Rules Governing The Esade Scholarship Program

Annual Call For Applications For Academic Year 2027-28

Rule 1. Purpose

The purpose of these Rules is to regulate the access conditions, assessment criteria, award procedure, renewal, and – if applicable – the revocation of the scholarships awarded by Esade to pursue university degrees in the eligible academic programs.

The purpose of the Esade Scholarship Program is to foster access to higher education for students with outstanding academic records and proven financial need in order to promote equal opportunities and eliminate economic barriers that may hinder their access to and retention in university programs.

The scholarships will be awarded on a competitive basis and will be subject to the available budget.

Rule 2. Eligible academic programs

Students admitted to the academic programs that Esade determines are eligible for each annual call for applications may apply for the scholarships.

Rule 3. Types of scholarships

The Esade Scholarship Program may include the following categories, among others:

a. **Local Transformation Scholarship**
   Targeted at students living in Spain.
b. **Changemakers Scholarship**
   Targeted at students admitted to the BITLASI program.
c. **Diversity Scholarship**
   Targeted at both Spanish and international students.

Rule 4. General access requirements

The following are the requirements to be awarded a scholarship:

a. Having been admitted to an eligible academic program.
b. Proving a minimum grade of 8.5 out of ten or equivalent.
c. Proving a situation of financial need via official documents.
d. Submitting all the required documents by the deadline.
e. Providing truthful, complete, and up-to-date information.

Fulfilment of the above requirements does not entail an automatic right to be awarded the scholarship.

Rule 5. Definition of household

The following are considered households for the purposes of financial assessment:

- The applicant's father and mother or legal guardian(s).
- The spouse or common-law partner of either parent.
- Minor siblings who live in the family home.
- Financially dependent children.
- Any other person whose financial situation is relevant in determining the household's real financial capacity.

In situations of separation or divorce, the financial situation of both parents will be analyzed, unless it is impossible to prove with documents.

Esade may consider exceptional circumstances if they are duly justified..

Rule 6. Supporting documents

Applicants must provide the following documents::

1. Scholarship applicant form filled out properly.
2. A copy of the wealth tax return, if applicable.
3. A copy of the individual income tax returns of all household members from tax years 2025 and 2026. All applications submitted after April 2027 must include the 2026 individual income tax return.
4. Tax data document provided by the Tax Agency for fiscal years 2024, 2025, and 2026.
5. In addition to their income tax return, salaried employees must submit a certificate of earnings from the company they work for corresponding to the current year (2026 or 2027). (Definition of certificate of earnings: a certificate of earnings is an official document issued by an employer that states the income earned during a specified period of time.)
6. Movable assets (bank certificate of all financial products, current accounts, shares, pension plans, mortgages, credits, personal loans, etc., including the name of the holder, the balance, and the issue date, signed by the bank) and bank statements from the past six months.
7. Property values: information on the properties' current market value is required. Information regarding cadastral values is not relevant to the scholarship application.
8. For family-owned companies, the official information needed to accredit revenue is needed for both the economic activities of self-employed persons and for ownership stakes in entities.
9. In cases of separation or divorce, a signed copy of the divorce settlement.
10. Single-parent family certificate, if applicable.
11. For students who are going to study the first year of a bachelor's degree, a copy of the payment receipt of the baccalaureate school of the candidate and siblings, if applicable, and if they had a scholarship, a receipt of it issued by the school that awarded it.
12. It is obligatory to submit a Financial Plan, a document that lists the expenses that naturally incur in university life. If the applicant must travel from their home city to Barcelona or Sant Cugat, the Financial Plan must include lodging expenses.
13. The justifying documents must be clearly legible and of sufficient quality to be assessed. In cases of separation or divorce, the aforementioned documents must be submitted for both parents, regardless of what the divorce settlement says. If circumstantially one of the parents does not have a relationship with the candidate applying for a scholarship, the lack of documents must be proven with an official document (claim for nonpayment, for failure to comply with the settlement, or any other type of complaint or court order).

To award the scholarships as fairly as possible, the Talent Recruitment/Attraction Committee may use all the candidate's documents available to Esade. Likewise, it may collect any information it deems relevant to assess the circumstances of the case in order to both award the scholarship and assess whether these circumstances remain in place throughout the scholarship award period.

The documents must:

- Be official and verifiable.
- Be legible and complete.
- Reflect the real financial situation of the applicant and their household.
- Be submitted in Catalan, Spanish, or English or accompanied by an official translation.

Missing documents or the submission of insufficient documents will result in the rejection of the application.

Rule 7. Assessment criteria

The applications will be assessed by the Talent Recruitment/Attraction Committee bearing the following factors in mind:

- Academic record; grades, admission exam, and/or SAT.
- Household financial situation.
- Household wealth.
- Recurring and extraordinary income.
- Special household circumstances.
- Financial feasibility of the Financial Plan.
- Coherence between the information stated and the documents submitted.

The assessment will be overall and individualized for each candidate.

Rule 8. Application procedure

Applications must be formally submitted via the channels enabled by Esade.

Submission of an application entails full acceptance of these Rules.

An application will only be considered submitted when it has been sent successfully via the established procedure and the applicant has received the corresponding electronic confirmation.

Rule 9. Decisions

The Talent Recruitment/Attraction Committee is responsible for assessing the applications and proposing the scholarships to be awarded.

The decisions will be final and communicated individually to the applicants.

The decisions will be made based on the criteria stipulated in these Rules and the available budget.

Rule 10. Recipients' obligations

The recipients are obligated to:

- Remain enrolled in the academic program for which they were granted the scholarship.
- Abide by Esade's academic rules and community standards.
- Notify Esade of any major change in their financial or household situation.
- Provide any additional documents that may be requested while the scholarship is in force.
- Spend the scholarship money solely on the purpose for which it was awarded.

Rule 11. Renewal

Renewal of the scholarship is not automatic but rather conditioned by the recipient maintaining the academic, financial, and disciplinary requirements established by Esade.

Esade may request updated information to check that the conditions justifying the initial scholarship award are still being met.

Rule 12. Compatibility with other financial assistance

The scholarships awarded may be compatible with other public or private financial aid, grants, or scholarships.

The recipient must inform Esade of any financial assistance received for the same purpose.

Rule 13. Revocation

The scholarship may be totally or partially revoked when any of the following circumstances arise:

- Withholding or falsifying information.
- Providing information and/or documents that have been manipulated or are incomplete, inaccurate, or submitted after the deadline.
- Failing to fulfil the obligations stipulated in these Rules or the conditions for being awarded the scholarship.
- Failing to meet the academic requirements.
- Withdrawing from the academic program for any reason or being subject to a disciplinary sanction.
- Major changes in the recipient's financial status that justify a review of the scholarship awarded.

In the event that the scholarship recipient requests an academic leave of absence, and it is granted by the Program Director, the student shall be subject to the provisions of the Internal Regulations of that program. In this case, if the academic leave of absence ends at the beginning of a new academic year, the student must submit their scholarship application with all the requirements needed for renewal because scholarships are never automatically renewed.

Before making a decision on renewal, Esade may ask the student to provide any statements or documents it deems appropriate.

Rule 14. Tax clause

The scholarships regulated in these Rules are exclusively for educational, academic, and training purposes.

Their purpose is to provide students access, retention, or continuation in university programs at Esade via total or partial financing of the academic costs associated with these programs.

The award of a scholarship does not entail the existence of a labor or business relationship or the provision of services between Esade and the recipient, nor does it generate any obligation of future financial or professional compensation on the part of the student.

The scholarships will be managed in accordance with the applicable tax laws at all times. Should the regulations or the recipient's particular situation change, Esade may provide the information needed to properly fulfil the corresponding tax obligations.

Rule 15. Protection of personal data

In accordance with Regulation (EU) 2016/679 (GDPR), Organic Law 3/2018 of December 5 on the Protection of Personal Data and Guarantee of Digital Rights (LOPDGDD), and other applicable data protection regulations, the personal data provided by the applicants and recipients, as well as the information on their household members, will be processed by the Esade Foundation, as the data controller, with the purpose of managing, assessing, awarding, renewing, checking, and, if applicable, reviewing or revoking the scholarships regulated in these Rules. Esade has designated a Data Protection Officer (DPO) whom any interested party may contact at dpo@esade.edu.

Identifying and contact data, academic data (including academic record, admission exam and/or SAT), financial, tax, wealth, and family data will be processed under the terms stipulated in Rules 5, 6, and 7. Providing the requested data is necessary to participate in the call for applications; the lack of these data will entail rejection of the application, as per Rule 6.

The legal basis for processing the data is: (i) the implementation of pre-contractual measures at the request of the data subject and the execution of the relationship arising from the award of the scholarship in accordance with these Rules (Article 6.1.b of the GDPR); (ii) fulfilment of the legal obligations applicable to Esade, especially on tax and accounting matters (Article 6.1.c of the GDPR); and (iii) Esade's legitimate interest in checking the information provided and preventing fraud in the management of its scholarship programs (Article 6.1.f of the GDPR). The acceptance of the Rules as stipulated in Rule 16 does not entail consent for the processing of personal data.

When the applicant provides data from special categories to confirm special or exceptional family circumstances, such as health or disability (Rules 5 and 7), these data may only be processed with explicit consent (Article 9.2.a of the GDPR). This consent may be withdrawn at any time without this affecting the lawfulness of the previous processing, although such withdrawal may prevent those circumstances from being assessed. Esade will not request data from special categories unless they are strictly necessary.

When the applicant provides data on their household or other third parties, they guarantee that they have previously informed them of the contents of this Rule. Likewise, within the verification authorities in Rule 18, Esade may obtain data from sources other than the interested party, such as public bodies, previous educational institutions, entities organizing admission tests, or other scholarship-awarding entities (Rule 12). It will provide the data subjects with the information set out in Article 14 of the GDPR when required.

When the applicant is a minor, the application and acceptance of the Rules must be authorized by those holding parental authority or guardianship, notwithstanding the provision of Article 7 of the LOPDGDD.

Personal data may be shared when needed to manage the call for applications, or if there is a legal obligation, with: public administrations and bodies holding relevant authorities, including the tax administration; the university residences mentioned in Rule 17.3, to managing the Lodging Grant; destination universities or institutions to manage the Exchange Scholarship; partner banks, solely upon the request of the interested party, in relation to the financing solutions provided for in Rule 17.2; and outside auditors or consultants subject to the duty of confidentiality. The suppliers who provide services to Esade, such as application management platforms, shall

access the data as data processors, in accordance with Article 28 of the GDPR. Within Esade, access will be limited to the Talent Recruitment/Attraction Committee and any other staff who require it, subject to the duty of confidentiality stipulated in Article 5 of the LOPDGDD.

The data shall be stored while the scholarship award process is underway, and for recipients, during the period of the scholarship and its renewals. After this period, in line with Rule 18.4, they will be duly blocked in accordance with Article 32 of the LOPDGDD during the limitation periods for any possible legal liabilities, including those under tax and civil regulations, after which they will be deleted. The data from rejected applications will be stored only for the period necessary to handle potential claims related to the call for applications, and the data from special categories will be deleted once the decision is made on the application or renewal, unless there is a legal obligation to store them.
Decisions shall not be made based solely on automated processing, including profiling, which produce legal effects concerning the data subjects or similarly significantly affect them. The overall and individualized assessment will be performed by the Talent Recruitment/Attraction Committee, as stipulated in Rule 7.

Esade will apply any appropriate technical and organizational measures in line with Article 32 of the GDPR to guarantee the confidentiality, integrity, and availability of the data, especially financial, tax, wealth, and family documents, and it will handle any data security breaches in accordance with articles 33 and 34 of the GDPR.

Data subjects may exercise their rights of access, rectification, erasure, objection, restriction of processing, and data portability, as well as withdraw their consent at any time, by sending a communication to Esade at the email address dpo@esade.edu.

They may also lodge a complaint with the competent data protection authority.

Rule 16. Acceptance of the Rules

Submission of the application entails knowledge and full acceptance of these rules governing the Esade scholarship program and any decisions made by the Talent Recruitment/Attraction Committee as part of this program.

Rule 17. Award amount, coverage, and duration of the scholarships

17.1 Award amount

The scholarships regulated in these Rules consist of financial aid aimed exclusively at totally or partially funding the costs stemming from pursuing the university program for which they were granted.

Award of the scholarships will be conditioned upon the annual available budget in the Esade Scholarship Program.

The number of scholarships awarded and the total amount funded may vary in each call for applications.

17.2 Coverage of the scholarships

A. Local Transformation Scholarship

Targeted at students who are tax residents in Spain with a household income of less than €90,000 based on a household of four.

Coverage:

- Up to 100% of tuition.
- The possibility of being awarded a Lodging Grant.
- Maximum duration linked to the ordinary duration of the academic program in which the recipient is enrolled.

B. Changemakers Scholarship

Targeted at students admitted to the BITLASI program with a household income of less than €90,000 based on a household of four.

Coverage:

- Up to 100% of tuition.
- The possibility of being awarded a Lodging Grant.
- Maximum duration linked to the ordinary duration of the academic program in which the recipient is enrolled.

C. Diversity Scholarship

Targeted at Spanish and international students with a household income of less than 130,000 euros based on a household of four.

Coverage:

- 50% to 75% of tuition.
- Possibility of combining the remaining tuition with the funding solutions established by Esade.

17.3 Extensiones de beca

These extensions are exclusively for students who have been awarded a Local Transformation scholarship.

a. Lodging Grant

La The Lodging Grant is additional financial aid aimed at covering the costs of university lodging.

It may only be used at the:

- · Residencia Universitaria Sarrià.
- · Residencia Roberto de Nobili..

The grant may cover up to 100% of the cost of the assigned lodging.

Award of a Lodging Grant is conditioned by:

- Available budget.
- Confirmed financial status.
- Need for the student to travel to attend Esade.
- The assessment of the Talent Recruitment/Attraction Committee.

b. Living Grant

La The Living Grant is additional financial aid aimed at covering ordinary costs.

This consists of a €450 award every month for a ten-month period and may be renewed only if it has been awarded in the first year, except in exceptional cases of sudden financial need at the discretion of the Committee. This extension shall be renewed annually provided that the recipient's life and economic circumstances that justify this renewal continue to apply.

c. Exchange Scholarship.

Targeted at scholarship recipients with the goal of compensating transportation and lodging costs associated with an international exchange.

The scholarship may range from €500 to €3,750.

d. Esade SUD Scholarship.
Targeted at students doing internships in the University Development Service. The scholarship may range from €1,000 to €3,000.

e. Esade Vola
The ESADE Vola Scholarship is aimed at compensating part of the practical costs associated with the University Development Service. The scholarship may be up to €300.

17.4 Refresher Program scholarships

This scholarship is targeted at students in the Master's in Legal Practice and Master of Science programs who received a scholarship during their bachelor's degree.

Coverage may range from 50% to 70% of tuition.

17.5 Costs not covered

Unless expressly stated otherwise in the scholarship award decision, the scholarships will not cover:

- Academic materials.
- Insurance.
- Personal expenses.
- Living expenses.
- Travel expenses.
- Administrative fees.
- Extraordinary expenses not directly related to tuition.

17.6 Duration

The scholarships will be awarded for each academic year.

The continuation of the scholarship shall be subject to annual renewal and to maintaining the academic, financial, and disciplinary requirements established in these Rules.

17.8 Carácter finalista de la ayuda

The scholarships must be used exclusively to defray the educational expenses for which they were awarded.

They may not be transferred, assigned, or used for purposes other than those stipulated in these Rules.

Rule 18. Verification, supervision, and audit powers

18.1 Verification power

Esade may verify the accuracy, integrity, and timeliness of the information provided by the applicants and recipients of the scholarships regulated in these Rules.

To this end, it may request additional documents, clarification, or additional supporting evidence whenever needed to adequately assess or monitor the scholarship awarded.

18.2 Verification during the scholarship period

Throughout the entire scholarship period, Esade may review the recipient's academic, financial, wealth or family status on a periodic or extraordinary basis.

The student will be obligated to cooperate with these verification actions and to provide the information requested within the stipulated timeframes.

18.3 Detection of inconsistencies

When there are discrepancies, inconsistencies, or reasonable signs of inaccuracy between the stated information and the documents provided, the Talent Recruitment/Attraction Committee may:

a. Request clarification or additional documents.
b. Temporarily suspend the assessment or renewal of the scholarship.
c. Revise the amount initially awarded.
d. Start a revocation procedure under the terms provided for in these Rules.

18.4 Retention of documents

Esade may store the documents used to assess the applications for the legally required periods or for as long as necessary to ensure proper oversight, auditing, and justification of the Scholarship Program.

18.5 Consequences of noncompliance

An unjustified refusal to cooperate in verification processes or failure to provide the documents requested may lead to:

- Rejection of the application.
- Suspension of the scholarship.
- Non-renewal of the scholarship.
- Total or partial revocation of the scholarship awarded.

18.6 Principle of good faith

The applicants and recipients must act in accordance with the principles of good faith, transparency, and truthfulness throughout the entire process of applying for, being awarded, and retaining the grant.

Rule 19. Interpretation of the Rules and resolution of incidents

The Talent Recruitment/Attraction Committee has the authority to interpret these Rules and resolve any incidents or situations not explicitly provided for herein, always respecting the principles of objectivity and equal opportunity and the social purpose of the Scholarship Program.

Rule 20. Calendario

The annual call for applications begins with the publication of the Rules in the Official State Gazette and e***nds on June 15, 2027.***

APPENDIX

Eligible academic programs for academic year 2027-28

Scholarship applications will be accepted for the following programs:

Bachelor's degrees

- Bachelor in Business Administration (BBA)
- Bachelor in Transformational Leadership and Social Impact (BITLASI)
- Bachelor in Business and Artificial Intelligence (BAIB)
- Grado en Derecho (GED)
- Bachelor in Global Governance, Economics & International Law (GEL)

Double degrees

- BBA & Bachelor in Artificial Intelligence for Business (DBAI)
- Dirección de Empresas y Derecho (GBD)
- Derecho, Global Governance, Economics & International Law (GDL)
- BBA & Global Governance, Economics & International Law (GBL)

Refresher programs

- MSc Programs in Management (for students who have a scholarship awarded during their bachelor's degree).
- Máster Universitario en Abogacía y Procura (MUA) (for students who have a scholarship awarded during their bachelor's degree).