



Ellina Watanabe



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Advisor: Dr Ignasi Martí & Dr Yih-Teen Lee (Full Professor, IESE Business School)

Research Group: Institute of Social Innovation

Research Interests:

- Humanization of Leadership
 - Leadership Development
 - Temporal and processual aspects of leadership
 - Alternative views on leadership
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Short Bio:

Ellina is a Ph.D. candidate in Management Sciences, Leadership at Esade Business School. She holds an MBA degree from ESSEC Business School, France, and a BBA degree, Summa Cum Laude, from Temple University, Fox School of Business and Management. Before pursuing an academic career, she was a leadership development coach and entrepreneur, working with corporate clients internationally on their leadership accelerator programs.

Her research interest is in processes and underlying premises of leadership. More specifically, Ellina engages qualitative, inductive research methodologies to develop a more humanized and contextualized understanding of leadership, sometimes challenging established assumptions and addressing anomalies. She serves as an Ad Hoc reviewer for Business Strategy and the Environment journal and is presenting her work at some domestic and international conferences, including the 20th International Studying Leadership Conference in December 2022.
