Jon Echeverria

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👤 Link to Bio

Advisor: Daniel Arenas

Research Group: Society, Politics & Susteinability

Research Interests:

→ Mental health in organizations
→ Ethics of Care
→ Normativity and organizational expectations
→ Stigma and discrimination
→ Intersectionality

Short Bio:

Jon Echeverría is a PhD candidate in Management Studies at Esade Business School. He holds a previous PhD in Humanities from Universitat Pompeu Fabra (Barcelona), a B.Sc. in Philosophy from UNED, and a B.Sc. in Fine Arts from the University of the Basque Country. He has held postdoctoral positions at the Universität der Künste (UdK) in Berlin and at the University of the Basque Country. In addition, he has led several social and educational projects with children and young people in marginalized contexts and with refugees.

His research focuses on understanding how individuals with mental illness navigate organizational contexts. More specifically, he examines how normative assumptions, organizational policies, and expectations shape these employees' experiences and contribute to stigma. His work adopts an intersectional and ethical lens grounded in the Ethics of Care framework. He has presented his research at conferences such as the Academy of Management (AoM), Business and Society, and the Organizational Theory Winter Workshop.