



Katy Liu



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[Link to Bio](#)

Advisor: Dr Jordi Trullen, Dr Tatiana Andreeva

Research Group: GLEAD

Research Interests:

- Hybrid Work
 - Flexible Work Arrangements
 - Managerial Behavior
 - CTO (Communication, Digital Technology, and Organization)
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Short Bio:

Katy Liu is a Ph.D. candidate in Management Science at Esade Business School. She holds an M.Sc. in Management from Hubei Academy of Social Sciences and a B.Sc. in Offshore Oil and Gas Engineering from China University of Petroleum.

Her research develops along two complementary lines. The first examines flexible work arrangements, with a focus on line managers' experiences and managerial behaviors in hybrid work environments. The second investigates communication in organizations, exploring how digital technologies reshape interaction patterns, collaboration, and managerial practice.
