## Interships for Undergaduate's students

## Get a fair compensation for your internship experience

We would like to remind you that as of January 1st, Additional Provision 52 of the General Social Security Law (LGSS) came into effect. This provision stipulates that within the framework of unpaid training practices, the responsibility for fulfilling Social Security obligations lies with the company, institution, or entity where such practices are carried out, unless the cooperation agreement with Esade states otherwise.

Furthermore, in order to continue supporting talent development and ensure equitable conditions for our students, we highly recommend a minimum payment of  $\leq 6$ /hour gross for undergraduate students that collaborating companies should pay during the training period.

