



Rocio Alcazar



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[Link to Bio](#)

Advisor: Daniela Noethen & Jaime Bonache

Research Group: GLEAD

Research Interests:

- International assignments
 - Global work
 - Coaching
 - Global leadership
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Short Bio:

Rocio Alcazar is a Research Assistant and a candidate for a PhD in Management at Ramon Llull University - Esade Business School.

Ms. Alcazar's research interest is on the topics of international assignments, global work, leadership, and coaching. Her research focus is educated and enriched by her 27 years of international business experience. Before joining Academia, she led businesses and projects in a global scale developing a broad business acumen. She acquired a global mindset while working in 25 countries and being an expatriate for over two decades in seven countries. Her tenure as a seasoned cross-cultural executive gives her credibility with students and executives alike. She is well known for her relentless determination, strong work ethics, and resourcefulness.

She holds a Master of Research in Management Sciences from Esade Business School and a Master of International Management from Thunderbird School of Global Management. She is a native Spanish speaker and fluent in English and Portuguese.

Job Market Paper:

Noethen, D., & Alcazar, R. (In Press). Experimental research in expatriation and its challenges: A literature review and recommendations. *German Journal of Human Resource Management*.

Noethen, D., & Alcazar, R. (2019, July). Challenges of Conducting Experimental Research in IHRM: Review and Recommendations for Expatriation. In *Academy of Management Proceedings* (Vol. 2019, No. 1, p. 12357). Briarcliff Manor, NY 10510: Academy of Management.
