



## Qian (Akane) Cheng

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**Advisor:** Professor Katharina Schmid

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**Research Group:** GLEAD

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**Research Interests:**

- Organizational & Social Psychology
- Bias, stereotype and discrimination
- Identity
- Diversity
- Negotiation

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**Short Bio:**

Akane is a Ph.D. candidate specialized in Organizational Behavior at ESADE Business School. She holds an MBA from Northumbria University (UK), a BA from Musashino University (Japan) and a BA from Dalian University of Foreign Languages (China). Before entering the academia, she worked in Sales and Human Resource located in Singapore, Japan and China for approximately 6 years, and collaborated with multinational teams and clients. Akane speaks English, Japanese, Mandarin, a little bit Korean and is learning Spanish and Italian.

Her research interest is in Organizational and Social Psychology. More specifically, she is curious to explore the bias, stereotype and discrimination people have towards the minority groups (eg. female, ethnicity minority groups) in both the work setting and social context, and more importantly how to deviate such disadvantages. In addition, she is also interested in involving projects in social identity and workforce diversity.

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