Lázaro, Carlos
Peiró Rius, Victor
Pont Rey, Xavier
Quintanilla Cornudella, Álex
Rafel Miarnau, Ignacio
Randez Pérez, Jesús
Raventós Negra, Manuel
Raya Donet, Andrés
Rigau Pagés, José María
Rojas Aleix, Antonio
Romy Belilos, Jean Louis
Rull Bertran, Josep Maria
Sanchez Jimenez, Daniel
Sarlé Guiu, Josep
Segura de Lassaletta, Raimon
Sol Puig, Joan
Tintoré Segura, Xavier
Tombas Navarro, Enrique
Torra Balcells, Xavier
Urruela Cadore, Daniel
Vento Bosch, Vicente
Ventós Soler, Ernest
Viader Codina, Judith
Vidal-Quadras de Caralt, Alejo
Vila León, Josep Lluís
Vila Recolons, Alfonso
Vilaclara Fatjó, Eulàlia
Viñolas Serra, Pere
Vives de Prada, Luis
Zallo Olaeta, Fernando
+14 anonymous donors

Annual Fund (up to €999)

Acosta De Dios, Arantzazu
Agdan Papasin, Jerico Neil
Agustí Morell, Francesc
Aibar Franco, Angel
Alberola Bieto, Sergio
Alcaide Murciano, Gaspar Darío
Alés Piquet, Antonio
Alfonso González, Manuel
Almazan Fernández, Ismael
Almenar Monterde, José Vicente
Almuzara Morgué, Jordi Medardo
Amaro Martínez, Joan Carles
Andreu Martínez, Gemma
Anglada Riera, Xavier
Antón Mioc, Marie-Christine
Aranda Romero, Antoni
Arellano Gil, Pedro
Arenas Abellà, Ivonne
Arias Valdés, Siro

Armenter Vidal, Xavier
Arnall Barris, Sergi
Arnó Ibarz, Josep Anton
Aubia Ferré, Francesc
Aymerich Torruella, Xavier
Banet Hortonedá, Eloi
Barceló García, Moisès
Barceló Traserra, Carmen
Barnola Montilla, Joan
Barroso Cantero, Marc
Bartolome Mir, Marcel
Batet Gabarró, Albert
Batlle Santanach, Eudald
Becker, Leon
Bekwa, Nokuthula
Bel Pla, Ramón
Beltrán Irún, Juan
Bendandi, Andrea
Bergua Forné, Marta
Bernaus Jovell, Mariona
Berruezo Recasens, David
Bertomeu Cardos, David
Biete Amores, Leopoldo
Blanch Blanch, Conrad
Blasco Moreu, Javier
Boada Aragonés, Pere
Bofarull Viu, Ivan
Bogónez López-Rey, Carlos
Boix Pou, Ana
Bombi Vilaseca, Xavier
Borrell Figueras, Joan
Botoroaga, Madalina
Bottini Bongrani, Lorenzo
Boueri, Christelle
Bouzagou Ouali, Mohamed
Bouzagou Ouali, Naima
Brunel, Lise
Busom Masjoan, Rafel
Cáceres Gómez, Angela María
Caellas Fitó, Montserrat
Calafell Salgado, Jose
Cami Matesanz, Alberto José
Cano Giner, Josep Lluís
Cañigueras González, Xavier
Capdevila Becerra, Rafael
Capdevila Vilapriñó, Sergi
Capella Soriano, Ricardo M.
Carazo Rodríguez, Alejandro
Carbonell Prat, Miquel
Carias Guerrero, Álvaro François
Cartagena Martínez, Ignacio
Casanova Martín, Alfonso
Casañas Casañas, Javier
Casellas Figa, Xavier
Castro Ambroa, Edelmiro Jose
Castro Lemos, Jose Maria
Català Pons, Joan
Català Puigbó, Cristina
Cavalleri, Andrea
Cerqueda Solé, David
Christofides, Antigone
Cifani Forner, Paola

Cladellas Puig, Jaume
Clapés Clapés, Mercè
Coll Llauradó, Aida
Coloma Agné, Daniel
Coma-Cros Raventós, Joan
Conca Gomis, Lirios
Cornudella Felip, Oriol
Cortada Solá, Hugo
Cortés Martin, Pilar
Cortés Serra, Lluís Ignasi
Costa Domínguez, Gerard
Costafreda Escofet, Andreu
Crehuet Pérez, Patricia
Cuenca García, Eric
Cuesta Rodríguez, Fermín
Dalmases Cuadros, Germán
Das, Soumen
De Cubas Toledo, Laura Gema
De la Fuente Gil de la Vega, Luis
De Lauzirika Durall, Nagore
De Luna Garcia, Antonio
De Rezende martins Printz, Paula
Demda, Ajinkya
Dols Ochoa, Sara
Domènech García, Caterina
Domingo Lozano, Rosa Ángeles
Droste, Stephan
Egea Dandouni, Marcel
El Bouchi, Elias
Escobar Amores, Manuel
Escoda Escoda, M^a Carmen
Espuñes Amoróa, Marina
Estorach Cavaller, Laia
Fabregat Feldsztajn, Jordi
Fadda Usai, Guglielmo
Fagotto, Anna
Fang Chi, Calvin
Fernández Dominguez, Yara
Fernández Francisco, Oscar
Fernández López, Marcos
Fernández Miguélez, Josefina
Fernández, Paula
Ferrer Tamarit, Mercè
Folia Martínez, Manuel
Fornés Gili, Celia
Gago Pérez, Vidal
Galán Amores, Carlos Tulio
Gallardo Casado, Juan
Gallego, Jaime
Ganyet Cirera, Carmina
García Coego, Carlos
García Pérez, Francisco Javier
García-Gosálvez, Miguel
Genescà Dueñas, Gabriel
Gestí Cano, Óscar
Gibaja Cárcamo, Rebeca
Gil Molas, Laia
Giménez Pérez, Eduardo
Gimeno del Valle, Diego
Giró Amigó, Ezequiel
Gomez Cortina, Emilio José
Gomez Hermida, Diego

Gomez Saez, Emilio José
González del Valle Chávarri, German
González González, Laura
González Sanfeliu, Carmen
Gracia Martínez, Manuel
Gras Subirats, Maria
Grasa Zorio, Lucía
Grau Monjo, Mercedes
Grün, Dieter
Guàrdia Torrents, Xènia
Guerra Carbonell, Francisco
Guilanyà Mercadé, Andreu
Guivernau Escuer, Josep
Henriques Frère, Carlota Corrêa
Hernández Zampillo, Álvaro Gonzalo
Herrera Suarez, Antonio Jesús
Hofer, Cedric
Holler, Alberto
Iborra Escarré, Roger
Infesta Fernández, Carlos
Iñesta Codina, Ana
Isoni Díaz, Marco
Ivorra Llorens, Antonio
Jiménez de Anta, Sonsoles Letang
Jiménez Valera, Jesús
Jorba García, Carles
Jurjo Soleda, José Luis
Khashoggi, Ibrahim
Korkar García, Soraya
Kortazar Hernandez, Zigor
Lacambra Bloemecke, Philipp
Lafuente Calvillo, Andrea
Lagos Ortiz, Patricia Michelle
Lam Redondo, Eva Morela
Lavorini, Luca
Lepe Márquez, Luis María
Leunda de Sosa, Aitor
Licias de Oliveira, Thiago
Llenas Rossell, Xavier
Llobera Vila, Xavier
Llop Tous, Joan
Llorens Caramés, Eduardo
López de Haro Rámila, Cristina
López Lao, Rubén
Luetolf-Carroll, Constance
Madrigal Fernández, Jorge
Maldonado Segler, Andreu
Maman, Daniel
Manjón, Sergio
Marín de Martorell, Carolina
Marín Plana, Roger
Marlasca Roig, Xavier
Martín Amorós, Sergi
Martínez González, Anna
Martori Rodellas, Susanna
Martos Rodríguez, José Blas
Masana Ribalta, Jaume
Masiques Mas, Artur
Mateusz Opacki, Piotr
Mediavilla Rovira, José María Rodolfo
Meije Cerdeira, José Benito
Mellén Vinagre, Teodor

Mer Jurnet, Alfred
Mesonero Lázaro, María Elena
Mestres Solà, Jordi
Mitrica, Daniela
Mittendorf Enjuanes, Tania
Monge Montes, Eduardo
Morales Pérez, Mayte
Morata Roig, Andrés
Moreu Roldos, Ana
Muñio Carrascosa, Patricia
Muñoz Lasuén, José Luis
Mur Andreu, Antonio Martin
Narbey, Olivier
Naval Llobera, Marta
Navarro Rodríguez, Fernando
Navarro Rugall, Francisco Javier
Navarro Vigo, Carles
Nogueira Canle, Martiño
Noguera Gili, Francesc
Noriega Larraga, Pablo
Ocaña Nisa, Iñaki
Olivas Avello, Alberto
Oliveras Salva, Ricardo
Oller Miró, Melcior
Oni, Ayoola
Pacheco Salazar, Yara Gabriela
Palacios Utrillas, Joan Ignasi
Pallejà Matteocci, Sergi
Pankratof, Tatiana
Patiño Neira, Juan
Payá Navarro, Miguel Eduardo
Penedo Vázquez, José Antonio
Pérez Dávila, Esteban
Pérez Gayol, Juan Ignacio
Pérez Hernández, Susana
Pérez Miranda, Carlos
Perosanz Lozano, Mireia
Pertegal Muñoz, Héctor
Pham, Tuan
Picas Alsina, Jordi
Pisano Segarra, Carlos
Pla Vila, Agustí
Pons Lafuente, Iván
Pons Puiggrós, Luis
Prat Escayola, Joan
Pujol Solano, Ferran
Quintero Ortiz, Jossarys
Ramón Tur, Vicente
Ramsey, Kathleen
Rey Biel, Pedro
Ribas Ariño, Joan
Ribas Soley, Laura
Rius Ambrona, Josep
Rius Crusellas, Marc
Rodrigues Filho, Walter
Rodriguez Barrios, José Luis
Rodríguez Bedmar, Miguel Ángel
Rodríguez Garrido, Luisa Maria
Rodríguez Sánchez, Juan José
Rodríguez Vidal, Josep Lluís
Rodríguez-Ferrera Massons, Cristian
Roldán Cerezo, Horacio Lope

Romeo Lorenzo, Daniel
Rubio Faura, Josep
Rueda Redondo, Imma
Ruiz Fornie, Federico
Rustarazo Pérez, Ricardo
Sagrera Villagrasa, Joan
Salicru Gairalt, Carlos
Saltó Cerezueta, Esteve
Salvado Fernández, Albert
Sánchez Carmona, David
Sánchez Magdalena, María
Sánchez Pomes, Gregorio
Sánchez Torregrosa, Víctor
Sanfeliu Sabater, Joan
Sanjuan Mira, Francisco Javier
Santa Isabel Landecho, Rocío
Santaflorentina Duran, M. Mercè
Santos Lloberas, Ramon
Santos Matsuyama, Gustavo Sadao
Santos Rouco, Berta
Sardina Ruiz, Daniel
Saura Montiel, Mercè
Saurat Marín, Luis
Segura Folch, Isabel
Serra Plassa, Carla
Serra Segura, Antonia María
Shankara, Abhiram
Shi, Cecilia
Smirnov, Alexey
Solanelles Llobet, Xavier
Solé Trias, Carla
Soler Torras, Anna
Soler Vicens, Antoni
Solís Molina, Francisco
Sotiropoulos, Alexandros
Suárez Ballesteros, Juan José
Teixidó Pont, Fernando
Temprado Villodre, Juan Manuel
Tonoyan, Maneh
Torrell Flores, Elias Rodrigo
Úbeda Lozano, Xavier
Urgell de Cáceres, Eduard
Valdivia Úbeda, Antonio
Valentí Lascorz, Patricia
Vallejo Sánchez, Ignacio
Vallet Garriga, Sonia
Vallina Estrada, Emma
Valls Claramunt, Maria
Van Lotringen Benavent, Sandra
Ventura Santamans, Carlos
Verbón Cruells, Florenci
Vicens Torradas, Josep
Vila Regard, M^a Luisa
Vila Sardà, Joan
Vila Torras, Joaquín
Vilana Refart, Josep
Vitulli Quinzan, Giulia
Vives Grijalbo, Juan
Yin Jin, Anxiang
Zaman, Amir Massoud Zeifol
Zapata, Gary Alberto
Zaragoza Llrinos, Assumpció
+127 anonymous donors

/7.2

Collaborating Organizations in 2023-2024

/7.2.1

Companies and foundations that contribute to our research projects and foundational purpose

Senior Partners

BBK Foundation
European Climate Foundation
IDB Invest
"la Caixa" Foundation
Repsol Foundation
Santander Universidades

Partners

Agbar
Andbank
Banco Sabadell
Col·legi de Metges de Barcelona
Grup Med Corporatiu
PwC Foundation
NTT DATA
SEAT

Collaborators

Adevinta
AENA
Alsea
BASF
COTEC
ENEL
EY
Friederich Naumann Foundation
Fundación Mutualidad
Gilead
Government of Andorra
ING
INGEUS
ISS Facility Services
Leroy Merlin
Molins
Neinor Homes
Petronor
Santander
Save the Children Foundation
SpainNAB
Vinci

Other Collaborators

AGM Abogados
Atrevia
Baker & Mckenzie.
Barcelona City Council
BCome
BDO

BIMSA - Barcelona de Infraestructuras Municipales
Bosch
Broseta Abogados
CaixaBank
Caprabo
Clifford Chance
CMS Albiñana & Suarez de Lezo
Crowe
Cuatrecasas
Deloitte Legal
Dentons Europe Lawyers
Diputació de Barcelona
Edeka Bank
European Investment Bank (EIB)
European Venture Philanthropy Association (EVPA)
EY
Fieldfisher
Font & Yildiz
Garrigues
Generalitat de Catalunya. Department of Social Rights
Gómez-Acebo & Pombo
IBM
Intermon Oxfam Foundation
King Baudouin Foundation (KBF)
KPMG
La Unió
Labify
Lauds
LUGGit
Mémora
Nestlé Spain
Osborne Clarke
Pedrosa Lagos
Pektogram
Perez-Llorca Abogados
Port de Barcelona
PwC
Rapitecnic
RocaJunyent
Smart Data Base
Specialisterne
Suara Cooperativa
Talent Factoy
Uría Menéndez
VCG.AI
Vialegis Abogados
Youth Council of Spain

CEMS Corporate Partner

Inditex

/7.2.2

Companies and foundations that contribute to our Scholarship Program

Corporate Named scholarships

Agbar
Allianz
Banco Sabadell Foundation
Casa Tarradellas
Cellnex
Coca-Cola Europacific Partners
Colonial
Fluidra
Grup Heracles & Alumni Andorra
Indukern Group
ICL Iberia
Law firms members of the Law School Professional Advisory Board
Lucta
Mémora
Mercury Capital
Nous Cims Foundation
Penteo
Puig Foundation
Santander Universidades
SEAT
SEIDOR

General Scholarship Program

ACS Foundation
Caja Ingenieros Foundation
Irestal Group
Medichem
Ramón Areces Foundation
RESA
Residencia Universitaria Sarrià
RWE Renewables Iberia

/7.2.3

Esade Foundation Assembly of Members

Legal Entities

ACS Foundation
Agbar
Allianz
Andbank
Banco Sabadell
Banco Sabadell Foundation
Barcelona Chamber of Commerce
BASF
BBK Foundation
CaixaBank
Caja Ingenieros Foundation
Caprabo
Casa Tarradellas
Cellnex
Coca-Cola Europacific Partners
Colonial
EY
Fluidra
Global Alumni
"la Caixa" Foundation
IBM
ICL Iberia
Indukern Group
ISS Facility Services
Lucta
Mémora
Mercury Capital
Molins
Nestlé Spain
Nous Cims Foundation
NTT DATA
Penteo
Puig Foundation
PwC Foundation
Ramón Areces Foundation
Repsol Foundation
Santander Universidades
SEAT
SEIDOR
Werfen Group

esade

RAMON LLULL UNIVERSITY

If you want to continue having a positive impact on society, **collaborate** with our **#EsadeGiving** campaigns, through which we promote research and talent:



#EsadeGiving

development@esade.edu

+34 932 806 162

Barcelona - Sant Cugat Campus

Barcelona - Pedralbes Campus

Madrid Campus

www.esade.edu

Esade Foundation. Registered with the Private Foundations Registry of the Government of Catalonia under number 510.

Do Good.
Do Better.

